

The do-gooders

by CHRIS DUNKLEY

being asked themselves by should the devil have all best tunes? Granada Television seem to have set out to y the principles and practice of the prize quiz show and hard sell TV commercial to causes, and came up with the first series ended on Sunday. There has been a surprise if you consider the unusual nature of the programme, but surprisingly if you remember its transmission time in the "God-slot" - very little from the critics.

Some of the comments that have been made have tended to praise the programme, and the means, that is, the way it is done. If, like me, you have a distaste for the breathless style of the quiz show, then you are likely to have taken a liking to the style simply because it was employed on the way of the angels for cause. On the contrary, you are likely to have put off the new causes which is used, no matter good they might have been.

However, I am well aware that a people would call any "elitist", or at best "middle class" and would argue that "Reports Action" was not designed to appeal to me. Lady Plowden, chair of the Independent Broadcasting Authority has herself said that "Traditionally good" has been the role of the middle class, middle class, middle class. Reports on managed to reach quite a few people, young men a very different background for instance.

There seems no good reason to suggest that this is other than good thing. So far, 50,000 people have responded to the call to carry kidney donor cards, 15,000 have been involved in unwanted spectacles Indian leper colonies, 1,200 have been made by the thinking of fostering or adopting children, 1,000 have volunteered to take the elderly and housebound, 0 have taken part in "one" visits at hospitals for mentally handicapped, there a 761 volunteers to become

marriage guidance counsellors, and the list could go on. Some who have done voluntary work for years look astounded and miffed at artificially whipped-up enthusiasm, and predict disappointment all round at the inevitable high drop-out rate. But that seems an absurdly jealous reaction: even 1,900 volunteers and 1,700 drop-outs would surely be 200 better than no volunteers at all. Granada work band in with Community Service Volunteers and other established voluntary bodies, so there is no question of blithely lobbing new volunteers into the big to a carelessly about of which it is. It is absolutely right and just and admirable that such a wide spread and dynamic means of communication as television, which tries so hard to make people spend their money in particular ways and funds to keep them sprayed by the fire-side, should also be used to persuade viewers to get out and spend their energy in particular ways for the benefit of others. Yet, all that said, I still have

reservations about the style. Joan Bakewell is certainly being misused: fairground barking does not come naturally to her, even in the best of causes, and she shows. There is plenty of work for her on the programme without requiring her to stand up front and sell. If anyone has to do it, then co-presenter Bob Greaves seems more in his element, but I am not persuaded that it is necessary at all. I cannot believe that any great effect results from bullying the amorphous "north west" on screen for failing to produce as many phone-in volunteers as the south west or whatever the carefully invidious comparison may be. Similarly I doubt whether any individual, pondering at home on whether to ring, is actually persuaded by the impersonal appeal in urgent tones to "Keep those calls rolling in."

My quibble is only with the details of the choice of style though: Reports Action has supplied ample proof of what Blue Peter's mammoth charity stamp and toy collection have been suggesting for years—that

television grievously under-uses its tremendous ability to mobilise the good will of the public. Reports Action is at the opposite end of the "public access" spectrum from BBC's Open Door. Where Reports Action gets professionals to use the slickest of slick techniques to put across the message of the applicants, Open Door encourages the applicants to make their own programme in whatever manner they wish (provided it's pretty cheap).

Once in a while this works with astonishing effectiveness for a whole programme. More often it is a series of flashes and bursts of success, as last week's programme was made by the Silent Fiction Foundation, and pleaded for greater use of science fiction in education—no doubt any cynic reading that will be made on tape in the programme is now raising his eyes to heaven and sighing heavily.

As one who believes that the only unfortunate thing about science fiction is its generic title (if it is in Woodruff's Gulliver's Travels, and most of The Bible were written new today they would be categorised promptly as "SF" and as such dismissed from serious consideration) I happen to be entirely in sympathy with the Science Fiction Foundation.

Yet though I was predisposed to welcome their efforts, and though this was one of the less amateurish looking of access programmes, I was nevertheless conscious throughout that the techniques available, particularly in editing, could have been used by professionals to much greater effect.

What is needed ideally is a public access system in which the applicant group is matched up with a production crew completely in sympathy with their views. "Pie in the sky perhaps, but public access is here to stay and is going to grow, and eventually 'having your own say in your own way' is not going to be considered good enough. People will want to have their own say in a professional way."

Like winter tests from a squirrel's head, the programme made in this year's marvellous summer are being brought out and fed to us. Whether BBC's Brensham People was actually shot in the heat wave I do not know, but it certainly looks as though it was, and the result is an English country idyll with a vengeance. Hugh Whitmore has adapted the programmes from John Moore's "Brensham Trilogy" which has been re-published to coincide with the programmes. (Collins, £3.95 each).

The experience of reading the books is closely akin to that of lying in a hammock between a couple of apple trees eating a box of Milk Tray: somewhat demodé, but very relaxing, very undemanding, very English, and very morish. With only one 50-minute programme for each of the books, the television cannot (and why should it?) hope to reproduce Moore's fine detail of period habits and of country characters. Yet the first two programmes have managed to do this in electronic form as well as in the printed word, which is an unenviable task. The programme is the hammock-like feeling imparted by the printed word.

Alan Howard, Lisa Harrow and John Bots in the Royal Shakespeare Company's new production of John O'Keefe's 'Wild Oats,' which opened at the Aldwych last night



Covent Garden

Schools matinée

by RONALD CRICHTON

The performance of *La Bohème* on Monday afternoon was one of two schools matinées (the other one reserved for the ballet *La Fille mal gardée*) which Covent Garden have arranged with the generous help of the Linbury Trust. The sponsors not only cover the difference between reduced and normal seat prices (which, as we know, only too well, won't by any means meet the real cost) but provide for each child a "theatre pack" with notes on Covent Garden, a potted history of opera (none too well done), biographical notes, lists of books and recordings, a programme sheet, a piece on the work and its composer, finally a cut-out cardboard character from the *Bohème* sets and characters.

The best way of course is to be taken out of school, or some to get to the opera by oneself or with friends of one's own age, but that won't happen to every child. A school outing remains a school outing, but there are at least two worthwhile levels on which such an experience may work, apart from the obvious one that anything is better than lessons or games. The first level concerns the breaking down of prejudice against opera as an irrelevant, boring, snobbish entertainment. The second may affect only a few children, but they are the ones who are going to matter later—those who really get the bug, never forget the experience, and go on to become regular opera-goers prepared to sacrifice other pleasures and comforts, or better still come to write or perform themselves.

The afternoon went with every sign of success. There didn't seem to be an empty seat—a nasty gap in the stalls was promptly filled in the first pause. For much of the time one was aware of that mysterious stirring rustle which hundreds of children contrive to produce, but it died away as attention quickened. The young ladies near me were concentrating with like mad, one eye glued to the synopsis with musical illus-

trations—and that may indicate a lurking danger in starting children's live experience of opera with performance in the foreign language. One thing opera should be taught (and apparently isn't known to be taught better), namely that the music between the point when the voices stop and the curtain falls is worth hearing—in fact, don't applaud too soon. At least a performance in Italian meant that the audience heard a first-rate cast including the Japanese soprano Yasuko Hayashi singing her first Mimi at Covent Garden. Carreras as Rodolfo, Giosso as Marcello, Howell as Colline, Hammond-Stroud as Benoit. They also heard a young British singer of great promise—Stuart Harling, who made much of that fourth Bohemian. Schumann, so often dreary or merely negligible. Wendy Fine's Musetta is excellent in the later acts—her round or in concrete spaces placing back-and-upstage lions where the producer wouldn't use her song in the café. Another

name that those who follow up this experience seem certain to hear more of is Mark Elder, the conductor. But although the orchestra sound was splendid, the touch was a little full and ponderous for *Bohème*. Perhaps what was wrong can be summed up by saying that one longs now to hear Mr. Elder conduct the *Turandot*.

In the second interval the curtain was lifted so that the audience could watch the snowy outdoor scene being filed while the nooks and crannies, pots and pans of Julia Trevelyan Oman's attic studio were reassembled for the last act. (Marcello's nude model, when she was finally revealed, drew a gale of delighted whistles and applause.)

The commentator could usefully have said something about this kind of auditorium, surely new and unfamiliar to children brought up to theatre in the round or in concrete spaces placing back-and-upstage lions where the producer wouldn't use her song in the café. Another



Brian Wilde, Sill Owen and Peter Sallis in 'The Last of the Summer Wine' (BBC1)

Cat on a Hot Tin Roof

by B. A. YOUNG

You couldn't ask for two more similar plays to open Lord's Best Play series for 1976 than *Cat on a Hot Tin Roof*. Tennessee Williams' *Cat on a Hot Tin Roof*, in *The Lion*, the lines must bear greater weight than is commonly given to the words, like the dots in a Seurat painting to produce a pattern of perceptible wholeness. Williams' play, the characters devote it time to expounding single-mindedly what they want. Big Daddy (Laurence Olivier) wants son Brick to inherit his 28,000-acre estate of plantations. Brick (Robert Wagner) is to drink himself into forcing his questionable friend Skipper (Jack Hedley) to arm a trust to administer the estate if Big Daddy dies and is unable to take it over himself. Brick's wife

Maggie (Natalie Wood) who claims characteristically that her unfulfilled marriage makes her feel like a cat on a hot tin roof, is that is not on, she just wants her husband.

They express their wishes in long, explicit speeches with the curious poetry of Williams' southern location; under the direction of Robert Moore this involved them in a more than average succession of close-ups and two-shots. In a play about such self-absorbed people, this was clearly the right way of doing it, though I was sorry not to see more of Big Daddy's splendid house (designed by Peter Phillips). The characters are, as it happens, fairly Brick walking with a crutch after breaking his ankle in a foolish game, and pretty well full to the ears with Scotch, seldom leaves his chair, and when he does is liable to fall over; and Big Daddy is a man to whom people go rather than a man who goes to people.

The playing of the principals was as good as one is likely to see on television. Mr. Wagner set a mood at the outset and held it throughout, his forehead slightly creased to register his distaste with the world's machinery, but it is the right mood, and when he was required to emerge from it he did so with the right degree of challenge. Natalie Wood's Maggie the Cat, her charms directed unerringly in every direction where they might do her some good, somehow contrived to show her belief, naive though it might be, that what she was doing really was for the best: a matchless performance.

Olivier gave Big Daddy a look of home-made aristocracy, wavy grey hair and grizzled moustache against a face in which blood-pressure was discernible below the sun-tan (understandably). His amalgam of selfishness and obstinate affection for his disappointing son made for some moments of effectively restrained passion. The courage with which Big Daddy withstood his habitual rages and the pathos of her eventual breakdown, were beautifully shown by Laurence

La Scala, Milan

Otello by WILLIAM SHAKESPEARE

In one of his first letters to Verdi about *Otello*, Boito describes the atmosphere of the tragedy as that of a suffocating room, sick, airless. The Franco Zeffirelli production of the season at La Scala last week, created this atmosphere admirably (after an unnecessarily busy and cluttered first act). The basic set, as in Zeffirelli's *Ballo in Maschera* a few years ago, was a room, with panels that could open, revolve, change decoration. Desdemona's chamber was a box within this box, with a cat-falque bed—already seen in Zeffirelli's Metropolitan *Otello*—and some dark curtains.

This enclosure, at the drama was apposite to the interpretation of Plácido Domingo and Mirella Freni. Not a naturally

ing was Carlos Kleiber. This conductor enjoyed a great success at La Scala last season with a delightfully warm and mellow Rosenkavalier. His *Otello* was a revelation, where it has been conducted by Toscanini, Serafini, De Sabata — was a total triumph. Every bar, every note had a special glow. There was immense power in the explosive opening, there was urgent compulsion in the accompaniment of, for example, the "Si piaci" duet, and there was a singing sweetness throughout, reaching heights of splendour in the great ensembles, and in the grand Third Act finale. The orchestra has never played better; the strings had a new, silken tone; the winds—so important in the Love Duet and the final act—were dead accurate and, as required, tender or sinister. Alberto Zedda's revision of the score, as it is, accompanied by the exceptional clarity of this reading; but it was Kleiber's total control and total understanding that made the evening unforgettable.

The splendid tension of the performance was, as it is, accompanied by another, less attractive tension. For several days, groups of young extremists had been threatening to interrupt or prevent the Scala opening. As a result there was a cordon of

The Entertainment Guide is on Page 20

heroic, metallic tenor, not a Del Monaco or a McCracken in other words, Domingo made his Moor a more inward, pensive figure. In fact, he was at his least convincing in the first act. After that he seemed to gain stature, nobility, conviction. Never forcing his voice, Domingo commanded attention and admiration through the fluency of his singing and his stylish acting. The Desdemona of Mirella Freni was similarly smaller-scale than the usual interpretation. She displayed a welcome unconventional youthfulness; her teasing of *Otello* in Act Two, as she pleads for Cassio's reinstatement, was almost kittenish. The play of a girl-wife, sure of her power. Her rejection thus became the more moving. Vocally, she was superb from the start, and in the last act she revealed a new wealth of nuance.

Piero Cappuccelli is a natural Iago, even though on opening night he was not in ideal voice. Zeffirelli encouraged—or at least allowed—him to overact on occasion; the histrionic laughter at the end of the Credo and, worse, at the end of Act Three, was ugly and should be abandoned at once. For the rest, here was a splendid, devilish villain in the deceptive guise of a bluff, easy-going soldier. The over-the-top roles were all well-cast: Giuliano Clamella, with his Fenton-like sweet tenor, was a particularly good Cassio.

But the real hero of the even-

Sonia Ratcliff London exhibition

Sonia Ratcliff, the Lancashire artist who turned professional three years ago, is holding her first London exhibition at the Spenser S. A. Gallery, 16b Grafton Street, W.1, until December 22. She has successfully shown at the Manchester Academy for the last three years and held a one-woman show at Clarendon Gallery, Manchester in December last year. Her London exhibition includes paintings of contemporary life as observed in London, Saddleworth, Oldham, Lytham and the Welsh Coast.

Plays and Players' 1976 awards

The annual *Plays and Players* awards voted for by 20 London theatre critics are as follows: Best new play: *The Fool* by Edward Bond. Best new musical: *A Chorus Line* by Michael Bennett. Best performance by an actor: Ian McKellen as Macbeth in *Macbeth* and as Leonides in *The Winter's Tale* for the RSC at Stratford. Best performance by an actress: Janet Suzman as Yasha in *The Three Sisters*. Best performance by an actor in a supporting role: Philip Locke as Horatio in *Hamlet* at the National. Best performance by an actress in a supporting role: Angela Pleasance as Marlene in *The Butter Tens* of Peter von Kant at the new End. Most promising new actor: Paul Copley as Hamp in *For King and Country* at the Mermoid. Most promising new actress: Julie Covington as Janice in *Weapons of Happiness* and as Dottie in *Jumpers* at the National. Best production (director): Jonathan Miller for *The Three Sisters*. Best production (designer): Frantz Salier for *La Grande Eugénie*.

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	1976	1975
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Profit before Taxation	£9,544,000	£8,030,000
Funds Employed	£73,051,000	£62,959,000

Dividends per Ordinary Share

	0.656 pence	0.656 pence
Interim—		
Proposed Final—	2.670 pence	2.367 pence
Total for the year—	3.326 pence	3.023 pence
Dividend Cover	2.15 times	2.04 times
Earnings per Ordinary Share	7.22 pence	6.19 pence

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Lorraine steel layoff plan dims job outlook

PARIS, Dec. 14.

By David Curry

PARIS, Dec. 14.—UNEMPLOYMENT increased in France last week to 1,346,000, a 1.39 per cent. rise over October. Sexually-adjusted, however, the numbers of jobless was slightly down from 335,400 to 331,100.

Job vacancies contracted 1,135 per cent. during November to 104,300. The concentration of unemployment among the unemployed, however, was serious, 50 per cent. being less than 40 per cent. of those in need of work are younger than 3 years old. More than 54 per cent. of the jobless total are women, while almost 10 per cent. have a million francs or more in savings, but are out of work. It more than three months.

The unemployment article is grave; the latest report is given so hope of recovery in industrial activity before the end of the year. The industry is planning to meet the dismally in the face of continuing lack of orders as severe competition.

Meanwhile, the two million power supply unions carry out the fight of their day against the Government.

BONN, Dec. 14.

sp by as much as 13 per cent in an annual rate during the first months July-September.

Although the Bundesbank expresses satisfaction at the recent slackening of price increases in West Germany, it does show concern at the danger to the country's international trade position of higher costs for its industry at a time where there are still doubts about the strength of foreign demand and the Deutschemark is strong.

The Central Bank declares it will be no candidate for the "real wage" policy which has not been maintained, although at a less vigorous pace than during the earlier part of 1976. It reminds pessimists that a slowdown in growth is not the same as a return to recession, and points out that during the third quarter, Germany's GNP rose in spite of the handbrake of heat and drought.

LISBON Dec 14

ter of these are in the Atlantic archipelago of Madeira and the Azores, where the PSD already runs the regional governments.

The low turnout (64 per cent compared with 81 per cent in the April general election) confirmed earlier impressions that the Portuguese people are becoming disillusioned with the mechanics of democracy at least where elections are concerned.

The Prime Minister, Sr. Mario Soares, must now turn his thoughts from campaigning to the "rotting election" and must reduce consumption and increase revenue," he said on television last night.

The Socialist Government thought it had found a way to reduce consumption and increase savings when it increased in October that part of wages earners' Christmas bonuses would be paid in the form of Treasury bonds. Two months later, when the "paper bonus" still rages, Undersecretary of the Treasury in charge of barrage of criticism, the Cabinet

ROME, Dec. 14

THE CENTRAL Committee of the Italian Communists Party, which in despite of its one-third of the popular vote in the latest general election is still without a direct voice in government was continuing to meet there the evening of the 10th working out possible arrangements with the minority Christian Democrat Administration.

The problem for the Communists is that the Christian Democrats are refusing to share the Signorile. Signor Ciano, the Prime Minister, is anxious to retain the belief support in Parliament of the Communists since his Government's survival depends on it, but he and his colleagues are anxious to avoid the Communists' historic compromise with the Communists or the establishment of an emergency government.

The Christian Democrats are prepared to agree on as long as the parliamentary Opposition, and that essentially means the

Communists, is content to sustain a silent though a policy of abstention. No other propositions are on offer.

The Christian Democratic party secretary, Sig. Benigno Zaccagnini, has wane the unanimous backing of the party's national council for a policy of "confronto" with the Communists, but this means much less than the dictionary definition. What the Christian Democrats are saying is that compromise is possible with the Communists on policies but that their formal entry into the Government is not. This, of course, leaves the ball in the Communist court.

However, the Communists appear to be in no mood to bring down the Government, with the probable consequences of an early general election from which the Communists might not gain. Therefore, there is little reason to expect a continuance to support the Government. Hence the frustration.

VIENNA, Dec. 14

DR. BRUNO KREISKY, the Austrian Chancellor, today indicated that the downward revision of the Austrian growth rate for 1977 may necessitate spending cuts. In view of the OECD forecast of a 2.5 per cent increase in the GNP of Austria, the Austrian Institute for Economic Research may reduce its growth projection by 1 per cent, to 2.5 per cent. He said, "Dr. Kreisky said efforts to increase full employment and to create 60,000 new jobs in 1977 will remain central to Government policy."

Meanwhile, the former Finance Minister and President of the

National Bank until 1973, Dr. Wolfgang Schelling said the Government's fiscal policy has been a disaster. He refuted Government claims that a record deficit of more than Sch.45bn. (£1.5bn.) this year was the price paid for maintaining full employment, saying that the deficit was through direct State intervention—enforcement of a ban on dismissals in the nationalised sector through manipulation of the wage-setting process and massive sacking of foreign workers.

Presenting his new book *"The Illusion of an Anti-cyclical Budget Policy"* Dr. Schmitt said that without manipulation and intervention by the State, the real gross domestic rate would be at least double the present 1.6 to 2 per cent.

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For the 24 weeks ended 16th October 1976

52 weeks ended		24 weeks ended	24 weeks ended
1st May		16th Oct	11th Oct
1876		1875	1973
£100		£100	£100
337,635	Sales to Third Parties	162,968	134,511
61,504	Add: Sales within the group	81,338	25,434
399,239	Total Turnover	194,316	159,945
869	Group Profit	1,158	28
(71)	Share of assoc. companies' losses less profits	(29)	(25)
918	Group Profit Before Taxation	1,129	28
498	Taxation at 52% (1973 52%)	587	10
430	Group Profit After Taxation	542	9
158	Less: Preference dividends	79	7
272	Earnings for Ordinary Shares	463	11

NOTE: To avoid undue delay in publication, the results of the New Zealand subsidiary have been excluded from the figures for the twenty-four weeks ended 16th October 1971 and from the comparable period of the last financial year. The results of this subsidiary which is trading satisfactorily and profitably will be consolidated at the end of the financial year.

A major factor in the improved performance on last year is the action taken by management in the last twelve months to streamline and rationalize production throughout the group. Our fresh meat division suffered from problems created by the unprecedented hot, dry summer and a serious national kill of cattle. Consequently profits of this division were down 20% over the year. The division of our Poultry and By-Products divisions have been sold factory. Despite the heavily subsidized competition, it has been hams and canned meats particularly from Denmark and Holland, the Harris Products division (formerly known as Marsh/Harris group) has, as a result of substantial re-organization, been able to produce a profit, albeit unsatisfactory in relation to the normal profit.

We take the view that trading conditions over the last half of the year will be better than those which we believe that the measures we have taken and will continue to take will enable the results for the full year to be materially better than last year. In accordance with the practice respected in 1934, a year ago your Directors have decided to recommend a dividend for the year 1935, the results of which year's profits are available. In the absence of any unforeseen trading reversals before the end of the year it would be the intention of your Directors to recommend an increase in the ordinary shares in respect of the current financial year.

FMC 14th December 1976
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EUROPEAN NEWS

THE ANGLO-POLISH SUMMIT

BY DAVID LASCELLES

No easy answers to Poland's crisis of confidence

THE STRIKING point about the Anglo-Polish summit which begins to-day is that for all their ecological differences, Britain and Poland are in very similar predicaments. Both countries have got into bad economic ruts from which only unpopular measures and financial rescue will extract them; both have Governments hemmed by conflicting pressures. And both countries are undergoing a period of intensive self-examination.

In Poland, last summer's food riots and the tense aftermath have produced a desire for change expressed in a variety of ways. Most people seem to want more open and honest society, which such convulsions can be aided through greater dialogue between party and people.

At the very top, Party Secretary Edward Gierek recently led a party plenum that Poles at Poles still did not think in terms of the Polish state but only of their narrow interests. This was because of the long absence of such a state and its traditions. Only now, he said, are such traditions being created, and it was essential to improve information services to the nation behind a common sense.

As one of his audience later said: "What Poland needs is Vitamin I. I for information."

Down the road, in Warsaw Cathedral, Cardinal Wyszyński, the Polish primate and a vociferous opponent of the Government, boomed from his pulpit at what Poland needs is more and less materialism, more respect for the individual and less police brutality.

Even within the Central Committee, the real talking shop of Poland's policy-makers, voices have been heard urging an end to censorship and demanding a fresh look at Government institutions which have not changed for 30 years. Meanwhile, out the street, ordinary Poles swap

Open up

Within the party itself there is talk of establishing a special brand of Polish socialism which takes into account Poland's mixed economy, containing as it does a large private farming sector, its liberal traditions and its desire to open itself up to the world.

Calls for change are not confined to the political sphere. There is also widespread agreement on the need for reform in agriculture, though not necessarily the abolition of private farming. Clearly, a large part of Poland's problems would be solved if the country could feed itself, which is possible. Mr. Gierek himself admitted at a recent briefing for Polish journalists that the present crisis could have been avoided if the decision to develop an agricultural machinery and chemicals industry had been taken in 1971 instead of 1974.

The aims of land reform, to be discussed at a special party meeting in January, are now to put out to me in Warsaw, in a more open society it would not have to identify itself with the actions of every police officer.

One point, at least, everyone is agreed: the need for more information. It was clearly a breakdown in feedback from the people to the party and government which led to the serious error of judgment behind the June decision to raise food prices by 65 per cent at a stroke.

Infected Poles also believe that the government will have trouble regaining popular confidence so long as the people have to rely on outside media for news of Poland. However, information is still seen as an essential instrument of power, and any relaxation of formal censorship looks remote. The government is also keen to maintain what it calls the propaganda of success to bring Polish will political change be possible.

Meanwhile, the leadership workers at a time when things are grim. In this context, one of the riots, particularly the Pole said he believed the British press propaganda of failure was largely responsible for Britain's low morale.

On the other hand, the leadership appears to recognise the growing need for realistic news, to deprecate such themes. But and an informal relaxation of censorship is not being ruled out. None of Poland's stresses has helped the economic situation, which is now under conflicting pressures from a population rebuff accusations of police mal-treatment when, as was pointed out, foreign creditors worried

about the balance of payments.

Under the revised economic strategy adopted this autumn, the Government hopes to please both parties at once by promising heavier investment in consumer goods, food and housing, while at the same time giving priority to production for export.

But like all policies which aim to please everybody, there must be some doubts whether it will work.

Shaken

According to the Finance Minister, Mr. Henryk Kasiel, these goals will be achieved through a sharp increase in industrial productivity, signs of which he said are already on the way. Over 90 per cent of the growth in industrial output in 1976 will come through higher output per worker.

On the other hand, Poland's terms of trade have deteriorated, particularly in raw materials such as coal, sulphur and copper which form the backbone of sales to the hard currency area. Mr. Kasiel was optimistic about prospects for exports of manufactured goods, though he agreed that these depended on a deal.

On the home front, the Government has limited that it expects consumption to decline next year, possibly by as much as 2 kilos a head from the 1975 level per annum reached this year. This is partly because

of bad weather, which has cut back the pig population by some 3m. head. But Poland is also not in a position to continue importing meat on its earlier, larger scale. This could well lead to renewed tension in the shops about which the leadership is reported to be anxious.

Like Britain, Poland is looking for a short-term answer in help from abroad—in this case the Soviet Union. The Russians have promised extra deliveries of raw materials, capital goods and consumer goods over the next five years to the tune of 1bn. roubles (about \$1.3bn.) for which Poland will not have to pay until the 1980s. But Poles stress that this is still a promise rather than a definite commitment, and the unwillingness of Polish leaders to discuss the deal suggests it is still at a sensitive stage in negotiation.

In one sense, Poland is better off than Britain. Thanks to the active investment policies initiated by Mr. Gierek, two-thirds of Polish industry is now thoroughly modernised, and substantial exports to the West are guaranteed over the coming years by a series of "buy-back" deals.

But like Britain, nobody is predicting quick or easy solutions. And as the Prime Minister, Mr. Piotr Jaroszewicz, said in an interview last week, what Poland needs above all else is a period of calm to work out its problems by itself.

GM

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15th December, 1976

Schmidt expected to confirm willingness to assist Britain

BY ADRIAN DICKS

BONN, Dec. 14.

CHANCELLOR Helmut Schmidt is expected to restate his coalition Government's concern to help Britain, Italy and, if necessary, other members of the European Community in economic difficulties when he formally presents his strategy for the next four years to parliament on Thursday.

According to a preview of Herr Schmidt's statement provided to local news agencies to-day, the Chancellor will make the strengthening of the Community a top priority in foreign affairs during the next period of office, as it has been during the expiring one. Next will apparently come the further improvement of relations with Western Europe.

In this context, Herr Schmidt is expected to call for renewed efforts to reduce troop strengths in central Europe, and also to announce formally the visit to

Bonn early next year of Mr. Leonid Brezhnev.

Before Herr Schmidt can deliver his programme for the coming period of office to the Bundestag, he will have been elected, after being formally proposed by the Federal President, Herr Walter Scheel. There remain doubts among some of the Chancellor's staff and political associates about his chances of winning this vote on the first ballot.

Judging by continuing reports of party disaffection at last week's ill-managed pension payments row, it still seems possible that the Chancellor will have to suffer this rebuff from his own side, though his ultimate confirmation in office is not in serious doubt.

Meanwhile as its first action to-day, the new Bundestag elected Prof. Karl Carstens of the Christian Democratic opposition as its president (Speaker).

Yugoslav-Iraq trade ties

BY ALEKSANDAR LEBL

BELGRADE, Dec. 14.

YUGOSLAVIA AND Iraq will intensify economic relations in the wake of a visit here by Mr. Saddam Hussein, Vice-President of the Iraqi Council of Revolutionary Command. Trade will be expanded, Yugoslav concerns will participate in important oil projects and joint enterprises will be established for instruction works in Iraq. Iraq is the most important supplier to Yugoslavia of crude oil and the number one partner among the developing countries, 1975 of the total of 7.4bn.

tonnes of imported oil worth \$645.8m. Iraq delivered 4.4bn. tonnes worth \$888.2m. Yugoslavia did not import significant quantities of other Iraqi products, although the Iraqis would like to sell more dates, hides, sulphur and other goods, but Yugoslav exports to Iraq last year totalled \$120m. In 1975, Yugoslavia negotiated a \$200m. credit with Iraq under very favourable terms. This was used in 1975 and 1976 and a credit for 1977 is being negotiated for a smaller amount.

Have you considered the effect a long car journey can have on your heart?

Over the last three years, a medical research team at Leeds University has carried out a series of scientific tests in which they examined the comparative stresses and strains on the heart of travelling by train and by car.

The heartbeats of a number of businessmen were carefully monitored. Half of them had a history of heart trouble, half were in normal health.

Each was given two tests.

Test one took place in a car travelling on the motorway between Leeds and London. The hearts of all travellers were sent racing by unexpected fog and rain, being overtaken without warning, overtaking at high speeds, even traffic jams. Peaks ranged from 110 to 140 beats

Test two was conducted on the Leeds to London Inter-City service. Maximum heartbeat during the fast two hundred mile journey was a mere 80 beats a minute while most of the time it stayed at around 70. The average during the whole journey was just 72 beats a minute.

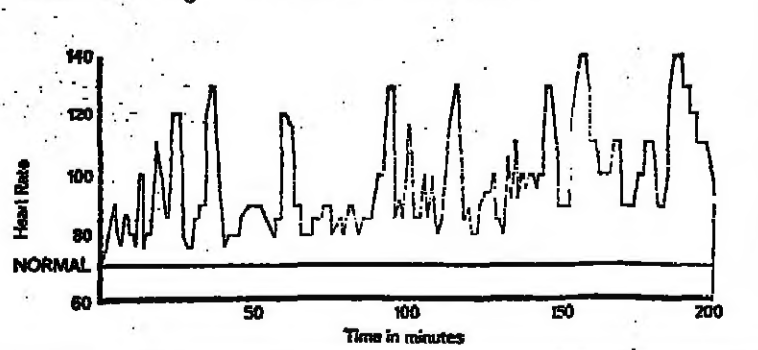
So what were the conclusions of the research team?

First, many people in middle age, even if they have no history of coronary disease, are at risk from the effects of stress.

And stress is a contributory factor to much modern illness.

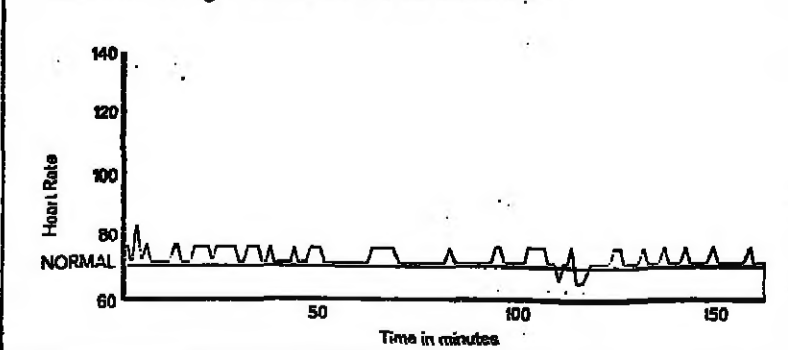
Second, in some who have coronary disease, a racing heart can bring on a further attack.

Motorway: Leeds to London.



per minute, averaging a surprising 93 beats per minute. For those with heart trouble, the figures were more disturbing, with peaks of 100 to 150.

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AMERICAN NEWS

Secret bids plan for U.S. oil stockpile

In the hope of securing oil supplies for its \$100m stockpile programme at less than world prices, the U.S. Government is considering seeking secret competitive bids from foreign oil producers, writes Stewart Fleming in New York.

The U.S. Congress has directed the Federal Energy Administration (FEA) to store at least 150m barrels of oil by the end of 1978, and another 350m barrels by the end of 1982. Officials of the FEA now believe that the cheapest way to secure these supplies would be by competitive bidding among suppliers with bids kept secret so that producers who are prepared to cut prices could not be identified. This would not apply to domestic oil suppliers whose bids would be published.

Details of the stockpile programme are to be released shortly. When the FEA sends Congress a report on how it intends to buy and store the oil.

Moscow grain talks

American and Soviet officials are meeting in Moscow this week for three days of consultation on grain trade, the Agriculture Department said in Washington. UPI reports. Officials said that the semi-annual consultation—required under a five-year grain trade agreement signed in October, 1975—will end tomorrow. The first round of consultation was held in Washington last May.

Antigua tax move

The Antigua Government has announced that it will abolish personal income tax from next month, honouring a promise which was one of the main planks in its platform during the general elections last June. The Prime Minister, Mr. Reuben Harris, said that the relevant legislation would be presented to the House of Assembly tomorrow. He hinted that the Government would seek revenue lost through the decision by imposing a consumption tax.

The opposition Progressive Labour Party estimates that the Government will lose \$807,500 annually because of the move. The Government says it hopes that the move will stimulate more savings and more investment.

Bahamas opposition

The name of the official opposition in the Bahamas Parliament has been changed from the Free National Party to the Bahamas Democratic Party, writes Nicki Kelly in Nassau. The move followed a split in the FNPP when Parliamentary members withdrew their support from leader Cecil Wallace Whitfield. Senator Henry Bostwick leads the new party but Mr. Whitfield continues as leader of the FNPP.

Wallace stock deal

Saudi Arabian businessman Ghazi Pharon has added 10 per cent family holding to become the largest stockholder—with 38 per cent—in Sam P. Wallace Company, one of the world's largest contractors in construction, oil and industrial fields. UPI reports from Dallas. Mr. Pharon bought \$50,000 shares of common stock owned by Robert R. Wallace and his family at an undisclosed price.

SE Asia policy

Retiring Senate Democratic leader Mr. Mike Mansfield said yesterday that the foremost task of U.S. policy in south-east Asia was adjusting to realities in Indochina. Reuter reports from Washington. "The current policy of opposition to trade and diplomatic relations with Vietnam and Cambodia and the Vietnam application for membership to the United Nations... has something in it of the ostrich complex," he said in his report on a recent Southeast Asian tour. "Vietnam is a factor in this nation's long-range interest to accommodate to the fact," he said.

UN labour disputes

Secretary-General Kurt Waldheim warned UN staff yesterday that strikes and job action were unacceptable forms of pressure that discredited the multinational Secretariat and could disrupt the peace-keeping function. Reuter reports from New York. He said that everyone had an overriding responsibility to the organisation and that the interests of the staff were best served in the long run by fulfilling that responsibility. Disputes at the UN's European headquarters in Geneva and at the Food and Agriculture Organisation in Rome interrupted UN services earlier this year. In New York a messengers' stoppage yesterday over the security of the Secretary-General's personal intervention.

Chile frees prisoners

The last two of the political prisoners the Chilean Government has ordered released on condition that they leave the country, have received Dutch visas and will fly for Holland tomorrow, writes our Buenos Aires correspondent. Like the other 14 who already have left Chile—they are considered by the Pinochet regime too dangerous to the security of the country—to remain in it at liberty.

Argentina union move

Argentina's military regime has opened its first offensive against the powerful Peronist labour movement, stripping more than 400,000 union members in Government jobs of a wide variety of contract privileges and opening the way for similar action against 2m workers in private industry, UPI reports.

Ecuador plot claim

Ecuador's military Government said yesterday that it had uncovered a plot led by a former Government Minister and two unnamed Rómulo Cordero priests to overthrow the regime. Reuter reports from Quito. The announcement followed the detention of 28 people after a raid on a church retreat last month.

Jamaica heads for another five years of socialism

BY CANUTE JAMES

THE GENERAL elections here today will offer the Jamaican electorate a straight choice between a capitalist or a socialist administration for the next five years. The 247,000 Jamaican voters are being asked to choose between the People's National Party (PNP), led by Mr. Michael Manley who has been Prime Minister for the past five years, and which has advocated a philosophy of democratic socialism; and the Jamaica Labour Party (JLP) led by Mr. Edward Seaga, which governed the island between 1962 and 1974. This would mark the end of the PNP's 15-year rule.

It is commonly accepted here that Mr. Manley and the PNP will be returned for another term in office. A poll conducted recently for the Daily Gleaner newspaper gave the PNP 39 of the 49 seats in the new Parliament, with the other 21 going to the JLP. When the Parliament was dissolved, the PNP had a majority of 20.

However, the degree of the PNP's success could be affected by the turnout. Low polls have always favoured the JLP, while relatively high turnouts—such as the 72 per cent of 1972—favour the PNP.

The PNP advocates a continuation of the mixed economy which it started in the last administration but with the state controlling the pillars of the economy. It rejected, it will maintain restrictions on "non-essential" imports while trying to increase production of import substitutes.

The JLP has promised to concentrate on reviving agriculture, decreasing the role of the State sector in the economy, and allowing the free enterprise system a free reign.

The pre-election economic debate has been coloured by claims from Mr. Seaga and the JLP that the Manley administration has mismanaged the economy. When the JLP left office in 1972, Mr. Seaga says the island's foreign reserves were \$150m. Now after five years of PNP rule, the country is \$750m. in debt.

The PNP rejects the charge of mismanagement, blaming the world recession in the last five years for the island's economic situation. Moreover its socialist programmes and policies over the past five years have required that all available money be spent on investments whose returns were not reflected in the country's reserves, it says.

It is in this area that Mr. Manley and the PNP are hoping to win the elections. The PNP Violence continued to mar the election campaign right up to the end culminating in the shooting of Mr. Ferdie Neita, the PNP candidate in a suburban Kingston constituency. UPI reports. He was taken to hospital in a serious condition after the shooting, at a political rally. Meanwhile, the campaign was officially closed today with a series of public meetings and gatherings.

It introduced free education between primary and university level, bought unused land from large landowners and leased it to the island's small farmers, introduced a national minimum wage to protect those at the bottom of the economic ladder, and concentrated on mass housing for the poor.

All this, the PNP says, will be continued if it is re-elected. The Manley administration's close ties with neighbouring Cuba have provoked opposition accusations that the PNP intends to make Jamaica a communist country along Cuban lines—a charge angrily rebutted by the PNP, but pressed by Mr. Seaga.

He has said that if the JLP is elected, he will give less importance to relations with Cuba. The Manley administration has embarked on a programme of technical and economic co-operation with Cuba, which involves technicians from one country visiting the other.

Although both parties see the economy and the Cuban connection as the principal issues, public opinion polls here suggest

that although his election victory was not a mandate for independence, the trend towards further change appeared to be irreversible.

The aim of the premier's meeting was to discuss ways of financing health and social services, but they failed to reach agreement in seven hours of talks.

They were continuing their discussions at a private dinner to-night and at another formal session to-morrow.

Mr. Levesque said failure to agree on financial matters proved federalism was a failure.

Conference sources said the Quebec premier's position on separation appeared to receive at least some support from other provincial leaders, who were unified in their demand for more taxing power from the federal government.

Expenditure agreements between the provinces and the federal government are set to expire in March.

Reuter

Levesque scorns Trudeau appeal

OTTAWA, Dec. 14

QUEBEC PREMIER Rene Levesque has scorned a challenge from Prime Minister Pierre Trudeau to help to build a federal Canada in which diverse cultures could thrive and keep Quebec within the federation.

He told a news conference that Canada and Quebec were "like two trains on parallel tracks that will never meet." The only way to end a perpetual confrontation between his predominantly French-speaking province and the rest of the country was to establish a new relationship between Canada and an independent Quebec.

Mr. Trudeau, speaking to a meeting of Canada's 10 provincial Premiers yesterday, appealed to them to build "a more enriching federalism" which recognised cultural and regional identities across the country.

He said federalism meant that diverse cultures could thrive together. It made "our individual liberty, capacity for self-realisation and well-being more secure and better guaranteed than they would be if each community were to attempt to achieve this alone."

Mr. Levesque's statement contained "new elements of vocabulary" but was otherwise the same old theme of Canadian confederation. He said detailed discussion of Quebec's future would have been premature at the premiers' meeting, but added: "We are going towards a definite confrontation."

Referring to his hope that Quebec will opt in a referendum for independence from Canada, he said that, within three or four years, "we'll be out of the system."

U.S. unions want \$25bn. tax cut

BY DAVID BELL

THE AFL-CIO, the American equivalent of the TUC, favours a \$25bn. tax cut as well as more Government spending to create jobs in the nation's depressed construction sector and to reduce unemployment among black teenagers.

Mr. Lane Kirkland, the powerful secretary of the AFL-CIO who is sometimes talked of as a possible successor to its President, Mr. George Meany, made this clear today in an interview.

At the same time he cautioned President-elect Carter against adopting a mandatory wage and price guidelines, on the grounds that they do not work.

But the real purpose of the interview, with senior reporters on the New York Times, was almost certainly to demonstrate once again the organisation's support for President Ford.

Mr. Dunlop held this post under President Ford for a year, but resigned after the President rejected a Bill which would have allowed construction unions greater freedom to picket at building sites, after Mr. Dunlop had shepherded it through Congress, and despite an earlier Ford pledge to sign it.

Mexico compromise sought

The Mexican Government is pressing private farming groups and peasant organisations to work out a compromise to resolve the tense agrarian situation in the north-west following a week-end court order favouring large landowners in the state of Sonora, writes Alan Riding from Mexico City. After a judge ruled in favour of the private farmers from confiscation of their land as ordered by President Luis Echeverria last month, there

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U.S. unions want \$25bn. tax cut

WASHINGTON, Dec. 14

who have kept as many blacks as possible out of their organisations, and that he has never committed himself to the need to prod unions into "affirmative action" to end discrimination.

Women's groups distrust Mr. Dunlop for similar reasons and both they and the blacks have been lobbying Mr. Carter fervently in the past few days. Indeed the appointment is fast becoming for these groups a major test case.

Mr. Carter knows that he owes much to the labour coalition that worked so hard for him in the election campaign, and that the AFL-CIO is now seeking to cash in on this debt. He arguably owed even more to the support of blacks, who are already beginning to murmur that the new Administration seems to be paying much less attention to them than it originally promised.

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Reuter

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Dole says Republicans must seek black vote

By Jurek Martin

WASHINGTON, Dec. 14. SENATOR Robert Dole from Kansas, the defeated Republican Vice-Presidential candidate, is recommending that the party make appeals to black Americans as a major priority of its policies in the next two years.

In an interview with the Washington Post to-day, he said bluntly: "We're not going to win many elections if the other side gets 95 per cent of the black vote."

He suggested that the party should focus on one big city, perhaps Washington DC, and turn it into a form of laboratory to find out how Republicans and blacks could find common ground. He also said that the party should actively recruit black candidates to run in the 1978 Congressional elections.

His analysis is, of course, exceptional, since it was the black vote, turned out in considerable numbers, which handed Mr. Jimmy Carter the White House.

But although moderate Republicans are repeatedly urging the party to become less elitist and open its doors to minority groups, there is precious little hard evidence that this will materialise at present. Indeed the budding struggle for control of the party seems increasingly likely to be fought out on ideological grounds that will have little relevance to the disadvantaged in the country.

Mr. Ronald Reagan from California, whose determination to control the party's future is becoming more pronounced every day, is currently putting about the theory that he could have beaten Mr. Carter last month for the very simple reason that he, unlike Mr. Ford, would not have been saddled with the albatross of the Watergate scandal.

In other words, Mr. Reagan is saying that he had all the right ideas to win an election in 1976 and could still do so in the future. These ideas are based on his fundamental conservatism and do not take much account of the moderates desire to broaden the base of the party. When asked, as he was on television the other day, whether he was concerned about blacks, he said he had shunned the Republican Party, he merely replied that his Californian delegation to the national convention in Kansas City included blacks who were loyal to him.

But he leaves the impression that the conservatives are inherently liberal in outlook, which may not sit well inside a party which he contends must become more conservative. Thus Mr. Dole's appeals may well fall on deaf ears as the GOP turns itself inside out in pursuit of its salvation.

Soares bid to boost Brazil economic links

By David White

RIO DE JANEIRO, Dec. 14. NEW ECONOMIC ties between Portugal and Brazil are the main theme of a five-day visit here by Mr. Mario Soares, the Portuguese Prime Minister, starting to-morrow. But his talks with Brazilian Government leaders, including two meetings with President Ernesto Geisel, may also deal with the problem of refugees from the former African territories of Angola, Mozambique and Guinea-Bissau.

Mr. Soares is the first Portuguese Government figure since the April 1974 revolution to visit Brazil, the country which received the leaders of the former regime.

Relations between the two countries, which are bound by close cultural ties and operate a system of dual nationality whereby, for instance, Brazil's large Portuguese colony enjoys the same rights as Brazilians, went through a critical period following the change of government in Portugal.

Mr. Soares' visit is seen by Brazilian diplomats as an attempt to set relations on a more practical, rather than sentimental, footing. Portugal is believed to be looking to Brazil as a source of raw materials previously received from the overseas territories of Angola, Mozambique and Guinea-Bissau.

The Portuguese are also reported to be wanting to place part of their overland of African refugees in Brazil. This is not expected to meet with an enthusiastic response from the Brazilians, since employment levels in Brazil are already threatened by Government spending cutbacks, and an economic slowdown.

Thousands of Portuguese, including many from the African territories, migrated to Brazil after 1974, swelling the 1m-strong Portuguese population already resident here.

He said in court that the code and the punishment are unfair and legal safeguards have been added to the process by which the cadets themselves try colleagues suspected of cheating or otherwise breaking the regulations.

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OVERSEAS NEWS Israeli forces clash with students on West Bank

BY L. DANIEL

JERUSALEM, Dec. 14

THE WAVE of hatred in the Israeli-occupied West Bank Jerusalem, where high school pupils have been aroused by the hundreds of high school pupils and Israeli forces reported in a number of towns, as well as in the old city of Jerusalem, rather than simply a merchants' strike.

To-morrow, West Bank merchants intend to keep all shops closed, ostensibly against the introduction of VAT (already in operation in Israel for six months). However, the general merchandise strike is clearly motivated not only by commercial considerations but by a political desire to demonstrate against the Israeli administration.

What is in progress in Damascus on the future of strategy of the Palestinian guerrilla movements, West Bank mayors have been at great pains to dissociate themselves from anything that looks remotely Israeli-inspired.

Thus the majority has opposed the possibility raised by Israeli Premier Yitzhak Rabin in a newspaper interview that West Bank mayors might participate in a Jordanian delegation to the reconvened Geneva Peace conference on the Middle East.

Meeting on Lebanon arms issue

BY IHSAN HIJAZI

BEIRUT, Dec. 1

A SPECIAL Arab committee met here to-day under President Elias Sarkis to deal with the question of collecting heavy weapons from rival Lebanese factions and Palestinian guerrillas.

This was the first meeting of the four-member committee since it was formed by the Arab summit conference in Beirut in October, which laid down plans for peace in Lebanon.

The committee comprises the Saudi, Kuwaiti and Egyptian ambassadors here, and Col. Mohammed al-Kholy representing Syria. The Saudi and Kuwaiti envoys are new, and submitted their credentials to President Sarkis yesterday in preparation for to-day's conference.

The collection of heavy weapons was one of the results of the Syria-dominated Arab deterrence force. Press reports say the Right has already moved some of its tanks, armoured cars and artillery to the mountains overlooking the Christian port of Tyre.

Police quiz black editor

JOHANNESBURG, Dec. 14

SECURITY POLICE to-day reported South Africa's top black editor, Mr. George Obboza, after selling newspapers for blacks, had been questioned for eight hours by eight policemen in Soweto black township at 3.30 a.m.

A security police spokesman said the 38-year-old editor of "The World" who is internationally known for his outspoken opposition to the country's race policies, was being questioned in the course of a normal investigation.

Black and white journalists' organisations protested at the security police action, noting it followed the detention of Reuter.

E. Africa airline debts

NAIROBI, Dec. 14

THE BOARD of East African Airlines has recommended that the airline be broken up, unless Tanzania and Uganda immediately pay their debts to headquarters.

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Vietnam congress opens

BY DAVID HOUSEGO, ASIA CORRESPONDENT

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morning was Ramallah, near Jerusalem, where high school pupils have been aroused by the hundreds of high school pupils and Israeli forces reported in a number of towns, as well as in the old city of Jerusalem, rather than simply a merchants' strike.

To-morrow, West Bank merchants intend to keep all shops closed, ostensibly against the introduction of VAT (already in operation in Israel for six months). However, the general merchandise strike is clearly motivated not only by commercial considerations but by a political desire to demonstrate against the Israeli administration.

What is in progress in Damascus on the future of strategy of the Palestinian guerrilla movements, West Bank mayors have been at great pains to dissociate themselves from anything that looks remotely Israeli-inspired.

Thus the majority has opposed the possibility raised by Israeli Premier Yitzhak Rabin in a newspaper interview that West Bank mayors might participate in a Jordanian delegation to the reconvened Geneva Peace conference on the Middle East.

Meeting on Lebanon arms issue

BY IHSAN HIJAZI

A SPECIAL Arab committee met here to-day under President Elias Sarkis to deal with the question of collecting heavy weapons from rival Lebanese factions and Palestinian guerrillas.

This was the first meeting of the four-member committee since it was formed by the Arab summit conference in Beirut in October, which laid down plans for peace in Lebanon.

The committee comprises the Saudi, Kuwaiti and Egyptian ambassadors here, and Col. Mohammed al-Kholy representing Syria. The Saudi and Kuwaiti envoys are new, and submitted their credentials to President Sarkis yesterday in preparation for to-day's conference.

The collection of heavy weapons was one of the results of the Syria-dominated Arab deterrence force. Press reports say the Right has already moved some of its tanks, armoured cars and artillery to the mountains overlooking the Christian port of Tyre.

Police quiz black editor

JOHANNESBURG, Dec. 14

SECURITY POLICE to-day reported South Africa's top black editor, Mr. George Obboza, after selling newspapers for blacks, had been questioned for eight hours by eight policemen in Soweto black township at 3.30 a.m.

A security police spokesman said the 38-year-old editor of "The World" who is internationally known for his outspoken opposition to the country's race policies, was being questioned in the course of a normal investigation.

Black and white journalists' organisations protested at the security police action, noting it followed the detention of Reuter.

E. Africa airline debts

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WORLD TRADE NEWS

Polish PM will stress imbalance with Britain

By David Lascelles, East Europe Correspondent

THE BRITAIN and Poland exchange of trade to be among the main topics for discussion during the visit to London of the Polish Prime Minister Mr. Jacek Jaruzelski, which begins today. It is both sides will be making long selling rather than buying cheques.

According to Mr. Jaruzelski, an interview with the Financial Times, he expects to be signed some economic agreements in London, as well as exploring ways of expanding co-operation. But he emphasised that one of the main aims will be to stress the imbalance in trade between the two countries. Poland has been a net importer of goods from Britain for many years. Though it will continue to import British machinery and equipment, he said, it was important that Britain should start buying more from Poland.

He was particularly keen, he said, to increase sales of Polish machinery and equipment. We must build up a new tradition in this sphere, he commented. If this did not happen, he added, Poland might have to restrict its imports. In the first nine months of this year British exports were £142m. and imports £114m. Last year Britain had a surplus of \$40m.

Mr. Jaruzelski said he was also keen to discuss obstacles to trade, including those raised by Britain's membership of the EEC, such as the common commercial and agricultural policies which had a severe effect on Polish exports. He also expected to discuss problems arising from the new EEC 200-mile fishing limit.

The Prime Minister will be accompanied by the Minister of Foreign Trade, Mr. Leszek Buszyński, and the Minister of the Chemical Industry, Mr. Konopacki, and the deputy head of the Planning Commission, Mr. Giesik. He will have two talks with the British Prime Minister, Mr. Callaghan, and meet British industrialists. His programme also includes a visit to the London Metal Exchange and a ride on the high-speed train.

According to a statement by the Polish press, Mr. Callaghan, he expects the visit to improve co-operation in the fields of construction, metallurgy, food processing and the aircraft industry.

Among contracts currently under negotiation, there are understood to be deals for the construction by British companies of hotels and airline buildings in Poland. Chemical plants are also being discussed, as well as British participation in the modernisation of Polish railways.

The visit takes place against the background of a growing determination by Poland to pay off its hard currency debt. Production for export has priority in the new five-year plan, and Poland hopes to be back in the surplus by the end of the decade.

The balance of payments is of major concern. Polish officials have stressed that although their export plans are based on hopes of a Western recovery they would be prepared to cut back imports if the balance of payments did not improve. This would even be done at the cost of having to reduce Poland's high rate of industrial growth.

Brazilian rail deal concluded

By Nicholas Owen

BRITAIN'S General Electric Company, which is to provide £150m-worth of equipment and services for expansion and modernisation of part of Brazil's railway system, is hopeful that the links forged between the group and a local company will lead to further Anglo-Brazilian co-operation on other Third World rail projects.

This was disclosed yesterday by GEC officials after the formal signing of the final part of a loan package to enable Brazil to finance the building of a new "steel railway" from the Belo Horizonte iron mines to the steel works at Volta Redonda plus the electrification of other lines towards São Paulo and the port at Sepetiba, near Rio de Janeiro. The total cost is put at nearly \$500m.

Yesterday's signing—aboard British Rail's High Speed Train on a special run between London and South Wales—was of a \$200m Euroloan for the Brazilian Federal Railway System. N. M. Rothschild, the London merchant bank, is lead manager for the loan which complements another of £127m. in sterling provided by the U.K. and Scottish clearing banks.

GEC's local partner will be the large Villares engineering group, which is becoming involved in a railway project for the first time. Other Brazilian companies are active in railway construction elsewhere in Latin America and in Nigeria, and GEC expects that its present technology agreement with Villares will hold good for further work.

It was emphasised, however, that there are no direct shareholding tie-ups envisaged between the two concerns.

Men and Matters, Page 14

BL and VW Kenyan plant sets pattern for future co-operation

By Terry Dodsworth

NAIROBI, Dec. 14.

THE LONG term Kenyan Government plan to establish a domestic commercial vehicle manufacturing business took its first major step yesterday with the opening of a £1.3m. Land Rover truck and Volkswagen mini bus plant at Thika near Nairobi.

Launching the plant yesterday, at a picturesque assembly punctuated by tribal dancing and attended by Mr. Jomo Kenyatta, the Kenyan President, Mr. Alex Park, the British Leyland Chief Executive, said that it would provide a model for other international co-operative ventures. These must "inevitably follow in other countries around the world which are seeking to create industrial processes for the benefit of their citizens."

In reply, Mr. Kenyatta told a crowd of 5,000 who had flocked to the plant for the launch ceremony that it was a demonstration of the way in which political stability could attract investment funds. Kenyans must work hard to continue attracting such investment, he said.

General Motors factory manager Bedford and four vehicles in Nairobi is expected to follow the Leyland plant within the next 12 months.

Another project at Mombasa, in which a joint company owned by the Kenyan Government, Lonrho and Inchcape will be making a wide variety of different marques, is also under development.

The Leyland factory marks an important new approach in the company's dealings with the developing world. Throughout the project the Kenyan authorities and local business interests have been given a much greater stake than is normal on developments of this kind.

About 40 per cent. of all the equipment in the plant was manufactured locally with Leyland, and companies like Carrier Dryers which designed the paint plant, sending out designs for construction in Kenya.

Roughly 30 per cent. of the finished vehicles will also be Kenyan-made. Under a recent Government directive this local content level will be stepped up gradually.

Leyland has also departed from conventional practice in many parts of the world by accepting a partnership deal in the project which gives it less than a controlling interest of 50 per cent.

Ownership is split three ways, between Leyland with 45 per cent., the Kenyan Government with 35 per cent., and CMC Holdings a locally-owned distribution company, with 20 per cent. British Leyland has a ten-year renewable contract to manage the plant.

Initially, the Phika facility, standing in 30 acres, will employ about 250 people. It has a capacity of 3,650 vehicles a year, but this can be doubled with two-shift workings. In the longer term there is a possibility of some car assembly as well.

Output initially will be split between Land-Rovers, Range-Rovers a range of medium weight Leyland Allison trucks and the Volkswagen mini bus, VW, which will supply kits for local assembly on the same basis as Leyland, because of the potential for the mini bus in the local tourist market.

Although the Phika plant, with a capacity for about 1,200 Land-Rovers, will clearly help to reduce the pressure on production at Solihull in Britain, the U.K. company is expected to go ahead with its own planned Land-Rover and Range-Rover expansion next year.

Dutch plan new gas terminal

By Michael Van Os

AMSTERDAM, Dec. 14.

THREE DUTCH companies have decided jointly to study the building of a gas storage and transshipment installation in one of the Dutch ports, for which purpose a company will be formed called Euregas Terminals.

The three companies are Van Ommen and Paklaan (part of Pakhoed), which are normally each other's main competitors in the storage field, and Thyssen-Bornemisza Europe, the industrial holdings companies which also has varied interests in the Rotterdam area.

A spokesman said in Rotterdam today that the installation to be built will be suitable for storage and transshipment for third parties of liquid petroleum gas (LPG) and chemical gases. It is envisaged initially to undertake pressurised storage and to include, at a later stage, refrigerated storage. It was added that the Dutch Government has ordered a so-called "risk study" which is now being carried out.

The joint venture has tentatively concluded that such a project is feasible and it is due to enter operation in mid/end 1979. The first phase of the plan provides for 10 to 15 tanks of 2,000 cubic metres each and investment could amount to around Fls.50m.

The spokesman said that the initial market for the stored products would be the Benelux and Germany's industrial centres and that primarily a range of Dutch ports were being considered as well as foreign ports on the Continent. Much of the gas to be dealt with would come from the North Sea.

Assuming all permits are received for the project, the joint venture hopes to start actual construction in the third to fourth quarter of 1977.

Sharp rise in W. German imports

By Guy Hawtin

FRANKFURT, Dec. 14.

WEST GERMANY'S exports to other European countries in the first half of 1978, while Russia's exports in the same period were reduced by 41 per cent.

Russia's imports from West Germany in the opening three quarters were offset by exports to the tune of 70.3 per cent. The smaller East European countries achieved an average offset rate of 83.5 per cent., while the People's Republic of China's offset rate was 50.1 per cent.

A breakdown of West Germany's imports from the centrally planned economies shows that the bulk still comes in the form of raw materials and semi-finished products. Foodstuffs accounted for 11.8 per cent. of imports, raw materials for 17.7 per cent., semi-finished products for 35.5 per cent., and finished products for 32.6 per cent.

The proportion of finished products imported increased from the previous year's 30.4 per cent. However, the proportion of technological products, such as machinery, cars and instruments, remains low, at just over 5.5 per cent. Some 44.5 per cent. of West Germany's exports came in this category.

According to the latest figures, the Western OECD countries' trade turnover with the centrally planned economies totalled \$27bn. in the first half of 1978. Imports amounted to \$11.6bn. and exports to \$15.7bn. At the same time the West's surplus in trade fell back by 15 per cent. to \$4.6bn. compared with the same period of 1977.

Western Europe's surplus fell particularly heavily, by 53.7 per cent. to \$1.4bn., whereas North America's surplus rose by 59.8 per cent. to \$2bn. West Germany's share of the West's exports to the centrally planned economies amounted to 21.4 per cent., while its proportion of imports account for 17.9 per cent. of the total.

Last year these countries offset only about 50 per cent. of their imports from West Germany in the form of exports. This year West Germany's turnover with the area is expected to rise by 8 per cent. to DM28bn. and, therefore, the savings in hard currencies accruing to the centrally planned economies from this year's sales surge will be substantial.

The prime beneficiaries from this trend have been Romania and the Soviet Union. The Romanian deficit in trade with West Germany fell in the first nine months of this year by 15 per cent. to DM1.2bn. from DM1.5bn. in the same period last year.

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India and Portugal sign pact

By K. K. Sharma

NEW DELHI, Dec. 14.

PORTUGAL AND India have signed their first trade agreement which identifies a number of commodities for exchange and many areas which have commercial possibilities and scope for collaboration. India and Portugal have also agreed to exchange delegations of businessmen in order to expand economic relations.

Portugal has agreed to offer specialists in textile machinery, materials handling equipment and trawlers in exchange for imports of coffee, tobacco, iron ore, sea food and certain types of electrical and electrical goods.

The two countries have discussed the possibility of India using substantial ship repair facilities in Portugal and transshipment of Indian cargo destined for Latin American countries at Portuguese ports.

Earlier this month, at discussions in Rome, India and Italy agreed on steps to expand trade and economic co-operation between them which include the establishment of export oriented engineering units here with Italian collaboration, as well as joint projects in third countries (the possibility of India shipping iron ore and 20,000 tonnes of coal to Italy have been mentioned in agreed minutes signed by the Indo Italian Joint Committee at Rome by India's Commerce Minister Mr. Chatterpady and Italian Foreign Trade Minister Mr. Rinaldo Ossola. An important project to be undertaken by the two countries is a 2m. tonne iron ore pelletisation project at Goa.

Japanese buy Boeing

TSUKUBA, Dec. 14.

JAPAN'S South-West Airlines said today it has chosen Boeing 737 jetliners, instead of British Aerospace Corporation One-Eleven, to replace its ageing S-11 turbo-prop aircraft.

The airline, based in Okinawa, the Southern-most island of Japan, said it recently sent a letter of intent to Boeing saying it would buy three Boeing 737s in delivery in April and December, 1978, and August, 1979, and leasing an option to buy one to be delivered in December, 1980.

Last month the influential Federation of Economic Organisations (Kaidanren) sounded out Japanese domestic airlines on the possibility of buying BAC One-Eleven jetliners from Britain to help reduce Japan's surplus in trade with Britain.

South-West Airlines said it preferred the Boeing 737 because of the British jetliner's smaller seating capacity and because Japanese airlines are not familiar with the BAC One-Eleven.

Peru compensates Swiss

By John Wicks

ZURICH, Dec. 14.

ASH COMPENSATION can now be paid by the Peruvian Government to Swiss shareholders in power, telephone and cement companies nationalised in Peru after what are referred to as lengthy and intricate negotiations carried out by the Swiss Bank Corporation on behalf of Swiss banks, holding companies and individual investors, compensation will be based on a "red agreement" signed in September, transfers in connection with which have just been made.

The credit, amounting to 100m., was granted to the Peruvian Government by banking indicate consisting of the Swiss Bank Corporation, the Union Bank of Switzerland, Swiss Bank, Swiss Volksbank, Bank Leu and Private Bank and Trust Company. A share of 70 per cent. of the sum will be used to compensate Swiss investors in electricity, telephone and cement undertakings nationalised by the Government, the remainder going to finance Peruvian investment projects.

The agreement does not affect the Swiss-Franc and dollar bonds of the former Lima Light and Power Company and Energia Hidroeléctrica Andina quoted on the Swiss bourses. Here, the Peruvian Government continues to guarantee interest and amortisation payments.

Mitsubishi Motor Company has established a Swiss car sales company called MMC Automobile A.G. jointly with ERE Group of Switzerland for marketing of Mitsubishi's cars there. Capitalised at about ¥350m. and 80 per cent. owned by the ERE group, the company will market 1,700 to 2,000 Mitsubishi cars a year to Switzerland starting from March next year.

ECGD Korean loans

Britain's Export Credits Guarantee Department has guaranteed to China loans which European Banking Company (EBC) has made available to Dow Chemical Korea and Korea Pacific Chemical South Korea. Finance for the loans has been provided by Midland Bank.

The loans will help finance contracts awarded to Fluor (Great Britain). The first contract with Dow Chemical Korea is for a plant producing chlorine and caustic soda; the second contract with Korea is for a plant producing vinyl chloride monomer, low density polyethylene and ethylene dichloride. Both plants will form part of the Yeo-su chemical complex and are scheduled for commissioning mid 1979.

The Swiss watch industry has called for new measures to counter the high exchange rate of the Swiss franc. A statement by the Swiss Watch Chamber says that the industry, said exports in the first 10 months of this year were 6.8 per cent. below those for the corresponding period of 1977, and almost 30 per cent. down on exports for January-October, 1974.

Better Chrysler terms. CHRYSLER FRANCE is introducing an improved deal for car drivers that includes limited guarantees of price and delivery. The company is guaranteeing the purchase price of a new car for two months from the date of sale. If the price changes after this the buyer has the option of cancelling the order.

In addition the date of delivery will be written into the contract and the purchaser may cancel if it is not met. If the car is delivered more than three months after the date of payment, that is, the buyer will earn interest for the client at commercial rates during the intervening period.

Finnish orders

A. Ahlstrom Oy of Finland has won two valuable orders, one from the Soviet Union and one from West Germany, with a combined value of about £100m. (23.5m.). The Soviet order is for the complete machinery for a paper mill to be built in Gorki, Leningrad, and the West German Ahlstrom has contracted for the total re-



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HOME NEWS

Cheap air fares in Europe 'closer'

By Michael Donne, Aerospace Correspondent

HOPES BY the Civil Aviation Authority that cheap-fare Advanced Booking Charters will become possible throughout Europe in the near future have been boosted by a decision by the German and Spanish Governments to permit this form of air travel between the two countries.

This form of cheap-fare charter is different from the normal low-fare inclusive-tour travel, which is widely used from Britain, in that it does not include the cost of hotels or ground transport. As a result, the ABC fares can be much lower than inclusive-tour fares.

The Authority has been campaigning for a long time for cheaper European air fares, and in particular has been pressing for a widespread introduction of cheap ABC rates between Europe and Britain. Hitherto, this plan has been blocked by other European Governments.

The Spanish-German agreement, therefore, represents a breakthrough, and according to the Authority is one of the most encouraging developments yet in the move towards cheaper European fares.

Merger denied

At the same time, however, the Authority is anxious to retain some control over the levels of fares, and it is seeking to tighten the regulations governing what are called "throwaway holidays" from Britain to Europe.

Under these holidays, the tour organisers offer very cheap inclusive tour air fares with minimal hotel accommodation, recognising that the travellers only use the low fares and do not use the hotel element of the package.

At a public hearing in London yesterday, it was said that in some cases holidaymakers have been encouraged to reject the hotel accommodation on such holidays.

A number of tour organisers argue that this is the only way in which they can really offer clients cheap air fares, and that the sooner the whole system is changed the better.

● Suggestions circulating in the civil aviation industry that the British Airports Authority and the Civil Aviation Authority may be merged have been categorically denied by both organisations and the Department of Trade.

£1m. project lifts output at Callard

GALLARD AND BOWSER has completed a £1m. redevelopment programme at its Hayes, Middlesex, plant. The bulk of the money has been spent on new production and packaging machinery, which will increase output of a modified torque product by 80 to 70 per cent.

The production line has been automated without any loss of jobs.

Gilts market may be hit if Healey disappoints

BY MARGARET REID

A WARNING that the recent big buying of Government stocks could be abruptly reversed if today's mini-Budget fails to measure in toughness up to international expectations, was sounded yesterday by a leading stockbroker in the gilt-edged market.

"At the moment, the prospect is uncertain. If anything goes wrong to-morrow, there could be a good rush for the exit in the gilt-edged market," said Mr. Nigel Althaus, senior partner of Pender and Boyle.

On the other hand, if the package has the International Monetary Fund's good house-keeping seal on it, the outlook should not be too bad.

Given a favourable reception to the measures to be announced this afternoon by Mr. Denis Healey, the Chancellor, he thought that considerable foreign money could flow in for investment in Government stocks, which have recently been heavily bought by British institutions.

Mr. Althaus was speaking as his firm, one of the largest in the gilt-edged market, issued a further edition of its lengthy study, *British Government Securities in the Twentieth Century*, covering 1850-1976.

The preface reviews three expedients which have been much discussed as possible means of advancing Government funding—bonds indexed to the cost of living, variable interest bonds and a tender system for gilt sales—without endorsing over any of them.

Of the imminent Government measures, Mr. Althaus thought it essential for the arrangements to provide for co-ordinating policies of Britain's progress by the IMF.

Without this, the reception for the package would be poor. "But if you actually have the policeman here with his hand

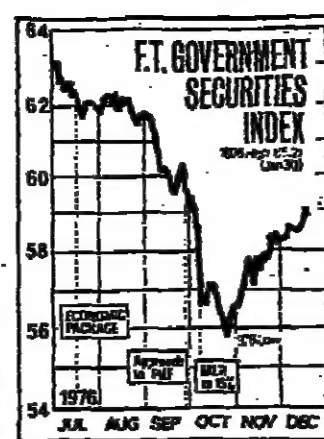
on your collar, it's a rather different matter."

If the package were approved, the effect on gilts should be good. For, said Mr. Althaus, referring to the recent buying which has driven the redemption yield on long gilts (from over 10 per cent. to 8.5 per cent.) "although the British institutions have put most of the money they have to invest in already, foreigners could well move in quite in force."

Of possible indexation of gilts, Mr. Althaus says: "It would be quite wrong to introduce indexation of Government debt in isolation to enable the Government to meet an excessive borrowing requirement."

"There is much concern already about the 'crowding out' effect of the borrowing requirement on the private sector."

"If indexation were introduced for the public sector alone, the crowding out would become absolute. Indexation would have



to be brought into play almost through the economy—in mortgages and, especially, in the tax system."

The point is also made that a sensible system of indexation "would open the way to a wholesale conversion of existing Government debt into indexed bonds, with saving in at least immediate interest costs."

Of a possible auction, or tender, method for selling Government bonds, Mr. Althaus says: "It is not a system that we like, and we hope it would only be a last resort." This is largely because it would hit the existing gilt market, diverting activity from it to the detriment of jobbers as the market makers of the system.

Consumers recover confidence, but hesitate to buy

BY ELINOR GOODMAN, CONSUMER AFFAIRS CORRESPONDENT

THE MOST recent British gloomiest view ever recorded. Market Research Bureau survey of consumer confidence for the financial Times shows that there has been a marked recovery in confidence from the very low level reached at the height of the sterling crisis.

But people are continuing to feel very badly hit by inflation. The squeeze on incomes is beginning to make consumers less enthusiastic about the wisdom of buying major items for the house in spite of fears of an increase in VAT in today's mini-Budget and other price rises.

The research, carried out in the last week of November, shows that consumers' confidence about their future financial prospects has recovered to its highest level since September.

This possibly reflects the slightly better economic news that week—notably the National Institute for Economic and Social Research's forecasts. Even so, people were still gloomier than they had been either at the end of last year or in the first few months of this year when a much more optimistic picture was emerging from the survey.

According to the latest figures, those expecting things to worsen outnumbered those expecting things to get better by 25 per cent. among all adults. In the November survey, the pessimists were outweighing the optimists by 36 per cent., which was the

Special financial accounts urged for workers

BY MICHAEL CAFFERTY

PROPOSALS ON the disclosure and presentation of financial information to employees were unveiled yesterday by the Hunky Group of top chartered accountants in industry and commerce.

The group says that annual reports and accounts should be made available to all employees but it attaches far greater importance to the provision of other information statements specifically designed for employees.

These would include simplified statements of value added, cash flows, assets and liabilities, employee benefits, and special information about matters not directly affecting each employee in his own factory or place of work. The latter would cover details of progress in the factory in which he worked, the outlook for the factory and future plans.

The group says that it attaches the greatest importance to the widest information covering the whole group.

The additional information could be presented in a variety of ways. But while a special employee report has been general, the group thinks that oral/visual presentation and planning by line managers could be more effective.

Dealing with the controversy of giving employees the right to know is not such a difficult matter as it is often alleged.

"If information is given in a localised form it often tends to be price-sensitive and of value to competitors. What some small firms may have to take in this area, the wage securing fuller participation, a more effective working outwards this disadvantage."

Financial Information for Employees. The Hundred Group. From Peter Gilbert, London Chartered Accountants, 35 Finsbury Square, London EC2A 1JF.

Big towns seek aid for centres

By Stuart Alexander

GREATER CO-ORDINATION Government policies and a swif of some financial resources required if the decline of industrial hearts of conurbations is to be arrested, according to the Association of Metropolitan Authorities.

Presenting an association report, Cities in Decline, in I don yesterday Mr. Kenneth W. Mer, chairman of its plan and transport committee, a local authority associations, the larger individual authorities should seek representation in the National Economic Development Council and on those individual industry bodies appropriate in terms of the industrial base of an area.

He called for reversal of New Town development programme. Provisions should be made under the Community Land Act and rate support to allocation to let local authorities assemble "city-centre" parcels of land suitable for development.

It would make more sense, Mr. Woolmer, to redevelop up auxiliary facilities such as schools, hospitals and drains already existing, rather than encourage industry to redevelop in areas that had swelled up Green Belt land.

Aluminium set for boom year

FINANCIAL TIMES REPORTER

BRITAIN'S aluminium industry looks set to equal its second best year—1973—in dispatches to customers, improving substantially on its results in 1975 and falling behind only the boom year of 1974.

Figures issued by the Aluminium Federation in Birmingham show that the industry returned to a reasonably steady state of activity in most areas in October after the summer lull, as customers began to restock.

Primary aluminium dispatches rose to 54,311 tonnes, compared with 35,792 tonnes in September, and secondary dispatches at 18,301 were also at a high level. Production of primary metal was down—mainly as a result of a fire which took half British Aluminium's Invergoron smelter out of commission—and imports, at 22,356 tonnes, were

correspondingly up, to reach the second highest total this year.

Dispatches of rolled products, at 20,190 tonnes, were up on the previous month's figure of 17,508 tonnes and on the low August total of 14,297 tonnes, but dispatches of extrusions were 14 per cent. up.

	Oct. 76	Oct. 75	Jan. 76
Primary production	24,418	26,792	274,807
Primary imports	22,356	17,453	181,494
Primary dispatches	54,311	47,426	489,251
Secondary production	18,301	16,131	169,442
Secondary dispatches	18,301	16,946	164,040
Rolls Products dispatches	20,290	17,339	177,747
Extrusion dispatches	16,483	15,330	153,664

Sun 'could help crops more'

BY DAVID FISLOCK, SCIENCE EDITOR

THE CASE for working for higher yields from arable crops as the most promising way of harnessing solar energy in Britain is being prepared by the Agriculture Research Council for an important energy study.

The council has been compiling statistics which show that average crops yields in Britain for the period 1973-75 were less than half the best achieved. Even yields from "average good" farmers fell below the best during this period.

Sir William Henderson, secretary of the council, is planning to lay his case that arable crop farming is already the biggest user of solar energy in the U.K., but one whose efficiency could be greatly improved, before an energy study being made by the Royal Society.

Sir William yesterday presented figures showing that

average yields of potatoes in Britain were only 25.5 tonnes a hectare, compared with 50 tonnes for "average good" farmers and 88 tonnes for the best yields achieved.

Yields of tomatoes averaged only 115.9 tonnes a hectare, compared with 280 tonnes for "average good" farmers and 350 tonnes for the best achieved.

Similar patterns were found in the yields of wheat, barley, sugar, and apples.

Sir William said that much could be done to improve yields by applying knowledge already existing, but that was not the whole story.

"We do not know enough about cultural priorities, water control, soil problems, and the control of weeds, pests and disease fully to exploit the potentials provided by the plant breeder."

About 55 per cent. of the funds

for the Agricultural Research Council come in the form of research contracts placed by the Ministry of Agriculture, Food, and Fisheries.

The council, which spent a total of nearly £34m. last year, expected that in real terms it would have to reduce its research effort, but was preparing to do so by not filling all the vacant posts which became available.

It had established a working party to help determine research priorities. One which had already been given high priority was the variability of crop yields in Britain.

Also apparent was a "slight decrease" in the effort accorded to fruit research and a corresponding increase in work on cereal crops.

Annual report of the Agricultural Research Council 1975-76, SO. 12.

Imported trucks win bigger sales slice

By Stuart Alexander

IMPORTED COMMERCIAL vehicles increased their share of the U.K. market last month taking 14 per cent. of the total compared with 9.8 per cent. 12 months before.

For the first 11 months of the year, they pushed up their share from 11.3 per cent. in 1975 to 13.95 per cent. this year.

Last month was a better month for commercial vehicle sales, which were 5 per cent. on November 1975, at 18,249, but the running total for the first 11 months was still 5.5 per cent. down on 1975 at 185,252, according to figures issued yesterday by the Society of Motor Manufacturers and Traders.

Ford continued to lead the market with a 24.5 per cent. share of all commercial vehicle sales, followed by Leyland with 28.1 per cent. Bedford with 17.8 per cent. and Chrysler with 4.5 per cent.

Although Ford took the overall largest share, this was based on its success in the market for heavier goods vehicles.

Leyland overwhelmingly dominated the bus, coach and taxi sector as well as having the edge in the car-derived van and pick-up market.

However, Ford was also the main supplier of other goods vehicles up to 3½ tons, where it took marginally under 50 per cent.

New television relay station

THE INDEPENDENT Broadcasting Authority's new UHF television relay station at Woburn, near Bourne End, Buckinghamshire, will begin transmissions on Friday, carrying the London programmes of Thames Television and London Weekend Television on Channel 56.

Farm methods threaten wildlife, says report

THE DIFFICULTIES of reconciling modern agriculture and effective nature conservation are emphasised by the Nature Conservancy Council in its annual report for 1975-76, published yesterday. The situation will worsen, it says, unless the significance of what is happening is realised.

Increased mechanisation, improved drainage techniques, increased ploughing and the extensive use of pesticides and fertilisers meant that farmland no longer supported the wide range of wild plants and animals it did.

"We are convinced that only if the nation specifically plans for wildlife will it survive to any significant extent in the lowlands

and more fertile uplands." Fens, ditches and hedgerows are all disappearing, and 30 of the 50 or so most common farmland birds needed at least hedges, and preferably woodland, to survive. Twenty-four species of butterfly occurred on untreated pastures and meadows, while seven grasshoppers were unsuitable for any species.

At the same time, modern farming had turned certain insect species into serious pests. Though most weed species had reduced in numbers, some of the most undesirable—especially wild oats and black grass—had increased.

Nature Conservancy Council, Second Report, April 1, 1975, to March 31, 1976, SO. 27.5.

Efforts were being concentrated in four main areas—the

BALANCE OF TRADE

	Exports £m. seasonally adjusted	Imports £m. seasonally adjusted	Exports Volume seasonally adjusted 1970=100	Imports Volume seasonally adjusted 1970=100	Terms of trade * Unweighted 1970=100	Oil balance £m.
1975						
1st	4,531	5,383	128.9	125.4	76.9	-766
2nd	4,479	5,160	122.6	122.2	80.2	-689
3rd	4,432	5,621	120.0	127.4	81.8	-795
4th	5,126	5,809	128.3	127.2	80.7	-864
1976						
1st	5,419	5,893	131.6	124.0	81.1	-959
2nd	5,592	7,032	137.1	136.7	79.8	-948
3rd	6,121	7,326	132.1	137.2	80.0	-1,064
April	1,922	2,237	134.8	134.0	80.0	-336
May	2,009	2,393	138.2	139.7	79.5	-320
June	2,061	2,398	138.3	137.1	79.8	-319
July	1,949	2,477	129.9	140.3	79.3	-370
August	2,039	2,337	132.5	131.2	80.5	-321
Sept.	2,133	2,513	136.7	140.1	80.2	-372
October	2,222	2,776	140.1	142.6	79.2	-261
November	2,224	2,736	136.7	142.1	78.4	-409

* The ratio of export prices to import prices.

Oil purchases boost imports

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE SHARP rise in imports last month reflected, in particular, an increase of £146m. in purchases of oil from abroad. This in turn was shown in the large widening in the oil deficit during the month and while this was partly an adjustment from the relatively low October figure, there was also probably some stocking-up of oil ahead of a likely price increase after this week's OPEC meeting.

The detailed figures indicate that the terms of trade—the ratio of export prices to import prices—deteriorated notably for the second month running, in contrast to the firm trend after the fall in sterling earlier this year, and reflected a sharp rise in import prices.

THE SCOTTISH AND MERCANTILE INVESTMENT COMPANY LIMITED

Highlights from the Chairman's Statement: Mr. R. D. Poore

- Investment income up from £396,360 to £423,634.
- Group consolidated profits up from £329,638 to £488,198.
- Final dividend of 1.699995p per ordinary share recommended (total for year 2.699995p), being the maximum amount allowed under present regulations.
- Hall Russell & Co., principal operating subsidiary of the associated company continues to trade profitably. Its position remains unchanged, as the shipbuilding nationalisation bill has not yet reached the statute book.
- The Company's policy aimed at securing a steadily rising income.

Copies of the Report and Accounts are available on request from The Registrars, 36-37 King Street, London, EC2V 8DR



Change of Address

SENTRY INSURANCE

The SENTRY INSURANCE GROUP is moving to its new head office at 56 Leadenhall Street, London EC3A 2BJ (telephone 01-481 3464), on Thursday, 16th December 1976.

The head and registered offices of the following Group companies will be at Leadenhall Street from that date:

Sentry Insurance Group (U.K.) Limited
City of Westminster Assurance Company Limited • Cloverleaf Insurance Company Limited
Consolidated European Insurance Company Limited • Gaudery Limited
Sentry Insurance Management Limited • Sentry Insurance Services Limited
Sentry Underwriting Agencies Limited • Sentry (U.K.) Insurance Company Limited



Lighting & Leisure Industries Limited

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	1972	1973	1974	1975	1976
Profits	£282,684	£522,248	£607,453	£723,900	£910,642
Assets per share	14.27p	21.53p	26.12p	30.68p	35.49p
Earnings per share*	1.97p	3.43p	4.18p	5.05p	6.25p

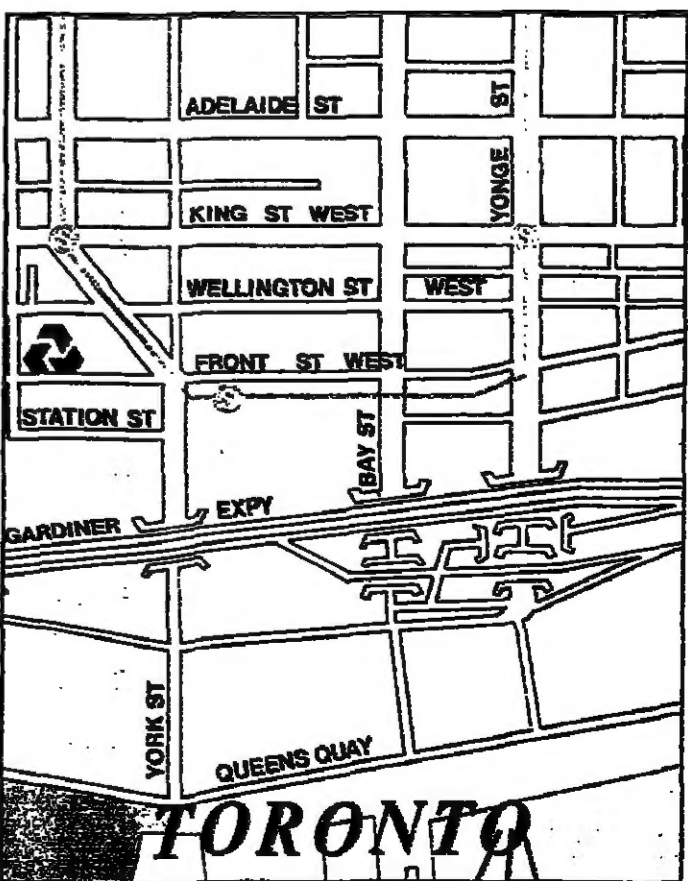
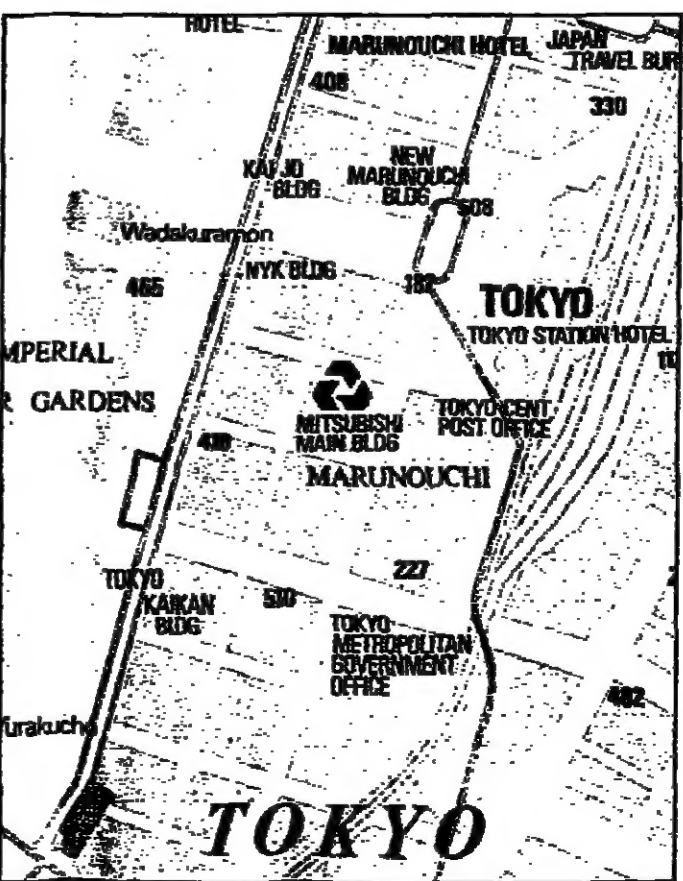
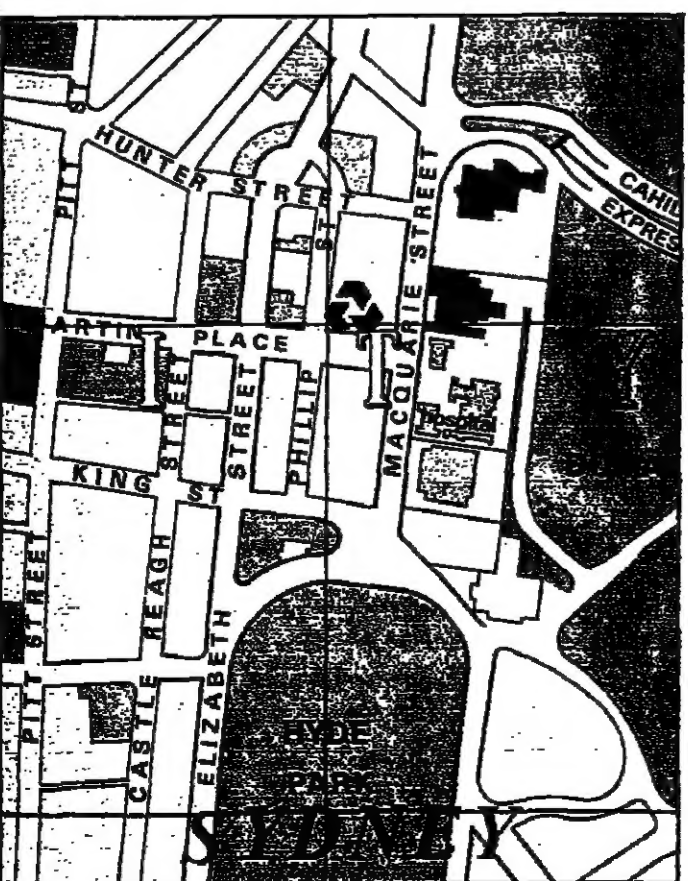
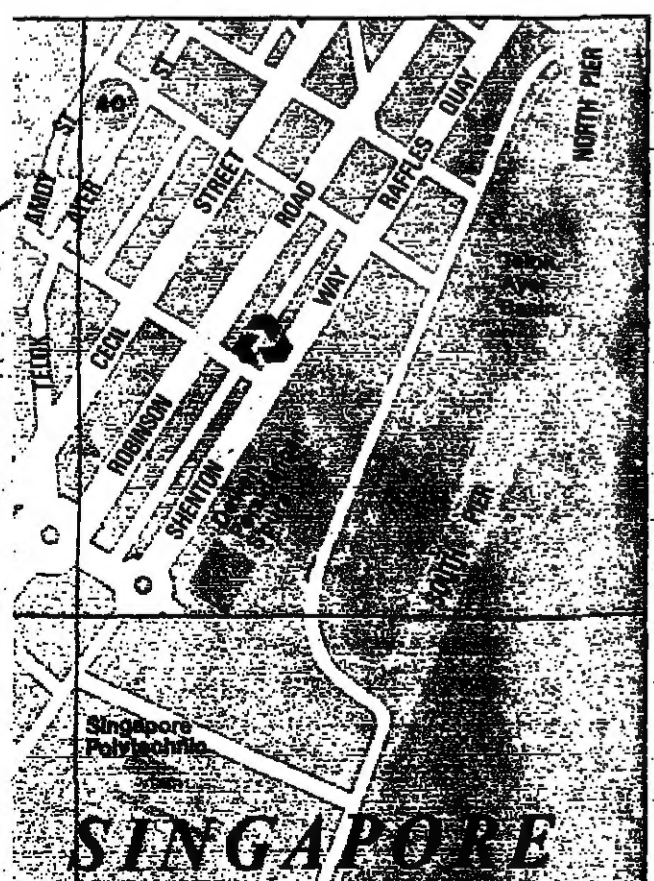
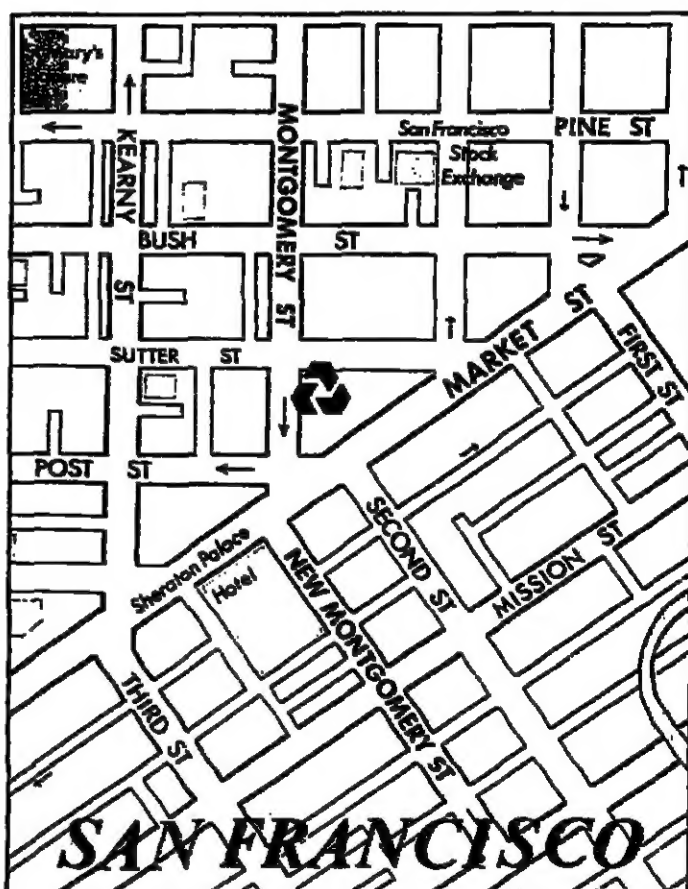
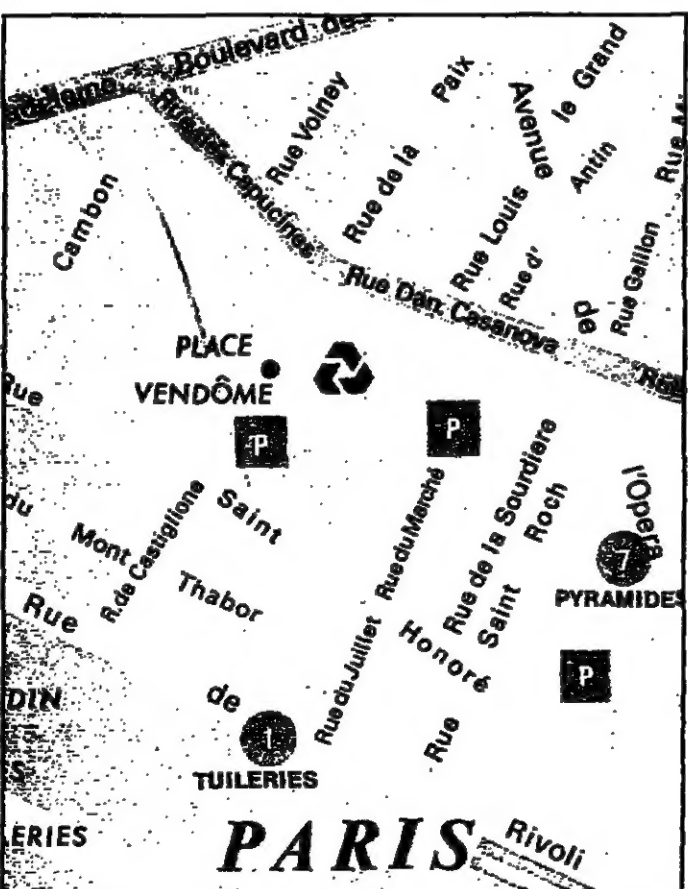
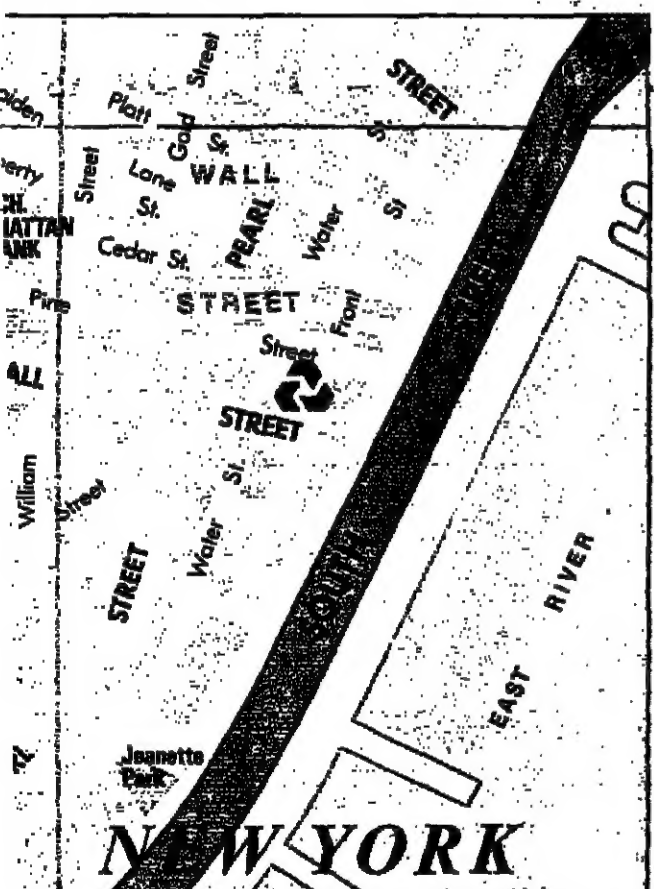
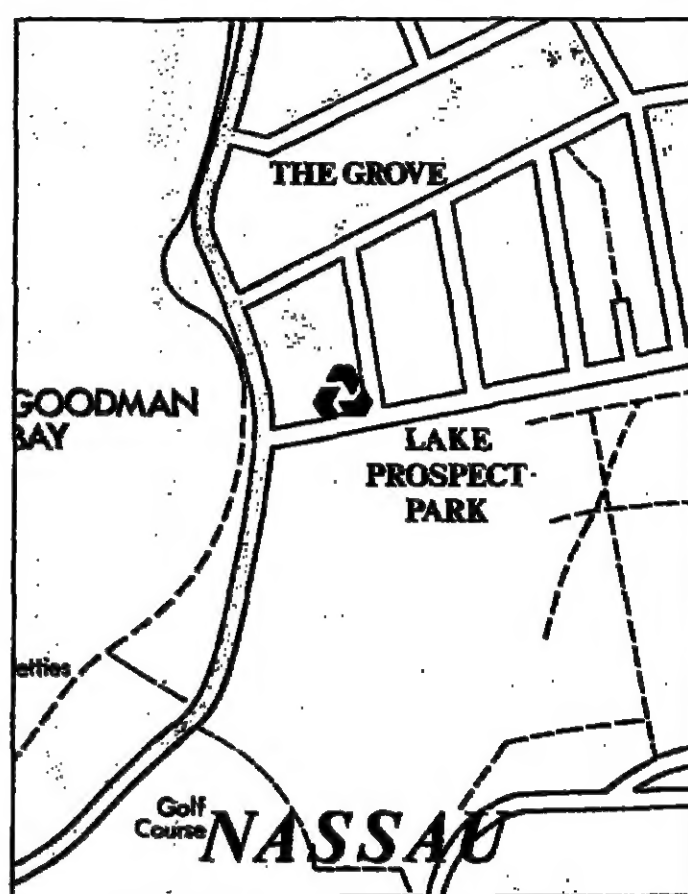
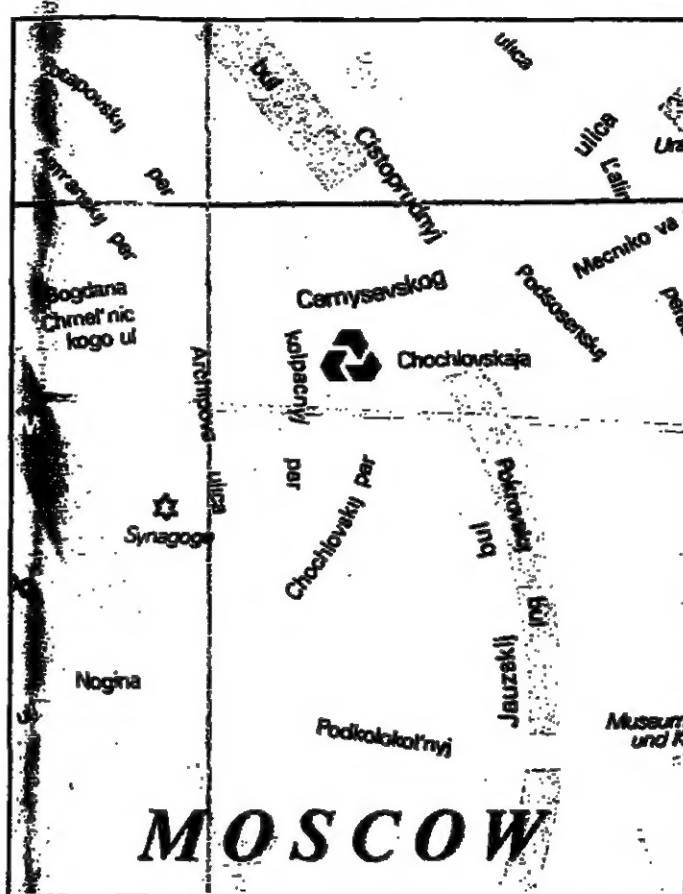
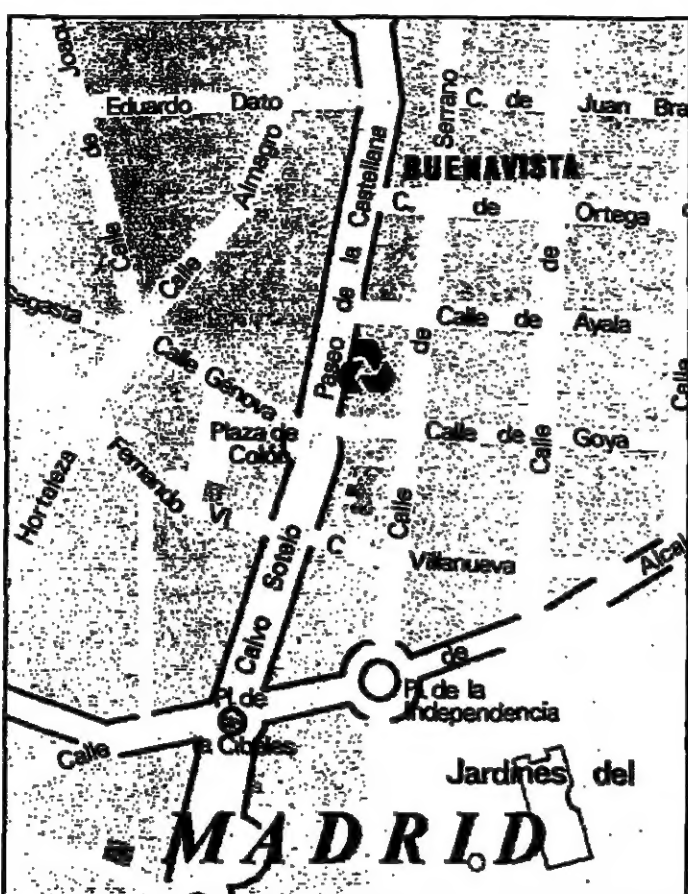
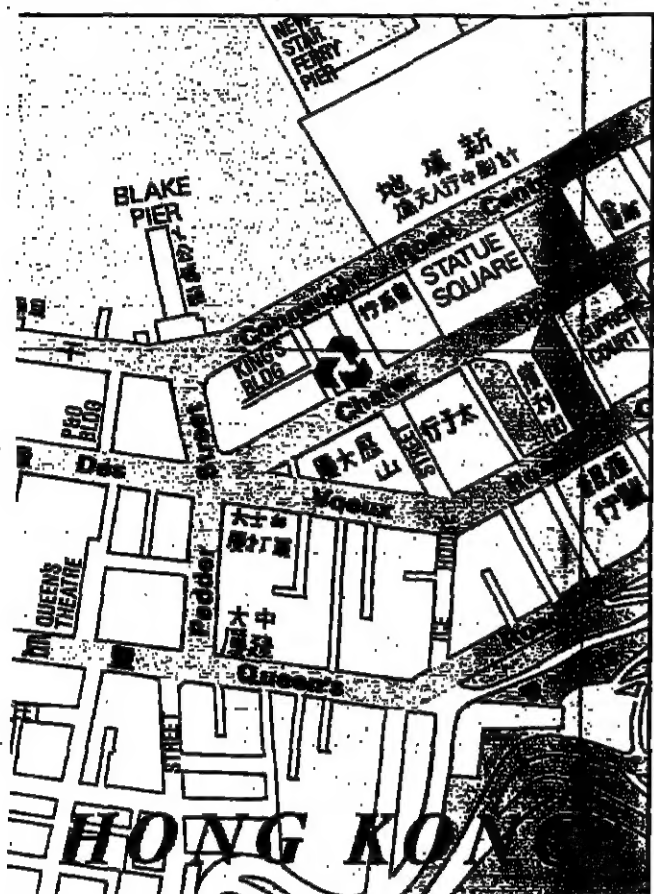
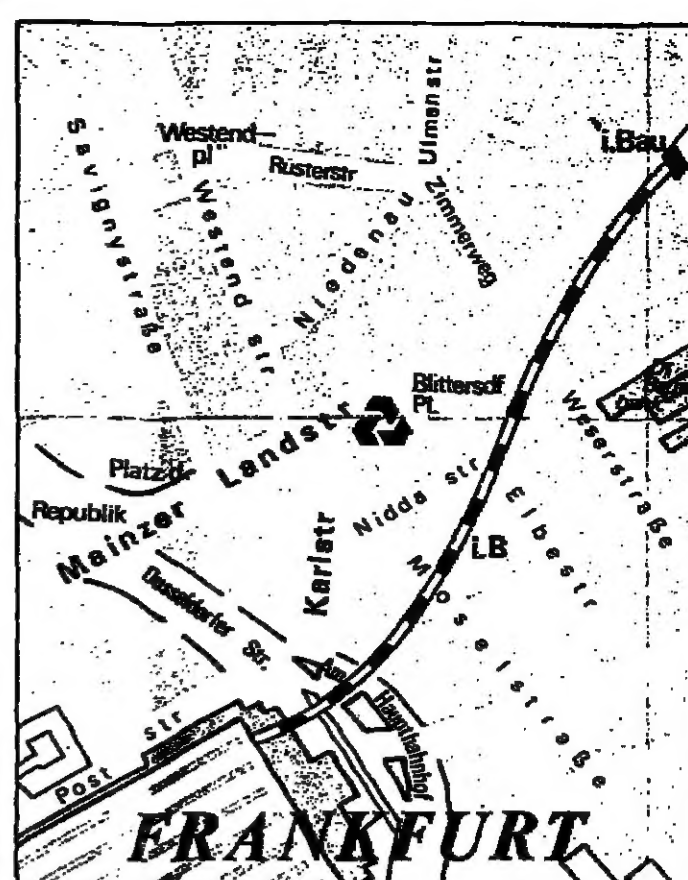
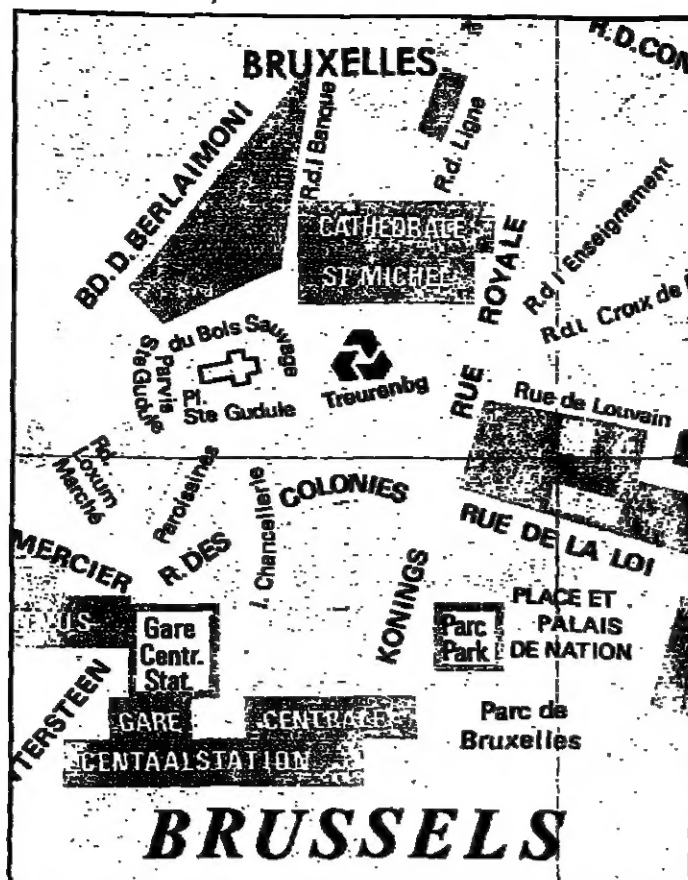
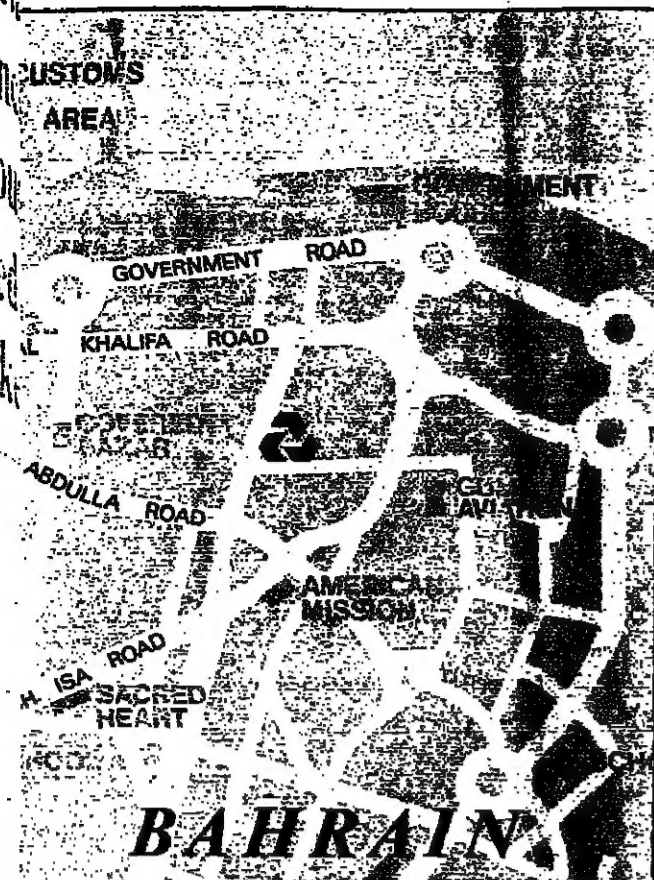
* Adjusted to take account of bonus dividends and the Rights issue in November 1975.

At the Annual General Meeting of the Company held on Tuesday 14th December 1976, The Chairman Mr. Norman H. Davis, F.C.A., spoke with satisfaction of the Company's past achievements and encouragingly of its future. This year the Company has acquired a 5½ acre site with a factory of some 165,000 square feet. The additional manufacturing capacity

now available will be utilised not only for existing products but more importantly to further our aim to make the Group more self-sufficient by carrying out more manufacturing processes ourselves. This year will see us creating added value through two new divisions which will do work previously subcontracted.

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HOME NEWS

Too big profits bring cut prices

By Our Consumer Affairs Correspondent

ITAIN'S SMALLER comes cut prices by a total of 15m. last month to wipe out excess profits made under the code. The cuts came after Section of their records by the Commission's regional offices, which included manufacturers and four connection enterprises, are defined "Category Three" companies. This means that they do not have to notify the Commission proposed price increases, but expected to keep within the 5 per cent code.

The 242m, compared with a 23.5m, in October, represents the total excess profits attributed by the Commission's regional offices of the companies' month details of which were released yesterday.

The Commission also intended last month to 64 applications for price rises submitted by its largest companies, a total of 12 notifications were set out, including ones in Edenhall Concrete Products, Gerard Industries and Verhampton and Dudley Veries.

ected

HM Bakeries' application for a 10 per cent increase was turned down for technical reasons, but applications were refused, resulting in the 1p loaf which was blocked by Secretary of Prices.

HM was also one of 31 companies to have price increases by the Commission last month. Apart from applying to its bread prices, the company proposed to put up the price of confectionery and morning is by 9.53 per cent, but this cut to 8.81 per cent.

Many other companies to have price increases were refused. BP Oil, whose application to raise the price of refined petroleum products by 16.29 per cent, was cut by 14.11 per cent, Conoco and ICI.

Further 20 applications were drawn by companies. They included notifications to Unigate Foods, which intended to raise the price of its 7.07 per cent, the Marketing Board, and the Kever subsidiary Van den Bussche and Jurgens, which submitted an application to raise oil straight fats prices by 17.12 per cent.

Footwear chief expects quick decision on aid

By ARTHUR SMITH, MIDLANDS CORRESPONDENT

THE FOOTWEAR industry, hit by unemployment and short working hours, expects a quick decision on whether Government financial support will be forthcoming for a rescue package.

The tripartite body set up by the Government nearly two years ago to find a new strategy for the declining sector, to-day will put the finishing touches to its appeal for State aid.

Proposals for wide-ranging measures, for the textile industry under the wool textile scheme, are likely to be put forward, according to Mr. George Marriott, chairman of the footwear study steering group.

Mr. Marriott was confident last night that the Government would give an answer within a month on the level of financial aid it was prepared to extend.

So urgent were the industry's problems that the group had decided to lodge its claim for help under Section 3 of the Industry Act 1972, even before its final report had been concluded.

The Industry Department, a member of the tripartite body

with management and unions, was aware of the way the study was going and its likely recommendations. No commitment of any kind had yet been given by civil servants, Mr. Marriott said.

Not until its meeting on January 12 is the group likely to give final approval to its report. The latest draft will be considered to-day, but debate is likely to be wide-ranging on what prominence should be given to the role of planning agreements and the National Enterprise Board.

Mr. Marriott said that the group was likely to take up many of the ideas put forward in the Government commissioned study by the economists' advisory group of managing consultants. The consultants' recommendations were estimated to cost the Government less than £4.5m. over three years, including proposals for the State to pay half the salaries considered necessary to attract new managers and designers to the industry.

They said that such methods would enable footwear companies to pick up 35 £10,000 a year executives and 30 new top designers.

£9m. plan to lift Monkton coke output

By Ian Hargreaves, Industrial Staff

A £9m. PROJECT to double production at Monkton coke works near Jersey was announced yesterday by the National Coal Board.

The investment will lift production at the works, operated by NCB's National Smokeless Fuels subsidiary, to 400,000 tons a year when the plant is commissioned in 1979.

National Smokeless Fuels is now working at its total capacity of 200,000 tons.

Three-quarters of the high-grade blast furnace coke produced will be sold to a consortium of five Swedish iron and steel works under a long-term contract.

The scheme will also employ 250 men already working there.

BSC wants reforms pact with unions by next month

By ALAN PIKE, LABOUR STAFF

THE BRITISH Steel Corporation hopes by the end of next month to achieve union agreement on a wide-ranging programme of reforms designed to improve industrial relations and increase output.

A series of meetings involving the corporation's most senior executives and union leaders representing workers at all levels in the industry is now in progress.

Sir Charles Villiers, who became chairman of BSC earlier this year, is seeking agreement by January 22—the anniversary date of a compromise agreement on manpower reductions reached last year after exhaustive negotiations between the corporation and unions.

Considerable importance is being attached by both sides to keeping the contents of BSC's latest proposals confidential while the talks continue.

However, they are based on a series of measures by which Sir Charles hopes to reduce "confrontation" and the level of disputes in the industry, and involve the workforce more constructively in building for the future.

Union officials are being told that they must give clear backing to measures which will improve productivity of existing plant and large-scale new investment is to be justified.

It is also likely that it will seek to replace the present comparatively fragmented negotiating structure with a single set of negotiations through a joint council.

Any attempts to improve industrial relations in BSC are bound to be complicated by continuing trade union fears about job security.

The January 23 agreement came at the end of an attempt by the corporation to cut labour costs by £170m. a year and reduce the work force by 40,000 over two years.

Although the agreement contained no detailed figures for manpower reductions, BSC executives said that their objectives remained unchanged. But with the two-year period now half over, the corporation has not achieved anything like the demanding it was seeking.

Construction equipment sector told of need for mergers

By KENNETH GOODING, INDUSTRIAL CORRESPONDENT

THE NEED for mergers among U.K. construction equipment manufacturers was emphasised last night by Mr. Geoffrey Warren, president of the Federation of Manufacturers of Construction Equipment and Cranes.

He said that the construction equipment industry has to get closer together—form larger units to support the type of service and provide the production facilities necessary to maintain its share of the world market.

Mr. Warren said that the Federation at its annual dinner in London.

"Regrettably I am not able to report much progress in this direction. The British character rates independence very highly but amalgamations must come, as they have in America."

He believed that at the end of this year it would be found that from a total production of about £500m, exports from the industry would have increased over last year by 30 per cent, to about £400m, making an export achievement of 70 per cent.

activity had had the most serious effects on contractors and plant hire activities, and they were the best customers.

Further uncertainties had been created by the threat of expansion of direct labour work and of the National Union of some of the U.K.'s leading civil engineering contractors.

The Federation would "give the maximum support" to the battle against these measures being waged by the Federation of Civil Engineering Contractors, Mr. John Methuen, director general of the Confederation of British Industry, also referred to the Government's proposals to extend direct labour organisations' activities and described them as "a blatant example of inconsistency in industrial policy."

Direct labour organisations' charging and tendering procedures were widely considered totally inadequate. Until they had been reformed, there was no guarantee that they were not unfair.

Coal blending

will also guarantee the jobs of 1,000 Durham miners by doubling Monkton's consumption of locally-mined coals.

Mr. Frank Scargill, managing director of National Smokeless Fuels, said that the expansion would also contribute significantly to increasing the growing world market for prime quality coking coal.

There is no doubt that Britain is the world leader in coal blending technology," he said.

Under new equipment installed at Monkton, a rod mill for grinding coke breeze and new dust extraction and filtration disposal plant. Tenders for the work will be invited on a competitive basis.

Clearing banks closing days

THE LONDON clearing banks will close for business at midday on December 24 and will re-open at 9.30 on December 29. They will also be closed on January 3.

Scottish clearing banks will be closed on December 27 and 28 and for the New Year on January 2 and 4.

Further rise in frozen food sales predicted next year

By STUART ALEXANDER

CONTINUING rise in the sales of frozen foods next year in a of probable standstill, in some terms, in overall food sales, was forecast yesterday by the British Food Federation.

With food price inflation expected to be about 20 per cent over the 1976 average, we expect to see a standstill in real terms in the U.K.," said Keith Jacobs, the company's managing director.

However, we see no reason why the growth pattern for frozen foods should not continue. So we see the total market for frozen foods growing by about 5 per cent, in real terms.

Behind this optimism is a trend to the use of frozen foods, more particularly in the middle of the week and for frozen, though whole families now more often offered as a steady trading down in the recession, though it is partly due to the trend to take jobs, full or part-time, in the home.

For a low-price high-quantity product to make the household food budget stretch a little further, there has also been significant growth in the sale of frozen foods, which some manufacturers put down to the strong desire to compensate occasionally for periods of austerity.

Next year, the joint effect of inflation, a reduction in subsidies and the Common Agricultural Policy are likely to make the position worse. Fresh foods such as meat and fish will be ever more costly, while processors with flexible recipe inputs will be better able to keep prices stable.

Net migration loss falls

By OUR GLASGOW CORRESPONDENT

THE EXTENT to which emigration from England and Wales outnumbered immigrants fell sharply in the 12 months to the end of June compared with a year before, according to provisional estimates issued yesterday by the Office of Population Censuses and Surveys.

In 1974-75, the net effect of civilian migration was a population decline of 44,200, but in 1975-76 the net loss was only 18,800, the statistics show.

The number of births in England and Wales fell to 584,800 against 625,000 the previous year, and the number of deaths was up to 599,300, compared with 589,200.

Thus the combined effect of the births and deaths was a natural population decline of 0.08 per cent, advance to 2.77m.

Hosiery profits decline

By RHYS DAVID, TEXTILES CORRESPONDENT

THE AVERAGE return on capital employed by 60 leading companies in the hosiery and knitwear industry shrank from 14 per cent in 1975-76 to only 0.3 per cent in 1976-77, the latest Business Ratios report on the sector shows.

The report, which covers the period when the industry was suffering the worst effects of the textile recession, points out that total profits fell from £24m. in 1973-74 to less than £1m. Initially there were only two loss-making companies, but the number had risen to 14 by 1976-77.

The lack of profitability is blamed on the high market penetration of imports, which made it difficult for U.K. producers to pass on higher costs.

Hosiery and Knitwear, ICC Business Ratios, 81, City Road, EC1Y 1BD, E36.

Clydeside asks for State stake in Marathon

By OUR GLASGOW CORRESPONDENT

CLYDESIDE shop stewards and local officials are to meet the Secretary for Scotland, Mr. Bruce Millan, at Westminster to-night to press the Government to take an equity stake in the orderless Marathon yard at Clydebank.

The Clydebank Shipbuilders' Union, who persuaded the men to put their scheme before the year, are Cabinet at its meeting to-morrow when a decision is expected on the company's request for a loan of about £5m. to finance the speculative construction of a new shipyard to prevent the yard from closing early next year.

The scheme was being approved last night by an emergency meeting of the Clyde committee of the Confederation of Shipbuilding and Engineering Unions, called to consider the Marathon crisis.

Police to lobby their MPs on pay claim

By OUR LABOUR STAFF

REPRESENTATIVES of police men and women throughout England and Wales are to meet their MPs at Westminster to-morrow in another attempt to pressure the Government to accept the police pay claim.

The lobby of MPs comes after several unsuccessful rounds of talks with the Home Secretary over the police claim for a 23 per cent increase in the pay policy as well as improvements in fringe benefits for working unsocial hours.

The frustration at making little progress on the claim has led to several motions being put forward for the Police Federation's annual conference in May to consider pressing for the right to take strike action, at present forbidden by law, as well as seeking affiliation to the TUC.

The lobby of MPs will be held by the police, will involve three police men or women from each of the 43 different police areas in England and Wales. They will explain to the MPs that because a pay rise in June last year was not implemented until the following September after the 16 pay policy came into force, the police will have to settle this year under the less favourable terms of stage two of the pay policy.

Revenue key devolution issue

By JAMES McDONALD

PROPOSED Scottish and Welsh Assemblies' lack of raising powers would be a serious drawback, according to the union debate. Mr. John A. Macdonald, spokesman of the Financial Markets Association, said in a conference, "The economic outlook—1977," in London today.

There would be strong arguments that the assemblies should have independent powers of raising, he said. In this, the oil companies in the North Sea production exploration feared that they would be in a vulnerable position. He noted the attempt by Scottish local authorities, Planning File, to rate oil rigs.

Riffen forecast increasing 1977 by the assemblies to increase capital for Scotland's development agencies. It is the responsibility of Secretary of State for Scotland, Mr. Ian G. Macdonald, to see that necessary, his 1977.

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Treasury paper on investment

By OUR LABOUR STAFF

THE 12th in the series of Treasury Economic Service occasional papers is now available, entitled *Investment Incentives, Authorisations and Expenditures*. It is published by the Stationery Office and can be obtained from Government bookshops or through booksellers, price £3.85.

For the period to 1980, he forecast growth with interruptions, but still faster than in 1971 to 1975, while inflation rates would average less, apart from cyclical fluctuations.

Mr. Paul Baran, economic adviser to the IFC group and economic consultant to Barclay's Bank, said that the basic problems facing the City next year would be in one way or another concerned with the behaviour and control of sterling.

The future of the City as a great international banking, insurance and merchanting centre could not be viewed independently of the future of sterling.

It was true that City institutions had shown remarkable adaptability in adjusting to the decline of sterling both as a reserve and as a vehicle for investment. But the fall in the exchange value of sterling and the possibility of its continuation gave cause for concern.

The capital and reserves of City institutions were rooted and expressed in sterling and as sterling had depreciated, these institutions had inevitably fallen to lower positions in the international league table.

Apart from sterling, many other issues would combine to make next year memorable and eventful. Among these were: the committee of inquiry into financial institutions to be led by Sir Harold Wilson; the progress,

West Midlands town hall men lobby MPs

By OUR LABOUR STAFF

LOCAL GOVERNMENT workers in the West Midlands yesterday lobbied MPs at the Commons in protest at reductions in the rate support grant which, they claimed, would lead to increased rates or reduced services or a combination of both.

The lobby, organised by the Warwickshire branch of the National and Local Government Officers Association, is the first time a local branch of the union has fought their regionalised case at a national level.

It follows Monday's meeting of general secretaries from eight major unions, representing more than 2.5m. workers in the public sector, who decided to continue opposing the cuts by making more effective use of grass-roots protests.

The NALGO members told their MPs that the reduction in the rate support grant, announced by Mr. Peter Shore,

Back-to-work hopes rise at Isle of Grain site

By OUR INDUSTRIAL STAFF

HOPES that work will be resumed early in the New Year on building the £33m. oil-fired power station on the Isle of Grain, Kent, have been raised after the indefinite adjournment of the industrial tribunal dealing with several cases of alleged unfair dismissal arising from the protracted dispute.

Five former workers for Babcock and Wilcox, one of the main contractors, claimed unfair dismissal last June after a row over provision of safety overalls yesterday that it agreed to seek the adjournment to achieve early settlement of the dispute, which has lasted 26 weeks. It was felt legal proceedings were harmful to the national-level negotiations to be resumed on Friday.

Under the settlement, the whole former Babcock and Wilcox workforce will receive an ex gratia payment in return for withdrawal of the claims for unfair dismissal. The workers numbered 623 when the strike started last June after a row over provision of safety overalls yesterday that it agreed to seek the adjournment to achieve early settlement of the dispute, which has lasted 26 weeks. It was felt legal proceedings were harmful to the national-level negotiations to be resumed on Friday.

Sheffield steel shows recovery

By OUR LABOUR STAFF

ALL SHEFFIELD steel companies are reporting stronger business than at any time for more than a year, but scrap merchants are predicting their worst winter since 1971, according to the Sheffield Morning Telegraph quarterly survey of business opinion, published today.

In steel, recent price increases have slowed the rate of orders, but further pickup is expected after the Christmas holiday.

The forging and construction industries in Sheffield remain gloomy and companies across the whole industrial spectrum report general lack of business confidence and uncertainty over the implications of the IMF deal.

FINANCIAL TIMES
ECONOMIC OUTLOOK
1977
CONFERENCE

PARLIAMENT



Marxism challenge by Tory leader

THE PRIME MINISTER was repeatedly challenged by Opposition leader Mrs. Margaret Thatcher in a noisy Commons clash yesterday to say whether she supported views which the Energy Secretary (Mr. Anthony Wedgwood Benn) is reported to have expressed in support of Marxism in the Labour Party.

Mrs. Thatcher asked: "Do you agree with, or reject, the views of Mr. Benn put in a speech last week-end to the effect that the influence of the Marxists is welcome in the Government party?"

Tory MPs shouted "Answer!" when Mr. Callaghan said he welcomed Mrs. Thatcher's interest in a document proposed to be circulated to the National Executive of the Labour Party.

Mr. Callaghan added that if Mrs. Thatcher and her colleagues continued with their studies, they would one day be eligible to join the Labour Party.

Mrs. Thatcher: "You are trying to dodge the question. I was referring to a speech by Mr. Benn which I understand 'Transport House' refused to circulate."

In it, she declared, Mr. Benn had indicated that the influence of Marxists was welcome in the Labour Party. "Do you agree?" the Tory leader demanded.

There were renewed Opposition protests when Mr. Callaghan replied: "The affairs of the NEC have nothing at all to do with you."

He did not think that Transport House had refused to transmit the speech, "though, again, that is nothing to do with you or with anybody else sitting on your benches." He did not intend to answer any questions about the NEC — if he was asked 17 times.

"I know you are no good at answering questions," Mrs. Thatcher countered sharply, to Labour shouts and laughs. She was not asking about the NEC but about the views of a Minister of the Crown, she went on to roars of Tory support.

Mr. Callaghan retorted: "You may ask as many questions as you like. I may be no good at answering them but in that case, I rely on the time-honoured formula that I have no comment to make on these matters."

MPs voice Jamaica poll fears

THE PRIME MINISTER told the Commons yesterday that it would be "very improper" if foreign intelligence agencies were attempting to influence the outcome of the Jamaican elections.

Mr. Stan Newens (Lab., Harlow), said: "Any covert intervention by the CIA or any other intelligence agency would be something we ought to utterily condemn."

Mr. Frank Healey (Lab., Sheffield Healey) said that reports that there had been attempts to destabilise the political situation in Jamaica, as was done in Chile, were "extremely disturbing."

Left musters 51 votes in defence revolt

BY JOHN HUNT

A GROUP of 51 Labour Left-wingers rebelled in the Commons last night and tried to slash, by more than half, the sum of £517,309,000 which the Government was seeking to add to this year's defence budget as a supplementary estimate.

By a majority of 248 (299-51) the Government defeated the amendment put forward by 46 Left-wingers demanding that the additional expenditure be reduced by £272,859,000.

They defied Dr. John Gilbert, Minister of State for Defence, who pleaded with them not to vote and warned that if their amendment were carried it would cause enormous dislocation in many constituencies where workers were employed in defence establishments.

The Left-wingers were angered at what they believed was an attempt to hoodwink them over defence spending. They suspected that the Government was bringing forward the large supplementary estimate in order to cancel out the effect of the defence cuts announced by Mr. Denis Healey, Chancellor of the Exchequer, in his economic statement to-day.

Dr. Gilbert told them: "It would be irresponsible to go in for major cuts in defence spending outside the context of the agreed mutually balanced force reductions. That is the environment in which we have to take our decisions."

It would cause almost complete chaos to programmes in

which a great deal of money had already been firmly committed by contract. There would also be much additional cost resulting from breach of contract suits and even higher costs from the operation of penalty clauses.

Leading the Left wing attack, Mr. Ron Thomas, chairman of the Tribune Group, predicted that the Chancellor would announce reductions of about £100m. in defence expenditure and warned that he and his colleagues would not be appeased by such a sop.

At a time when the Government was intending to cut education, health and social services, he felt it was unacceptable that they should come along with such a large defence estimate.

Local authorities were faced with rigidly imposed cash limits and cuts in the rate support grant. But seemingly the Defence Department was not faced with the same sort of strict controls, he pointed out.

Mr. Thomas argued that defence was draining on the balance of payments. A total of £500m. had been spent across the exchanges for our defence commitment in Western Germany while £2bn. had been spent on our total military commitments overseas in the past three years.

He wondered how long it would be before the Government came along again with a supplementary estimate of £200m. or £300m., thus pushing the defence estimates way above the £5bn. mark. Time and time again, he

said, we were spending far more than our competitors on defence as a proportion of the gross national product.

Mr. Neville Sandelson, the Labour MP who is having trouble with Left-wingers in his constituency at Hayes and Harlington, interrupted to ask him when he was going to say something about the scale of Soviet defence expenditure.

Mr. Thomas replied that he was prepared to call for cuts in Soviet military spending but what the House was considering was expenditure in this country. However, if necessary, he was prepared to go to Red Square in Moscow to put the same point of view.

He appealed to the Labour front bench to look at the resolutions passed at the annual Labour Party conference and the manifesto commitment to make a substantial reduction in defence expenditure. "We will vote an additional £500m.-plus on defence to-day and then be expected to take it as a sop to-morrow when £100m. has been cut."

Ian Mikardo (Lab., Bethnal Green and Bow) clashed with Mr. Norman Tebbit (C., Chingford), who accused him of being sympathetic to the regime in eastern Germany which murdered those who tried to escape.

When Mr. Mikardo described this allegation as grossly offensive and out of order, Mr. Tebbit then accused him of making money out of East Germany.

According to Mr. Mikardo, "That is a lie. I am willing to submit to any independent examination which will show that I have never had a single penny out of that country in any circumstances whatsoever."

When the Deputy Speaker, Sir Myer Galspern, advised him to withdraw the term "lie," Mr. Mikardo said he would settle for Damon Runyon's expression "if it wasn't a lie, it will do until a real lie comes along."

Conservative defence spokesman, Mr. Ian Gilmour, called for the resignation of Mr. Fred Mulley, Defence Secretary, over the cuts in defence capability.

He challenged what Mr. Mulley had said in the House during Question Time about the position of the Chiefs of Staff who had been to see Mr. Callaghan to voice their concern over the possibility of further cuts.

Mr. Gilmour declared: "It is not their job to resign, but to answer the questions put forward as forcibly as they can." Facing Mr. Mulley across the Despatch Box, he insisted: "It is your job to resign."

To Tory cheers, he went on: "You are trying to cast the burden of the Government's defence decisions on the Chiefs of Staff and it is quite unworthy of you."

He accused Mr. Mulley of cancelling from Britain's NATO allies the cuts which were to be made by the Chancellor. This was bad for Mr. Mulley and bad for the country. "Allies do not like being treated like that," he stated.

Mr. John Crosland (Lab., Loughborough) asked the Minister to agree that if it was proposed to have defence cuts of such a catastrophic nature as had been predicted by the Opposition, it would be incumbent on the Chiefs of Staff to resign.

Mr. Mulley answered: "This would be a matter for the Chiefs of Staff themselves. I certainly would not wish to involve myself in that decision."

He was told from the Tory backbenches: "You are the one who should resign."



Mr. Fred Mulley

publicity than those which had taken place previously.

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Army costs in Ulster

THE ARMY'S operations in Northern Ireland are expected to cost £83m. in 1976-77, Mr. Robert Brown, Army Under-Secretary, told the Commons yesterday. In a written reply he said the 1975-76 figure was an estimated £80m.

Crosland hopes for Rhodesia peace

By Justin Long, Parliamentary Correspondent

MR. ANTHONY CROSLAND, Foreign Secretary, is holding himself ready to take part personally in resumed efforts in the New Year to achieve a peaceful settlement in Rhodesia.

As foreshadowed by Bridget Bloom in yesterday's Financial Times, Mr. Crosland announced in the Commons the adjournment of the Geneva conference until January 17 and the visit of Mr. Ivor Richard, conference chairman, to Africa for consultations with all the parties concerned.

"I have asked Mr. Richard, as the Government's special representative, to leave for Africa immediately after Christmas," said Mr. Crosland. "He will develop our positive ideas for a settlement, which will include, in particular, the direct role which Britain would be ready to play in the transitional period. If, at the end of his consultations, it proves necessary or desirable, I would myself go either to Africa or to the resumed conference at Geneva."

But the Foreign Secretary resisted pressure from MPs for more information on the part the Government was willing to play in Rhodesia.

"I would say only that our intention will be to meet the concern of the Nationalists that the transition to independence should be rapid and guaranteed, and the anxieties of the Europeans that it should be orderly," Mr. Crosland told the House.

It was the general feeling among Members at Geneva that an adjournment of some weeks would now be the best way of carrying the work forward to a successful conclusion.

"I may add that Dr. Kissinger, whom I consulted at the week-end, also strongly supports the proposed procedure. For all the statements which are made from time to time, we have, in my view, a good chance of achieving a peaceful settlement in Rhodesia," the Foreign Secretary declared.

Authority

Mr. John Davies, newly appointed shadow Foreign Secretary, stressed the need for a new impetus to resolve the Rhodesia issues, and regretted the apparent "passivity" on the Government's part during the recent negotiations.

Answering questions from Mr. Davies, the Foreign Secretary said he had been given assurance of the continuing support of the U.S. over southern Africa problems when the American presidency changes hands.

Mr. Crosland acknowledged that the question of passivity had also worried him. A card that could be played was his own prospective trip to Geneva or Africa. "The time is not yet ripe for that card to be played," he said.

Denying that Mr. Richard was undertaking a "hopeless role in Africa," Mr. Crosland said: "He will go there with my authority behind him, knowing he can rely on my support and my giving momentum to the progress of the Geneva conference so far had been 'something of a miracle. Outside bodies could only give moral support and any agreement had not been reached by the parties involved."

Mr. Crosland again stressed that there was no question of sending British troops or police to Rhodesia.

He told Mr. Jeremy Thorpe, the former Liberal leader, that Mr. Richard would visit only the five front line African presidents, but also South Africa and Rhodesia.

Mr. Reginald Maudling, until recently the Tory spokesman on foreign affairs, urged the need for the European population in Rhodesia to be given some assurance that an independent constitution would not be torn up by some "Rhodesian Amendment."

Mr. Crosland said the critical part of the negotiations still to come would be reassuring to both sides that the other would not call to over-throw an agreed interim Government.

At another point in the exchanges, he said that if the conference broke down, it would be wrong to attribute blame to any one party. A breakdown would be the result of the suspicion, distrust and hostility built up over 11 years. But he made clear his optimism that a peaceful settlement could be achieved.

Sanctions

When the statement was repeated in the Lords, Conservative spokesman, Baroness Elliot welcomed the "more constructive and positive role for Britain."

Lord Goronwy-Roberts, Minister of State, Foreign Office, declined to give any more details of what role might be at this stage.

For the Liberals, Lord Gladwyn said that Britain could only play a direct role if all the political parties concerned were prepared to welcome it. It was very desirable for Britain to play such a role during the transitional period.

Lord Goronwy-Roberts told Lord Barnby (C.) that sanctions would "with away" as soon as Rhodesia was irreversibly on course to independence by majority rule. Everybody would be glad to see that day.

Squatting penalties may be extended—Minister

THE GOVERNMENT is considering the problem of squatters who are brought forward, than a roof over their heads. "It is law on 'squatted' and anti-social squatters," Lord Harris described the Bill as a "first step to the rationalisation of the structure of the State aid in the Lords yesterday."

New maximum penalties for the Criminal Law Bill, Lord Harris said that its proposals would be six months imprisonment and a fine of £1,000 for those who had been living in premises before the Government was not committed to the "narrow" provision.

"The Government will wish to have the views of both Houses on whether there is a need for widening the provisions in dealing with squatters which are closely linked to the penalty for individuals, and prevents local housing authorities from charging their responsibilities," he declared.

Consultations with local authorities and the police would continue. The Government would consider whether the Bill should be amended but there were difficulties in extending the criminal law into such a "sensitive area."

Lord Harris also announced a new "broadly based committee" to be named shortly to undertake a fundamental review of obscenity, indecency censorship and the law. The committee would take "a broader look" at the subject before legislation on

Overseas aid cuts would harm Third World relations—Judd

BY RICHARD EVANS, LOMBY EDITOR

ON THE EVE of the announcement of the Overseas Development Administration's new aid programme, Mr. Judd, Minister of State for Overseas Development, warned that any reduction in the overseas aid programme would have grim implications for Britain's relations with the Third World.

Mr. Judd, Parliamentary Under-Secretary for Overseas Development, argued that social and economic justice, Mr. Judd declared in a speech at Westminster Abbey, Essex.

In the context of Britain's new aid strategy with its emphasis on help for the poorest, cuts would inevitably mean more acute suffering, more painful disease and more premature deaths for children and adults than need otherwise have been the case.

"Against the background of our already pretty minimal aid programme to the Third World, any reduction in aid would be a disaster," he said.

Mr. Judd said that the Government was making it more difficult for the developing countries to build our national recovery. Mr. Judd declared in a speech at Westminster Abbey, Essex.

In the context of Britain's new aid strategy with its emphasis on help for the poorest, cuts would inevitably mean more acute suffering, more painful disease and more premature deaths for children and adults than need otherwise have been the case.

Written Answers

TRADE

Mr. Patrick Wall (Con., Maitland). What is the number of Soviet manufactured goods imported into the U.K. which have been made on British Leyland, and how much British credit facilities to the USSR have been used for the export of British cars to the USSR?

Mr. Michael Meacher, Under-Secretary. During the first 10 months of this year U.K. imports of passenger motor cars from the Soviet Union numbered 6,748. This had little effect on the U.K. motor vehicle industry as a whole. The Government is, however, keeping a close watch on shipments from the USSR and the other Eastern European suppliers. The Soviet market offers little potential for U.K. vehicle manufacturers and U.K. exports of passenger cars are negligible.

PRICES

Mr. Gwyn Roberts (Lab., Cannock). What study has been made of the increase in potato prices and if there will be a maximum retail price for potatoes or other action to curb the price rise?

Mr. Robert Maclean, Under-Secretary. In the light of the poor potato crop this summer, the Price Commission has been asked to continue the monitoring of potato prices and distributors' margins which they began in January. I have carefully considered the present and prospective supply position and continue to believe that fixing a maximum price for potatoes would not be in the consumers' best interests.

Mr. Patrick Wall. What effect the extension of foreign fisheries limits to 200 miles is expected to have on the price of fish in the shops?

Mr. Robert Maclean. The price of fish in the shops depends on many factors, the most important of which is the level of supplies. In the context of the wider adoption of 200 mile limits, this will depend on the outcome of negotiations within the Community and between the Community and third countries on access to fishing grounds and conservation measures. The

Mr. Gwyn Roberts. What is the level of support other than financial, given by his department towards future sales of the BAC 1-11?

Mr. Gerald Kaufman. Yes, my Department is in close and constant contact with the British Aircraft Corporation, and has given considerable assistance to the company in its efforts to sell 1-11 aircraft.

Mr. Fred Silverman (Con., Manchester, Withington). What proportion of applications for assistance from the EEC Regional Fund submitted by the Government are for projects situated in the north-west?

Mr. Bob Crier, Under-Secretary. European Regional Development Fund contributions approved by the Commission in respect of projects located in the North West Region amount to £7.2m. and account for about 11 per cent of the £66.2m. approved for U.K. projects to date. A further allocation to U.K. projects is expected to be announced shortly. The proportion related to projects located in the North West is unlikely to change significantly.

Mr. Anthony Grant (Con., Haverhill). What was the earnings of foreign currency by the City of London in 1975? Could this be expressed as a percentage of the money paid to the Government to local authorities in the Greater London Council in the same year?

Mr. Robert Sheldon. The earnings of foreign currency by the City of London in 1975, net of foreign currency expenses, is estimated to have been £98m. The rate support grant paid to local authorities in financial year 1975/6 to £39m. The former figure is 110 per cent of the latter figure.

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The Irish Glass Bottle Company Limited

Extract from the statement made by the Chairman, Senator P. W. McGrath at the Annual General Meeting of The Irish Glass Bottle Co. Ltd., on Tue. Dec. 14th. 1976.

Regrettably in spite of increased turnover the profits before taxation, which includes a proportion of the profits of Irish Plastic Packaging Limited, show a considerable decline in terms of margin and after allowing for the proportion of IPP profits and taxation there is a serious actual decline so that earnings per share have been reduced by almost one third.

Low profit margins, which are not peculiar to our industry alone, not only create problems for shareholders but in fact threaten the continued employment potential of our industry as indeed of many others throughout the country. Our profit margins are affected mainly by three factors:—

- (1) Unrealistic price controls.
- (2) Dumping by overseas companies when excess capacity exists abroad.
- (3) Lack of productivity within the industry itself.

Regarding price controls, these have fortunately become more pragmatic in recent times and it would appear that the National Prices Commission has realised it is essential that profits be made not just for the sake of survival but for the well being and growth of industry.

In the case of dumping of surplus capacity on this market, it would appear that the provisions of the anti-dumping legislation are unworkable and grossly inadequate and this is borne out by

statements made by many other Irish industries.

Current legislation is now such that it creates a positive disincentive to work and as a result achievement of higher productivity is rendered almost impossible. In this field excessive taxation on earnings also plays its part as it now affects every level of those employed in most Irish industries.

In view of the results of the year we have recommended a final dividend of 1.6938p per share. The interim and final dividends together with the related tax credits are equivalent to 1.7% of the issued share capital of the company, the same percentage as last year.

Development

I confirm that our development programme has been postponed until there is a change in the industrial environment which would encourage expansion in our own main activity, the glass container field. We are still interested in developments in other fields, provided they can be of benefit to the company and all concerned with it.

Association with the Rockware Group Limited

As previously announced the Rockware Group Limited, one of Britain's leading glass container manufacturers, acquired an interest of somewhat over 20% in our company through the purchase of the shares of our long-time Belgian associates, Societe de Participations Verrieres, S.A.

During the year Mr. J. Adrian Bailey, Managing Director—International and Corporate Development of The Rockware Group Limited, was co-opted to our board and in accordance with the Articles of Association he will retire from the board and offer himself for election at the Annual General Meeting.

Irish Plastic Packaging Limited

As will be seen from the accounts, from the 18th March 1976, the company's profit has been included in our operating profit, whereas up to that date the profit of this company was included in the share of profits of associated companies.

While the total profit for the year was somewhat down on last year it was satisfactory and the current year indications are that profits should continue at the same level.

We now have a 50% interest in this company having bought out the 20% interest previously held by J. & L. F. Goodbody Limited.

Silica Sand Limited

Profits were approximately the same as last year and reflect a healthy return on capital employed.

Prospects

You will judge from my comments on the results for the year that I am rather perturbed at future prospects for Irish industrial employment if the present environment surrounding industry continues. While we would hope that the current year would show an improvement in profits as compared with the year under review, by and large this improvement will merely keep pace with inflation and hopefully catch up with some of the reduction in profits that has accrued over the past few years.

During the year under review we had to face a reduction in our main activity, which has since been recovered, but also had to face very heavy increases in costs. In particular I would mention the excise duty on hydrocarbon products.



PURE IRISH GLASS The Irish Glass Bottle Co. Ltd., Charlotte Quay Dublin 4.

The Management Page

EDITED BY JOHN ELLIOTT

Max Wilkinson outlines how progressive theories have been introduced at GEC.

Schreiber takes on Hotpoint

WHEN Chaim Schreiber, the furniture millionaire, took simply because the proposal charge of GEC's ailing domestic appliance business two years ago, his progressive theories of management met strong and almost universal opposition. I freely admit that now."

His eagerness in advocating profit sharing, consultation with work people, and the abolition of piece rates seemed to many people in the industry to be out of touch.

Mr. Schreiber's confidence was based on the spectacular success of the furniture company he built from nothing after the Second World War to a company with a current annual turnover of £80m.

In the Schreiber furniture factories there is no clocking on, no payment by results, and an insistence that all workers should have the status of 'staff' with flexibility about time off, areas for smoking and a strong emphasis on personal welfare. He believes that older disciplines should be replaced by pride in the company, and an ultimate 10 per cent. share in the profits.

Transplanted

In his furniture factories, financial results and little absenteeism show that the theories can work. But it was another matter whether the ideas could be transplanted to a washing machine and refrigerator industry which had chronic labour troubles, wafer thin profit margins and morale eroded by Italian competition.

The merger of Schreiber and GEC's British Domestic Appliance subsidiary (BDA) took place in August 1974 — a marriage which was greatly helped by the friendship between Mr. Schreiber and Sir Arnold Weinstock, chief executive of GEC. As a result of the merger a new company, GEC-Schreiber, was formed with Chaim Schreiber as chairman.

But the new boss's philosophy soon met scepticism and outright opposition from both management and unions. Managers were particularly worried that production would slacken as soon as employees were paid the same flat rate whether they worked hard or not.

At the same time the unions were suspicious. Mr. Gordon Roberts, works convenor of Hotpoint's washing machine factory in Llandudno, explained: piece-work payments, which he



Chaim Schreiber and Hotpoint's new Stockport service centre.

thinks sap responsibility and encourage poor workmanship.

He believes British white goods outsell the Italian imports only if they achieve a reputation for quality and are backed with efficient servicing. But piece work, he says, encourages people to work at high speed without worrying about quality.

My attitude is based on trust and understanding. I trust the workpeople, because a man or woman who is not basically honest would not spend 40 hours a week within the factory gates. They would be in some other occupation altogether."

However, trust is not easy to generate in a factory with a history of suspicion and doubt. At Hotpoint's plant in Llandudno there was on average one dispute every week, mostly about piece work rates. Even though many were resolved without a stoppage, they con-

tributed to poor industrial relations. In this atmosphere the new works manager, Mr. Jim Mochan, was extremely worried about the Schreiber plans and the consequent effect on output. But Mr. Mochan was also discontented with the old piece work system which had caused so much friction since he joined the company in 1973 — so he decided to give it a try.

For the first two months production continued at its former momentum then, according to Mr. Mochan, it dropped 6 per cent. "Some people eased off their effort as they tried to see how much they could get away with," So Mr. Mochan called together the joint works council and explained that part of the agreement was that everybody would put in a reasonable effort. The workforce quickly got the message. Full production was

resumed within three or four days and has been maintained ever since, in spite of some mutterings about the lack of profit. However, management and unions both know that the scheme's future success is finely balanced. With profit margins sliced to between 1 and 8 per cent, the slightest fall in productivity can have disastrous effects.

Schreiber's plan to gain the confidence of his workforce was nearly wrecked earlier this year when he signed a deal with Zanussi to import and market Italian-made washing machines and refrigerators under the Hotpoint brand name.

The unions were furious, particularly because the Zanussi machines were at the time substantially cheaper than those made in the U.K. But Schreiber calculated that if cheap machines were coming into the U.K. anyway, some of them should have the Hotpoint name on them. His gamble paid off.

Retailers tended to push the more expensive machines, so that the Hotpoint factory is now in full production of 6,800 units a week and plans to increase to 10,400 a week next year as the result of a major investment programme.

Confidence has also been increased by the £10.5m. invested by Schreiber and GEC in Hotpoint in the last 18 months, and by further plans to pump in £20m. to £25m. over the next four years.

Now, for the first time this year, Hotpoint is beginning to move back into profit, which, in view of the difficult trading conditions, is being seen by the company as a sign of underlying strength.

BUSINESS PROBLEM

BY OUR LEGAL STAFF

A benefit to employees

We have recently been informed by the Revenue that our company's BUPA contributions for the year 1974/75 and 1975/76 are assessable as benefits, though I understood that such contributions only became taxable in this tax year. As the company pays the whole contribution for certain employees, could you advise me as to the tax liability of the employees?

Under section 85 of the Finance Act 1976 (which supersedes section 186 (1) of the Income and Corporation Taxes Act 1970), BUPA contributions in respect of employees' directors and higher-paid employees have been reported by the company on the annual forms F11D.

For earlier years, lower-paid employees were not taxed on the benefit of BUPA cover provided at their employer's expense. Higher-paid employees and directors (regardless of the rate of their remuneration), however, have been taxable on such benefits for many years, under what became section 186 (1) of the Income and Corporation Taxes Act 1970. Presumably the BUPA contributions in respect of the company on the annual forms F11D.

No legal responsibility can be accepted by the Financial Times for the answers given in these columns. All inquiries will be answered by post as soon as possible.



The thorny path to equal pay

BY A. H. HERMANN

THE NUMBER of women taking the thorny path of litigation to achieve equality in employment with men as guaranteed by the Equal Pay Act 1970 and the Sex Discrimination Act 1975 indicates that they have little trust in the male-dominated machinery of industrial bargaining. However, as the Employment Appeals Tribunal stated recently through litigation can reach a theoretically correct answer in each individual case, it is unlikely to produce a coherent wage structure for general application in other cases. This seems to be a very reasonable view to take but it can be opposed by the equally reasonable argument that negotiations will be much easier once the courts have clarified the statutory rules and the rather obscure question of their relation to EEC law.

Two recent decisions of the Employment Appeal Tribunal on further appeal to the Court of Appeal illustrate very well the problems with which many industrial tribunals are grappling at present.

The first of these two cases to come before the Employment Appeal Tribunal was an appeal by Electrolux against a decision of the Bedford industrial tribunal that Mrs. A. Hutchinson and six other women assembly line workers were entitled to equal pay with men doing similar work. The Equal Pay Act provides in Section 1 (4) that a woman is to be regarded as employed on "like work" with men if her work and theirs is of broadly similar nature and there are no differences of "practical importance" between them. The industrial tribunal found that all the men and women employed on the Electrolux assembly line were doing broadly similar work, yet all the men were in a higher grade and all the 600 women except one in a lower grade with considerably less pay.

Electrolux argued that the men were under a contractual obligation to be available for additional duties and to do night shifts or work at inconvenient hours. The Employment

Appeals Tribunal confirmed the view taken by the industrial tribunal in Bedford. The contractual obligations were less important than what happened in practice: how often the men had to do other work and night shifts, or to come in on Sunday. The onus was on the employer to prove that the work actually done by the men justified the conclusion that there were differences of practical importance. Mr. Justice Phillips said that Electrolux failed to do so. The appeal would be dismissed.

Leave was given to appeal to the Court of Appeal and the court indicated that any appeal should be speeded up so as to give guidance to industrial tribunals which were confronted by an enormous number of outstanding claims.

Mr. Justice Phillips had more to say on this subject. There were 123 cases pending at Bedford and a further 105 cases where a claim had been made to Electrolux. The circumstances of the applicants were not the same. He felt that a better result could be achieved by negotiations involving current views and statutory provisions, and possibly with the help of the Equal Opportunities Commission. He said that production of a coherent wage structure lay beyond the Appeals Tribunal's competence and jurisdiction and could only be achieved by negotiation.

While the first case drew attention to where the dividing line should be drawn between litigation and negotiation the other case brought into focus the equally uncertain dividing line between U.K. law and EEC law on equal pay.

The second case concerned a complaint by Mrs. Carol Ann Amies, deputy head of the art department at the Christopher Wren boys' secondary school in London that she was passed over for the job of department head because she was a woman. The appointment of a male teacher to this job took place before December 29, 1975, the date on which the relevant part of the Sex Discrimination Act 1975 came into force and the first question to be decided by the court was therefore whether the appointment was a continu-

ing act against which U.K. law provided a remedy.

The Appeals Tribunal decided that though the effects of an appointment were continuing, the appointment itself was not a "continuation of Mrs. Amies' application of Mrs. Amies could not be granted under the Sex Discrimination Act. This obliged the tribunal to consider in some detail her claim that she had been wronged under EEC law which was directly enforceable in the U.K.

The Appeals Tribunal dismissed Mrs. Amies' appeal from a London industrial tribunal and held that EEC law did not provide her with a directly enforceable right not to be discriminated against because of her sex.

Directives There is a council directive No. 75/117 which may or may not have some bearing on this matter. The question whether directives can or cannot be directly applicable may be quite clear to the Court of Appeal, but should it be doubtful it would have to refer the matter to Luxembourg.

Another argument with which the Appeals Tribunal dealt arose from the famous case of the Sabena air hostess, Miss Defrenne, which threatened to cause an upheaval in European industry should it be required to make up pay to women right back to 1962.

In a much criticised judgment the European Court proved that you can have a cake without being allowed to eat it. It ruled that the principle of equal pay as laid down by Article 119 of the EEC Treaty was directly applicable in the U.K. since January 1, 1973 (and since 1962 in the Six), but that only cases pending in courts on April 8, 1976, could benefit from this ruling. Mrs. Amies brought her legal proceedings on January 1, 1976, but her application concerned discrimination in appointment—not equal pay for equal work with which the European Court only dealt in its judgment.

Electrolux v. Hutchinson and others Times Law Reports Nov. 12 1976. Amies v. Christopher Wren Education Authority, Times Law Reports Dec. 3 1976. Defrenne v. Sabena, European Court Case No. 43/75, P.T. Law Letter, April 1976.

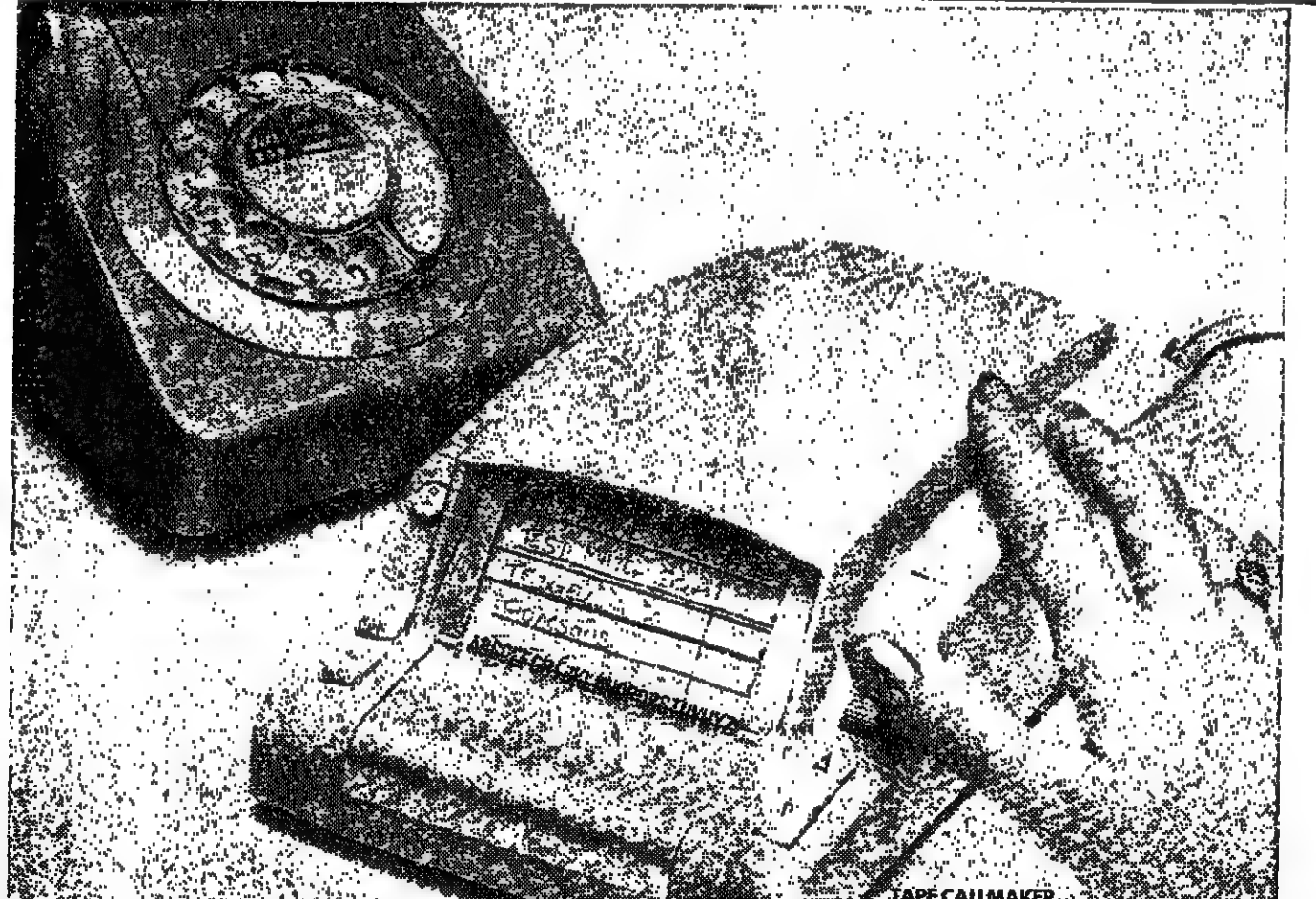


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WEDNESDAY, DECEMBER 15, 1976

Time for a new start

THE LATEST figures for overseas trade and industrial output could hardly provide a more apt commentary on the need for the measures which the Chancellor ought to introduce today. They show first that there is simply no practical alternative for the time being to a further large loan, and therefore to meeting whatever terms are attached to it. Far more important, though, they show up the total inadequacy of the existing strategies of deficit financing and sterling depreciation to get the economy moving again. The Chancellor has sought, he says, to stimulate the economy; but by pushing fiscal stimulus to the point where it is cancelled out by its own financial consequences, and transferring resources into the public sector until there is nothing left for investment and incentive, he has produced the worst possible result—an economy which no longer responds even to the opportunities created by our misfortunes.

More massive

The trade figures are sufficient commentary on the so-called Socialist alternative still urged by the trade unions. Labour's national executive, and by one or two ministers. They show not only that the current account deficit is still running at about 2½ per cent of GNP, a gap which could be closed only by a deflation far more massive than any now contemplated, but that it has been caused not by a flood of consumer imports, but by the rising cost of essential supplies of food, fuel, industrial materials and machinery. The reduction which could be achieved by any conceivable import controls, even in the absence of retaliation, could not close the gap. For the time being borrowing is the only practical way either to protect sterling or to avoid turning stagnation into outright slump.

In the longer term, the balance of payments problem will become much less pressing, as we move towards self-sufficiency in oil; but unless this good fortune is to mean no more than the freedom to stagnate without further consulting the International Monetary

Important sign

This last is the most important sign of enlightenment; for Mr. Healey seems at last to realise why none of the rest of his measures has worked. The private sector, from the poorest wage-earner to the Board of the largest company, responds to incentives: these are the motive power and indeed the information system on which a free economy relies. Cuts in public spending are required not just to relieve the financial strains which the Government now appears to recognise, but to free resources for the growth of profits, investment and real wages; and that means, a consistent, long-term strategy to halt and reverse the growth of current spending in the public sector—a strategy not of deflation but of liberation.

This transfer of resources is what the Government's own industrial strategy must rest on if it is ever to progress beyond wishful projections. The real test of what Mr. Healey has to say to-day is the extent to which he acknowledges this objective and starts on the road to achieving it.

What Britain can do in Rhodesia

MR. ANTHONY CROSLAND, the Foreign Secretary, claims that he is still optimistic about the chances of successfully concluding the negotiations on the future of Rhodesia. He may have grounds for his optimism, over and above the obligatory cheerfulness which is incumbent during any negotiation, just so long as that negotiation has not irretrievably broken down. But it cannot be said that the record of seven weeks of negotiations in Geneva is, on the face of it, very encouraging.

The main achievement so far has been a notional agreement on a target date of March 1, 1978, for the move to full independence under majority rule. This was predicated, however, on the assumption that there would be rapid agreement on the substantive issues relating to the interim government. On these various delegations have put forward their differing points of view, but there has not so far, been any real negotiation or any movement.

Mistrust

The slowness of the negotiations so far has been partly attributable to the divisions and disagreements between the four black Rhodesian delegations, partly to the profound chasm of mistrust which exists between the blacks and the whites. If there is to be a meaningful agreement in Geneva, there must first be a much greater degree of co-operation and co-ordination between the black delegations, and this will in turn depend very largely on whether the five front-line Presidents are able and willing to bring them closer together. Since the front-line Presidents are themselves less than united, it is not obvious that they will be able to unite the black delegations in Geneva.

The one really significant shift that has taken place since the Geneva talks opened has been in the relative roles being assumed by the U.S. and Britain. Dr. Henry Kissinger played a crucial part in precipitating the holding of the negotiations, but while the U.S.

Why the British telecommunications industry needs shaking up.

A root and branch cure for exports

By CHRISTOPHER LORENZ, Electronics Correspondent

THE BRITISH Government is now studying a plan for a radical re-structuring of the telecommunications industry. The main purpose is to revive failing export performance, but to be successful it would also require major changes at home, including an end to competition between the Post Office's equipment suppliers, and possibly a merger between several of them—particularly the relevant divisions of GEC and Plessey. It adopted the plan could also lead to a takeover or gradual decline of ITT's telecommunications interests in Britain.

The plan was drawn up at the request of the National Economic Development Council by Sir Raymond Brown, Britain's former chief arms salesman at the Ministry of Defence, and—as founder of Rael Electronics—the most successful exporter in the British electronics industry. It is the first of a series on whether the application of Defence Sales Agency techniques could improve the exports of suppliers of equipment to the major nationalised industries.

Sir Raymond's study was considered briefly at last month's NEDC meeting—where the Prime Minister is said to have commented extremely favourably—but it is still unpublished. Its recommendations were reported in the Financial Times on December 4 and 6. They will be examined to-day at the TUC by unions in the telecommunications industry. Then the study is expected to go before next month's NEDC meeting for further consideration.

Sir Raymond claims in the report that he has found general agreement among all concerned about the urgency and importance of the telecommunications industry's export situation, and an assent to his view that the best way of dealing with it "is to set up a new joint telecommunications export corporation, outside the Post Office, but involving them, the manufacturers and others concerned... That would definitely include the National Enterprise Board and the State-owned overseas consultancies, he suggests, but also possibly the Treasury, the Industry Department, and appropriate unions.

Sir Raymond could not have chosen a more suitable subject for his first report than telecommunications. With by far the largest annual investment programme of any nationalised industry (over £900m.), PO Telecommunications could theoretically have a greater positive

influence over its suppliers' export performance than could almost any other part of the public sector. It could especially help by the alignment of technical equipment specifications with those required in world markets—one of the main themes of all Sir Raymond's forthcoming reports.

The reality so far has been very different. Over the past 15 years the PO has harmed rather than helped the exports of its suppliers through a whole series of decisions—or lack of them—ranging from slow recognition of international technical trends to over-domination of its suppliers. These well-known shortcomings are itemised in the report, as is the fact that many were recognised in the late 1960s.

In spite of this recognition, many of the problems have still not been resolved. The P.O. and its suppliers made an attempt to do so over the last three years, in the formulation of completely new collaborative development arrangements for System X, the future electronic telephone exchange system "on which the industry's whole future depends," in the words of the report. On one of the most crucial questions of all, the P.O. made repeated public statements that export criteria would be taken into full account in designing the system. But now, Sir Raymond says in his most damning single statement, "the Post Office and the main suppliers agree that the export strategy needed to guide the System X development programme is almost totally lacking."

Explaining the importance of public exchange (or switching) equipment to the industry as a whole, the report shows that it accounts for more than half of the industry's output (£253m. of £479m. last year). Over 40,000 of its 82,000 jobs are in switching. And it is switching which also dominates world trade.

The industry as a whole has been declining steadily in international markets for over ten years. In 1963, when it exported a quarter of its output, it was the world's leading supplier. By 1973 it had slipped to fifth place behind Sweden (through L. M. Ericsson), West Germany (mainly Siemens and its ITT), Japan (several companies), and Belgium/Luxembourg (mainly ITT). Last year, only 14 per cent of its total output was exported, with public switching the least successful in relative terms (8.5 per cent of output), compared with a healthy 34 per cent of

transmission production which went overseas.

In the last two years international competition has further stiffened, with the emergence of several North American suppliers from their previous isolation; with Philips' growing international strength, and with a re-organisation of the French industry into two main groups (ITT now ranks a poor third), which have just set up a joint company to co-ordinate their export efforts, with considerable government and post office collaboration.

by companies who are otherwise in competition for business at home and in export markets—both with current products and, on present plans, with System X equipment itself. "Endangers the timescale of the development programme," has prevented the creation of a clear and agreed export strategy, and could later weaken the industry's ability to exploit System X in export markets," the report states.

A natural reluctance to pool export plans has been increased by STC's position as a sub-



Sir Raymond Brown, the Defence Ministry's arms salesman from 1966-69, and new chairman of Muirhead.

All these competitors—including ITT—are in the process of developing equipment which will compete with System X on world markets in the 1980s; some claim already to have done so. But Sir Raymond's report reflects a growing anxiety that the planned time scale of the British programme will not be met, and that even then the equipment may not have a high export potential.

Severe management and labour problems caused by the current run-down of traditional exchange manufacture are as obvious as the P.O.'s sudden and repeated cutting of equipment orders. But it is clear that Sir Raymond's chief concern goes to the heart of the industry's structure. "It seems clear that the fact System X is being developed collaboratively

by the British-owned companies, GEC and Plessey, is less concerned about the participation in the System X programme of Plessey TMC, a subsidiary of Dutch Philips, that is so because it is far smaller than STC, and because the terms of its participation have still to be defined.

The third main theme concerns the competition and lack of co-operation between the publicly-owned telecommunications consultancies—Cable and Wireless, International Aeradio, and Muirhead Technical Ser-

vices (Crown Agents). Pointing to the unified consultancies of Sweden and France, the report recommends a co-ordination of the three groups, with a view to a unified overseas consultancy competitive basis for several years to come.

Many of Sir Raymond's proposals are in line with those of the P.O. Chairman, Sir William Ryland, who in May called for a "unitary operation" between the P.O. and its suppliers on the home and overseas markets (see Financial Times of May 21). Since then, new cuts for the whole spectrum of P.O. industry relations. The new Corporation would initially concentrate on System X, Sir Raymond's report suggests—implying that it could gradually extend across the entire range of telecommunications products. The report does not suggest—implying that it could gradually extend across the entire range of telecommunications products. The report does not suggest—implying that it could gradually extend across the entire range of telecommunications products.

But it does say that one of the tasks of the Corporation would be "to ensure that the publicly-funded R and D and equipment design programmes are undertaken to specifications and requirements which are compatible with export requirements." In other words, to exert strong pressure on Post Office decision-making.

Its other tasks include a co-ordination of British export selling activities for System X "where a joint approach... is desirable." For this to work, though Sir Raymond does not spell it out, would also require co-ordination of manufacture, of at least work-sharing, between manufacturers.

This is where his export proposals become inextricably entwined with the industry's structure, and its relations with the P.O. At the start of his report he argues that a national approach to exporting will allow them to compete with the best of the world. But it is arguable whether this is an efficient use of resources where contracts are valued in on costs and prices. Sir Raymond reports the companies' concern that this "is income-patible with their (cooperative) position in the home market."

Only in the middle of the report, and then obliquely, does he suggest how this dilemma should be resolved, when he says that competition at home and abroad will harm joint exporting efforts. The implication is that competition at home should be abandoned. This is a less outrageous suggestion than it appears when one recalls that there was no U.K. telecommuni-

cations competition before 1969, and that multi-million pound contracts for the latest exchange design, TXE 4, will continue to be placed on a non-competitive basis for several years to come.

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Like Philips, ITT would argue that it has plenty of experience of treating its subsidiaries as national entities and allowing them to compete with each other. But it is arguable whether this is an efficient use of resources where contracts are valued in on costs and prices. Sir Raymond reports the companies' concern that this "is income-patible with their (cooperative) position in the home market."

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MEN AND MATTERS

Signing at High Speed

Harry Codd and Harry Clyde form an unlikely business double act. Codd, Hungarian by birth and accent, is chairman of GEC Transportation Projects and Clyde is the managing director. A lot of their time is spent scouring the world for new railway projects, involving a tricky blend of commerce and politics in the developing world these days.

The pair of them were among a trainload of bankers and Brazilian officials who yesterday were spirited to Newport, South Wales, and back on British Rail's new High Speed Train, surely the most unlikely setting yet devised for the signing of an international loan agreement. In this case it was a \$200m. Euroloan, part of a package which will enable Brazil to build a new "steel railway" and electrify a couple of connecting links. The whole project is expected to cost nearly \$500m., and British institutions, notably merchant bankers N. M. Rothschild, have played a key role in the financing.

The Euroloan complements a sterling loan of £127m. signed in Brasilia last week, money provided by a U.K. clearing bank consortium to help finance a £160m. contract won by GEC Transportation Projects. Under Clyde and Codd, this company will co-ordinate the supply from GEC subsidiaries of all manner of lineside and locomotive equipment, with BICC's Balfour Beatty group coming in with overhead wiring gear.

GEC is partnering the Brazilian Villares engineering group, a tie-up that the British company hopes will lead to other Anglo-Brazilian rail contracts inside and outside Brazil.

GEC Transportation Projects was set up in 1972 to chase just such contracts. The work took Codd to Hong Kong for the colony's new mass transit

IN CASE OF CUTS



system, but things turned out better in nearby Taiwan, where GEC eventually won an \$80m. order in connection with the modernisation of the important east coast route. Besides Brazil, GEC and British Rail are now seeking a major deal with Iran for the proposed Tehran-Tabriz line.

Codd and Clyde, the top end of a 30-strong team, talk enthusiastically of how even the door Export Credit Guarantee Department (which guaranteed the sterling loan) had entered into the spirit of arranging the Brazilian railway operation.

The spirit of yesterday's rail-borne signing ceremony was an echo of N. M. Rothschild's dominant role in financing Brazil's early railways; between the late 1850s and the last loan, of £11m, in 1913.

Fine tuning

With the worries of preparing to-day's mini-Budget out of the way, the Treasury Singers will presumably be relaxed and ready for their recital to-morrow lunchtime at St. James's Church, Piccadilly. Works to be performed include pieces by Benjamin Britten and Purcell, and among those by the latter is "My heart is inditing of a good matter." Sounds reasonably charitable, at least.

Food posers

What is a Bi-Sex White? Who owns the Groovy Beverages business? And which U.K. company has an establishment at the "Nab's Club"? I must say immediately that I cannot supply the answers: they are in a questionnaire on the food manufacturing industry prepared by a firm of stockbrokers.

Pole posers

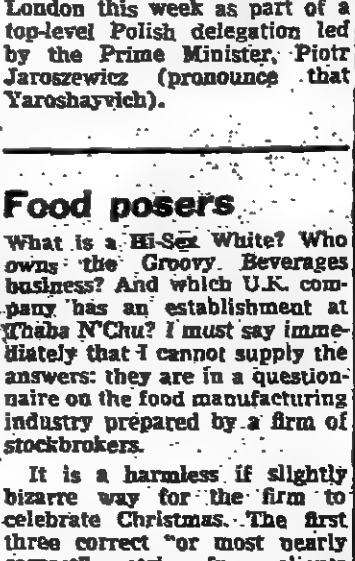
It is a harmless if slightly bizarre way for the firm to celebrate Christmas. The first three correct "or most nearly correct" entries will qualify for prizes of claret. Of course, City life has changed a lot in recent years, but not quite enough yet for brokers, James Capel, to ask entrants to complete a sentence on the lines of "I prefer buying food sector shares because..."

Do don't

My reporting the other day of a weird sign in a Tokyo hotel reminded a reader of the instruction which he saw recently in a hotel in Istanbul: "It is forbidden to do dirtings on the floor or to make rumours in the room."

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Observer

SOCIETY TO-DAY

BY JOE ROGALY

This afternoon's vital test for Mr. Healey

HERE IS only one sure way of judging the measures that Chancellor is preparing to announce this afternoon. It is the net result of the implementation of some jobs in the public service, the measures will be worth while. If the number of jobs in the public service remains the same, the measures will be of no real use. If the numbers are likely to increase as a result of what Healey proposes, he will have done even more damage to the economy than he has done so far.

It is even possible to place a quantity on this method of argument. Take the number of servants, local government employees and the like at 2.5m.; that case every 25,000 jobs cut away this afternoon could be seen as a 1 per cent. improvement. Try it another way: imagine partly for arithmetic convenience and partly because it is not too unrealistic an assumption, that each one of the jobs represents £10,000 in payers' or taxpayers' money in each year—counting wage salary, the provision of office or tools for the craft, sewing board, for example, the use of telephone and tape, and work created for employees. On this basis 25,000 posts cut would be £250m. saved. Multiply that by four—that is, cut the public service payroll by a mere 4 per cent.—and you have the £1,000m. in real cuts that is so often spoken of.

So much for the unreal world of hopes. In the real world Government must start with today's meeting of leaders of the unions representing more than 2.5m. public sector employees.

The National Union of Public Employees was there, with the National and Local Government Officers' Association and the Civil and Public Services Association. You could tell such people that a cut of a mere 4 per cent. in the number of jobs available to their members could be achieved by simply putting a stop to further recruitment for a year or at the most 18 months, thus achieving the desired end without sacking a single person at present in work—but the answer is predictable.

The line is "no cuts," as shown by last month's rally, organised by these very unions. To be fair, they have already accepted some fall in recruitment this year, but their future programme includes what is by an astounding misuse of the English language called "industrial action." They propose national and local campaigns against reductions in what they call the "social wage"—that is, the wages paid to them out of the taxes paid by their fellow-workers. Their pathetically mistaken assumption is that they are somehow essential to our society.

Union support

I will return to the fallacy in this last assumption in a moment, but first consider whether the Government can fairly claim, if it does not cut public sector employment, that it has no power to do so because of the "social contract" or because there would be too much disruption of essential public services if NUPE, NALGO and co. were unduly provoked.

The hard truth about the "social contract" is that its con-

tinuing existence—assuming that to be desirable—depends primarily on the support of the big industrial unions. The leaders of these unions—Messrs. Jones, Scanlon and rest—know perfectly well that their members would, if asked, prefer to pay lower taxes rather than finance the continued employment of their brothers and sisters in the town halls and in central Government. The question may not be put that way, but the feeling is there.

Similarly, any strike by, say, officials of the Home Office or better, local government clerks, would in the present mood be greeted with derision by the ratepayers and taxpayers who employ them: a Government that stood out against such a strike would have widespread public support. In short, the public sector unions can make a nuisance of themselves, but they do not have real muscle.

They are driven, therefore, to the argument that we would be lost without the services of their members. It is at this point that the central proposition must be met head-on. There is an air of hypocrisy about the claims made by people from these unions that their first interest is the well-being of the poor, the sick, and the needy—for what has actually happened

is that as expenditure on central and local government services for the less well-off has increased, a large proportion of it has found its way into the pockets of well-paid administrators, supervisors, chief executives, assistants, research assistants, principals, deputies, secretaries, under-secretaries, chief officers, deputy chief officers and that whole vast army of modern journeymen that has settled so destructively on the British economy.

There is no intellectually rigorous way of telling how many of them do useful work—in the form of providing services directly to those who need them—and how many do not, but there is plenty of evidence that

1978 taking whole-time equivalents of part-timers. It might have been thought that since this scandalous state of affairs became generally known, the authorities would have cut back. The sad reality is that between March, 1975, and June of this year our town halls took on something like 40,000 more employees (again, taking whole-time equivalents of part-timers). The figures for the March-June quarter do suggest a fall in the rate of increase, but we need a genuine and substantial decline in the total numbers every year for the next ten years if the damage is to be put right.

The unions naturally claim that the extra numbers repre-

sent extra work. They should tell that to would-be clients of personal social service departments, who see directors and administrators piled ten high in the offices but an apparent shortage of case-workers in hard-pressed districts. The National Union of Teachers, whose numbers are being reduced, should consider the harm inflicted upon its own members' interests by the expansion of the national corps of dinner-ladies over the past 15 years: the work is the same, but now that teachers decline to sully their hands, the money available to spend on them is relatively less.

The Civil Service itself is so adept at camouflaging its own growth that outsiders are obliged to rely more upon anecdotal evidence than they should. For the Civil Service Department's method of presenting statistics about itself is so disingenuous that were it not plain to everyone that they are all deeply honourable men one might suspect their motives. One device is to stop counting people "hived off" to the Manpower Services Commission or the Property Services Agency as civil servants; another is to load its main table of manpower trends with 34 footnotes—yes, and a third method is for the very top civil servants to nag and nag and nag again until any Minister or Cabinet proposer cuts is too punch-drunk to persist.

And what is the anecdotal evidence? Anyone with a number of friends and acquaintances in Government service will hear of the extraordinary divide between the important few who work themselves to a frazzle, nights and week-ends

included, and the disparate many, among whom an unknown number sit and wait as the files pile into their baskets with the lazy rhythm of fish rising on a hot summer's day. I know this to be true of the Treasury, and the Home Office, and the Department of Health and Social Services; many readers will know the rest for themselves.

Or take the Health Service. It was the increase in the number of administrators relative to doctors and nurses that so intrigued the then Mr. Harold Wilson last year; on Friday one, Dr. Max Gammon, of the "St. Michael's Organisation" (which seems to me to be an anti-NHS medical group) will publish a report in which he sets out a "Theory of Bureaucratic Displacement." Some of the figures behind this theory have already been published by Dr. Gammon; they suggest an intriguing correlation between the increase in hospital staff and the decrease in the number of hospital beds occupied daily.

A stout defender of the NHS, such as the former Minister of Health, Dr. David Owen, would reasonably enough respond to such figures with indicators of increased output by the NHS such as services to the growing elderly population, the better expectation of life, the use of new medical techniques, and the increase in the number of particular treatments given. Yet between 1949 and 1974—before the recent reorganisation—staff in regional headquarters rose about five times from 1,300 to 7,700 whole-time equivalents," Dr. Owen notes in his

recent book, *In Sickness and in Health*. It is not particularly reassuring that he goes on to say that "Only about 60 per cent. of such staff were strictly administrative and clerical, the rest being doctors, architects, and so on."

For here, as where the numbers are much larger (in the hospital administrative service, for example) the nub of the problem seems to be that people who should be curing patients are filling in forms or managing offices. Dr. Gammon (whose idiosyncratic approach to presentation of his work needs to be discounted), suggests that the correlation between the growth in administrative and clerical staff and the decline in number of beds occupied daily "is indicative of a change affecting hospital personnel in general in which bureaucratic activity and the bureaucratic mode of operation is displacing directly productive activity."

He can say that again, and about more than the NHS. There is no way of telling how many of the 2.5m. public servants I have used as a base for this comment (and that excludes teachers and the health service) are in fact serving their own bureaucracies, but since the quality of the service provided to the public does not seem to have improved as the numbers in post have risen the conclusion must be that it is a very high proportion indeed. Reducing posts may hurt NUPE, NALGO and the CPSA, but it need not hurt anyone else at all. We must wait until this afternoon to see whether the Cabinet has had the strength of purpose to insist on a real cut in the public payroll.

Public employees marching in protest against the Government's expenditure cuts.

Ashley Ashwood

Letters to the Editor

Decline and fall

Mr. A. R. W. Ashfield.
Sir—Mr. Anthony Harris's sorrows on how Mr. Healey had ridden himself (December 10) quite dumbered your noble reader as indeed did his scribble of thrifty hardwork-house owners, who have paid their mortgages, as the spoils of the system (capitalist).

Are we not already grossly extorted enough without it being necessary for Mr. Harris to conjure up visions of additional forms of taxation, irrespective of whether they were an increment to cancel out other extortions?
It seems that financial writers, well as governments, would well to read, learn and digest Edward Gibbon thus discover how an air crumbles when its exchange prudent hardship for profligacy. Eng. I might today springs from many taxes—not too few. Too much overpaying and not enough thrift. The will to work largely deserted us because State avarice and it will not recaptured until a man is well to reap the just award of endeavours.
Could Mr. Harris kindly tell us to cut down to the tune of a. annually (for a start) and taxes could be dispensed or at least eased, at the same time it is the only way.

W. Ashfield,
Ashfield House,
Petersham Road,
Imond Upon Thames.

Darlings of the system

Mr. W. Gale.
Sir—No Anthony Harris re-ly my wife and me as "spoils of the system" because we have worked hard and strictly all our lives in order to pay off the mortgage on our home.
Tell Mr. Harris, in return I and my wife as just another of the growing board of non-paying consumers, whose contribution to the nation's troubles seems to be to seek further ways to justify hard work and thrift—people who would be willing to continue to the very end of the road well into old age if it were not for the knowledge that Anthony Harris's of this world are not sitting on the edge of the pot ready to snatch every morsel of real wealth which he is not admitting, that only actually can live on the son of journalists' politics.

Resurrecting Schedule A

Mr. K. N. Peters.
Sir—Anthony Harris is back in on his bobby-horse of resurrecting Schedule "A" tax. Its old forms it was a tax the less well off who had to their own repairs and decorations. Their only deduction was cost of materials, whereas better off were able to partly wholly eliminate any liability Schedule "A" by offsetting the cost of materials and their own repairs and decorations. I recall correctly the Schedule "A" tax did not prove a great amount for the richer and its abolition was of the few imaginative vices by past-war governments

Philosophy of defeat

From Mr. W. T. Robinson.
Sir—Do we gather that like our successive post-war Governments, Mr. Anthony Harris also considers that thrift should be penalised? A tax on the benefits of ownership would raise revenue from those who are really the spoiled darlings of the system—owner occupiers who have already paid off their mortgages. Philosophies such as these which have contributed so much to our present malaise.

W. T. Robinson,
52 Oakwood Avenue,
Parley, Surrey.

The root of the problem

From the Managing Director, Frain Securities.
Sir—The Chancellor has recently indicated that negotiations towards solving the problems of the sterling balances are being held in a major agreement in principle has been reached between the U.K. and a number of other industrial countries. Indeed, it is suggested that, if a "safety-net" can be provided by these countries, then the constant threat of withdrawal of balances will be removed and sterling will be stabilised. Its position then being solely dependent upon Britain's economic performance. One is tempted to question the logic of this argument.

The recent weakness of the pound and the running down of sterling balances by foreign holders—have, surely, been occasioned by unfavourable overseas opinion about our economy which is unlikely to change until Government policy is directed towards greater productivity and less public extravagance. Rarely, if ever, do depositors withdraw funds from a sound financial institution, especially when it offers attractive rates of interest.

The question of the sterling balance is a diversion from the real problems facing the country. If evidence of the action taken by the Government to correct the economic imbalance were forthcoming, then sterling's rating in the foreign exchanges would look after itself. Even if the "safety-net" is successfully mobilised it is unlikely that the participating countries will ignore Britain's economic performance in the future and earmark their funds indefinitely. The thinking which has prompted the Government's pre-occupation with the sterling balance is similar to that which moved the Chancellor to remark, quite recently, that the fall in the sterling was not connected with the "real economy."

G. I. Levine,
9, Couston Drive,
Newton Mearns,
Glasgow.

Closed shops

From Mr. S. Alexander.
Sir—Mr. Gore-Brown in his letter (December 8) says that because the Companies Act permits a company which owns 90 per cent. of the shares to compulsorily purchase the remainder of the shares, he thinks that the £250-£500 gross income group should apply to closed shops. He concludes by expressing the opinion that the legitimacy of

Industrial democracy

From Mr. C. K. S. Eyre.
Sir—Sir Leonard Neal (December 10) has a unique sequence of experience as shop steward, union officer, manager, public functionary and self-employed consultant. All the more reason to look closely at the assumptions his judgments imply.

The first assumption in his letter is that an economy which has much more than doubled material standards in real terms during the past 30 years has been "in secular decline."

The second is that the Department of Employment analysis he refers to is not research but propaganda to "minimise the impact of our strike record."

The third is that such exercises and the election or appointment of "worker directors" are costly and (presumably) bring no benefits.

A lot of people might disagree with one, two or all of these assumptions without being unduly prone to narrow, class-ridden prejudice.

C. K. S. Eyre,
Otways, Crags Lane,
Belvedere, Kent.

Paying your own way

From Mr. P. A. Denison.
Sir—Mr. Roullier (Mortgage Relief, December 9) presents an interesting analysis of the differences in the net income of a local authority tenant compared to a house owner with a mortgage after allowing for house expenditure. He bases his example on one particular set of assumptions which he presents as a definitive clarification. He is right to draw attention to the effect on net income of such differences as mortgage payments, rent, and repair and maintenance expenditure but many of his statistical assumptions are open to question. If presented as an average example, it is unlikely for instance, that the average situation in mortgage repayments, interest, and level of mortgage relief taken in his example is not clear. On this basis he seems to exaggerate the income deficit of the home owner. On the other hand he almost certainly underestimates the non-capitalised repair, maintenance and improvement expenditure the average house owner.

Letters to the Editor

any demand for a closed shop disappears if less than 80 per cent. of the employees are union members. May I suggest that Mr. Gore-Brown is wrong on both counts. I believe that in both cases the element of compulsion is wrong.

Many years ago a number of mergers took place. In two of them 11 and 17 shareholders refused to accept the offers made to them. The companies concerned were thus compelled to send typewritten accounts to the dissenting shareholders. In both cases the accounts were subject to some questioning—in one case unjustified. Nevertheless, some companies found this situation inconvenient and they joined with others in pressing for the 90 per cent. clause. Since then there have been mergers which have gone wrong and where the continued existence of minority shareholders could have resulted in exposure which might have saved disaster.

However inconvenient it may be to those who seek control over others, I believe that whether it is a closed shop or a company it is completely unjust that men should be compelled by majorities to surrender their liberty to do what they wish with what is rightly their own. It is often argued that in the case of trade unions it is unfair that those who do not belong should have the advantages believed to be achieved by those in a majority. Those advantages are not, however, received at the expense of those who put on the pressure for higher wages but at the expense of the companies concerned, and they, too, are entitled to do what they wish with what is rightly their own. It is often argued that in the case of trade unions it is unfair that those who do not belong should have the advantages believed to be achieved by those in a majority. Those advantages are not, however, received at the expense of those who put on the pressure for higher wages but at the expense of the companies concerned, and they, too, are entitled to do what they wish with what is rightly their own. It is often argued that in the case of trade unions it is unfair that those who do not belong should have the advantages believed to be achieved by those in a majority. Those advantages are not, however, received at the expense of those who put on the pressure for higher wages but at the expense of the companies concerned, and they, too, are entitled to do what they wish with what is rightly their own.

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The third is that such exercises and the election or appointment of "worker directors" are costly and (presumably) bring no benefits.

A lot of people might disagree with one, two or all of these assumptions without being unduly prone to narrow, class-ridden prejudice.

To-day's Events

Mr. Denis Healey, Chancellor of the Exchequer, announces economic measures and outcome of oil negotiations.
Organisation of Oil Exporting Countries (OPEC) Ministerial conference at Doha, Qatar.
Labour Party National Executive meets.
Result expected of miners' ballot on early retirement.
CBI Council meets.
"Inflation Accounting—the Proposed Standard," a two-day conference sponsored by Financial Times and Investors Chronicle, opens at Royal Lancaster Hotel, West.
Mr. Piotr Jaroszewicz, Polish Prime Minister, begins three-day visit to U.K.

Jamaican general elections.
National referendum in Spain on political reform.
British Independent Steel Producers' Association annual meeting and lunch, Hyde Park Hotel, S.W.1.
Guest speaker is Sir Charles Villiers, chairman, British Steel Corporation.
London Chamber of Commerce South East Asia section annual meeting, 89, Cannon Street, E.C.4.
Guest speaker is British Ambassador to Indonesia.
PARLIAMENTARY BUSINESS
House of Commons: Second reading debate continues on Scotland and Wales Bill.

House of Lords: Debates on reform of highway inquiries; working party on dogs; and direct elections to European Parliament.
Select Committees: Nationalised Industries sub-committee on Horserace Totalisator Board, Witnesses: Lord Wigg and Racehorse Owners' Association, Science and Technology sub-committee on Research and Development in Japanese Science-based Industry, E.C.12.30. Samuel Properties, Expenditure sub-committee on Planning Procedures. Trade and Industry sub-committee on Fishing Industry. Witnesses: Mr. Wood Hall Trust, Winchester House, E.C.11.30.

British Fishing Federation. European Secondary Legislation. Subject: EEC Passports.
OFFICIAL STATISTICS
Construction output (third quarter).
COMPANY RESULTS
Compair (full year). Westland Aircraft (full year).
COMPANY MEETINGS
Beazer (C. H.), Bath, 12. City of Aberdeen Land Association, Aberdeen, 12.30. Low (William), Dundee, 12.30. Meslin Fashions, St. George's Hotel, W. 11. Mear River Rubber, Plantation House, E.C.12.30. Samuel Properties, 100, Wood Street, E.C.3. Sander Murray and Elder, Bradford, 12.15. Town Centre, Leeds, 12.30. Wood Hall Trust, Winchester House, E.C.11.30.

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COMPANY NEWS + COMMENT

Dobson Park improves to over £9m.

PROGRESS continued at Dobson Park Industries with pre-tax profit advancing from £3.03m. to £3.06m. on sales up from £70.55m. to £80.72m. for the 52 weeks to October 2, 1978.

The interim statement forecast that profits for the year would be higher than those for the previous year. During the second half total profits were slightly more than those for the first six months of £3.06m. (£3.07m. This was mainly due to favourable exports of Kango hammers and Pettie mini-pumpers which offset some reduction of the U.K. mining machinery business.

The cash position improved by £3m. despite the effects of inflation on working capital and capital expenditure of more than £2.8m.

The directors say the present economic conditions, coupled with the uncertain effects of public expenditure cuts, rule out any forecast of profits for this year, but longer term prospects remain excellent.

The final dividend is lifted to 1.15p net (1.10p) per share making the total for the year a maximum permitted 1.90p (1.73p). Stated earnings per share improved to 7p (6.6p).

The meeting will be at Manchester on March 1.

1978	1977
Sales	70,550,000
Mining machinery	45,500,000
Engineering	15,250,000
Yanagot	10,500,000
Industrial products	1,250,000
Property	900,000
Associates overseas	700,000
Inter-dividend sales	8,910,000
Net sales	80,720,000
Profit	3,060,000
Mining machinery	2,300,000
Engineering	1,200,000
Yanagot	1,200,000
Industrial products	1,200,000
Property	1,200,000
Associates overseas	1,200,000
Inter-dividend sales	1,200,000
Net profit	3,060,000
Final dividend	1.15p
Returned	3,060,000

Parable. Includes Australian subsidiaries sales £1.1m. (£1.1m.), profit of which included in trading profit of associated overseas companies.

comment

Dobson Park has come to the end of its current growth phase. Profits have stuck at around the same level for each of the past three six-month periods. In the second half of last year, both turnover and profits were stable. But this had a mixed trend for the year as profits increased in all but the biggest division, with mining showing a fall of nearly a fifth as the NCB reduced investment at the coal face. Orders here are still continuing lower as NCB coal stocks remain high. The engineering side—whose profits are above the first half but still below the level of a year ago—is suffering from the flat trend in heavy forgings, offset to some extent by better exports of automatic weighing systems. So it was left to Kango and the industrial side to keep profits level. The group is now looking for acquisitions outside of the coal industry and overseas for future growth. Until then the shares at 37p are adequately rated on a p/e of 8.2 and yield of 5.3 per cent.

A. Lee upsurge in second half

AFTER a loss of £300,000 against profits of £558,000 in the first half, Arthur Lee and Sons finished the year to September 30, 1978, with pre-tax profits up from £1.33m. to £1.99m. Turnover improved from £42.34m. to £47m.

Earnings per 12p share are 2.42p (1.85p) and a net final dividend of 1p lifts the total from 1.15p to 1.35p.

The directors say demand for the group's steel strip products is currently running at a satisfactory level and sales of the majority of other products are continuing at the improved

HIGHLIGHTS

Guinness has performed substantially better than expected thanks to major growth overseas and something extra in the U.K. and Eire. In line with the other timber companies profits at Montague Meyer are sharply higher with reduced losses in the associates plus a big boost from stock profits while profits at Stenhouse (completing the Lex column) are also significantly higher despite a rather static year on the industrial side. For the third successive half-year period Dobson Park has shown nil growth with the major mining division holding back the other buoyant sectors in the group. Larger stocks of domestic fuels ahead of sharp price increases proved a major boost for Cawoods while a drive into the overseas markets has been the strength at Record Ridgway. Arthur Lee finished the year on a strong note and at FMC there is a substantial recovery helped by some streamlining of the workforce.

levels achieved at the end of the financial year. The group also manufactures steel bars, wire and wire rope.

1978	1977
Turnover	42,340,000
Depreciation	380,440
Additional depreciation	23,300
Investment income	33,300
Share losses assoc.	22,300
Pre-tax profit	1,330,000
Tax	1,230,000
Minorities	1,230,000
Attributable	1,230,000

comment

Adding back the £500,000 stock profits excluded from the first half results, 90 per cent. of the group's turnover was made in the second half leaving the year as a whole up 44 per cent. This was despite a remarkably heavier loss at the end of the year as the group's Belgian steel stockholding subsidiary (£230,000 against £5,000). Losses are likely to continue there this year though at a lower level. Apart from stock profits, the picture elsewhere was a gentle climb out of recession. Thin strip, the most depressed at the beginning of the year, is showing prospects of increased output, but bright steel bars and wire seem to have reached a plateau. With higher debtors the overdraft is substantially up on last year's £21m. but the cash position still looks comfortable enough for Lee to chase another acquisition to replace Tonksley Investments now with Capper Neill. At 14p the p/e ratio is 3.6 and the dividend yields 13.4 per cent.

Cawoods up 36% at halfway

TURNOVER for the six months to September 30, 1978, at Cawoods increased by 30 per cent. to £24m., reflecting price increases in coal and oil and some increased volumes in solid fuel, sand and gravel and building materials, while pre-tax profit was up by 36 per cent. to £2.43m.

With profits in October and November ahead of last year's figures, if the weather is favourable for fuel demand with no untoward interruption in coal supplies, the directors look forward to another satisfactory year's results, says Mr. B. Blanks, the chairman. Profit for the year to March 31, 1979, was £5.04m.

The interim dividend is effectively raised from 0.79p to 0.87p net per 25p share. Last year's total was equal to 3.00p.

1978	1977
Subs. turnover	12,000,000
Share associates	11,490,000
Total turnover	23,490,000
Trading surplus	2,430,000
Share associates	2,430,000
Depreciation & amort.	2,430,000
Investment income	2,430,000
Loss before tax	2,430,000
Taxation	2,430,000
Minority interests	2,430,000
Attributable	2,430,000
Net profit	2,430,000
Ordinary	2,430,000

*Debits.

economy and a consequent reduction in unemployment. They could be adversely affected by any increases in beer duty and VAT which may be imposed in the immediate future.

The company should marginally improve its trading position by the acquisition of five, licensed houses in the Greater-Manchester area which is at present being negotiated.

I. C. Gas up £1.1m. halfway

A RECOVERY in pre-tax profit from a depressed £131,000 to £1,278,000 is reported by Imperial Continental Gas Association for the half year ended September 30, 1978. Sales climbed from £37.12m. to £43.7m. and a mid-year loss last time of £150,000 became a net profit of £293,000.

Half-year results do not, however, provide a guide to the probable results for the year. In 1976-77 full-year profit was up at £14.73m. on higher sales of £38.05m.

The interim dividend is raised to 3.5p net (3.12p) per £1 share. The total for last year was 7.95p.

1978	1977
Sales	37,120,000
Depreciation	3,000,000
Investment income	3,000,000
Share interest etc.	3,000,000
Taxation	3,000,000
Net profit	3,000,000

comment

Cawoods's 36 per cent. rise in interim profits looks a creditable performance considering the cost escalation and poor domestic demand experienced by the solid and oil fuel sector recently. Cawoods was better placed than most in that its strong cash resources currently well ahead of the £4.7m. in the last accounts allowed it to build stocks up well ahead of the sharp price increases. Elsewhere, the growth reflects a turnaround from losses and a better showing in building materials which must have been boosted by some £150,000 from an acquisition. Road building materials suffered a profits downturn in the first half which seems certain to accelerate in the second half. However, ever, domestic fuel sales are starting to pick up and industrial demand has remained strong. So, with a further increase in interest receivable also on the cards, further growth is probable. This means that a prospective yield of 6.6 per cent. at 79p should be adequately covered.

Burtonwood first half advance

TURNOVER for the half year to September 23, 1978, of Burtonwood Brewery Company (F&C) increased from £4.33m. to £4.75m., and profit advanced from £478,000 to £508,000, subject to tax of £333,000 (£278,000). For the year to March 27, 1978, turnover was £8.11m. and pre-tax profit £1,008,288.

Trade during the six months reflected the summer weather, though the ever rising cost of duty, materials and services curtailed the growth in profits, says Mr. R. I. Glickert, the chairman. Prospects, he says, are dependent on the recovery of the

DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding year	Total for year	Total last year
Beechwood Constr. Int.	0.5	Feb. 1	1978	1.55	1.55
Berjant Tlx	0.5	Jan. 23	70	1.50	1.50
Black Arrow	0.3	Feb. 3	—	0.4	0.4
Bridgewater Inv.	0.22	—	0.22	0.22	0.22
Cawoods	0.57	Feb. 11	1.53	2.25	2.0
City of Dublin Bank	1.32	—	1.32	4.48	4.48
A. Cohen	1.73	—	1.73	5.71	5.71
Dobson Park Ind.	1.15	Mar. 4	2.11	1.71	1.74
Doornfontein	3	Feb. 8	30	75	55
East Drifcote	40	Feb. 8	30	75	55
Haslemere Estates	1.12	Feb. 11	3.75	6.23	5.71
Imp. Continental Gas Int.	3.5	Mar. 29	3.12	7.98	7.98
Imp. Kenneth Kajang Int.	0.65	Jan. 29	0.33	1.21	1.21
Kloof Gold	152	Feb. 8	25	47	47
K. O. Boardman Int. Int.	0.4	Feb. 7	0.4	1.35	1.15
Arthur Lee	1	Feb. 8	4.0	80	80
Libson Gold	1.3	Jan. 28	0.9	1.57	1.57
M. L. Meyer	1.0	Jan. 17	0.91	2.35	2.0
Montague Investment Int.	2.0	Feb. 1	1.5	5.47	5.47
Phoenicia Timber	2.2	Jan. 21	1.5	5.48	5.48
Property Holding	2.2	Jan. 21	1.5	5.48	5.48
Record Ridgway	1.41	Feb. 1	1.53	2.41	2.16
Serck	0.9	Jan. 28	0.85	2.42	2.42
Stanhope General	2.137	Apr. 14	1.93	3.8	3.8
Stenhouse Hlgs.	2.7	Feb. 11	2.6	4.2	4.2
Trans-Oceanic Trust	0.88	Feb. 11	0.78	1.3	1.3
United Spring	1.05	Feb. 14	1.05	4.97	4.97
Ward and Goldstone Int.	1.35	Feb. 8	1.00	3.35	3.35
West Drifcote Int.	1.35	Feb. 8	1.00	3.35	3.35

Dividends shown pence per share net except where otherwise stated and "Equivalent after allowing for scrip issue." † On capital increased by rights and/or acquisition issues. ‡ Gross. § 5.55p expected. ¶ South African cents. || Malaysian cents gross.

Beechwood first half downturn

A FALL in pre-tax profits from £230,000 to £18,641 is reported by Beechwood Construction (Holdings) for the six months ended September 30, 1978, but overall, the directors are more optimistic about the second half.

The net interim dividend is held at 0.5p per 10p share—last year's total was 1.65p per pre-tax profits of £588,297.

Mr. I. S. Scott-Maxwell, the chairman, says the lower first-half result reflects the depressed state of the construction industry and the increasing difficulty of financing accounts quickly in present economic circumstances. In addition, margins have been thinned by engineering fabrication which is a time when the group is moving towards more sophisticated production.

However, business has been very good in the well drilling and pumping sections, he says.

1978	1977
Turnover	2,182,479
Depreciation	1,000,000
Tax	1,000,000
Net profit	1,000,000
Attributable	1,000,000
Dividend	1,000,000

Chaddesley Investments

Chaddesley Investments, the property development and investment company, has announced that it has entered into an agreement for the acquisition of a company within the Schlesinger group, to provide property and financial management services. The agreement is to run initially until March 31, 1979.

The arrangement replaces a similar one that Chaddesley had with Glen and Development Corporation, a South African company. Glen and also had an option to acquire, at a price of 8p per share, one half of the company's shares. Four months ago, Chaddesley, which at present amounts to around 47 per cent. of the company, had been cancelled, thus severing the links with Glen and Development Corporation. The new agreement with Portman Estates does not include a share option.

CAP, which originally bought a 48.6 per cent. holding in Chaddesley at the beginning of 1978 from National Finance Corporation, is to strengthen its representation on the Chaddesley Board with the appointment of Mr. A. W. Aronson and Mr. C. W. D. Rubenstein, already representatives of Chaddesley, already represents the CAP interests.

Mr. D. A. Rubenstein has resigned from the Board of Chaddesley.

A. Lawrie Factors increase

Alex. Lawrie Factors, a subsidiary of Lloyds and Scottish, announces a 32.2 per cent. increase in debts factored to £1.6m. for the year ended September 30, 1978. Trading profit is £223,496 for the year against £279,507 for the nine months to September 1977. After tax profits reaching £206,081.

In the annual report, the directors say the last quarter saw factored turnover rise sharply, with September setting a new

Recovery trend for FMC

A RECOVERY in pre-tax profit from £205,000 to £1,125,000 is announced by FMC Europe's biggest meat group, for the 24 weeks to October 1, 1978.

According to the directors, the results for the full year will be materially better than last year's depressed £915,000.

Once again they have decided to defer dividend payment until full year profits are available. In the absence of unforeseen trading reversals it is intended to pay more than last year's 2.59p per share.

First half results exclude the contribution from the New Zealand subsidiary which they report is trading satisfactorily. These results will be consolidated at year-end.

A major factor in the improved first-half performance is the action taken by management to reduce the cost of production and rationalise production throughout the group, the directors say.

The fresh meat division suffered from problems created by the unprecedented dry summer and a substantial fall in the national kill of cattle. Consequently profits of this division are lower than last year. Results of the poultry and by-products divisions have been satisfactory.

Despite the heavily subsidised competition in bacon, hams and canned meats particularly from Denmark and Holland, the Harris Products division, formerly known as Marsh Harris (from) has, as a result of a substantial reorganisation, turned round into a profit, albeit unsatisfactory in relation to the resources

24 weeks	1978	1977
Turnover	134,716	130,945
Depreciation	1,125	1,125
Pre-tax profit	1,125	205
Tax	387	187
Net profit	738	18

comment

FMC's more than fivefold increase in interim profits on a turnover rise of just over a fifth is mainly the result of streamlining operations. More than 1,000 redundancies have reduced the workforce to around 9,000 without any adverse impact on output. There was an all-round improvement in profitability, the most dramatic of which was at Marsh Harris, where loss makers were cut out. Further improvements are envisaged in a five-year plan that will require fairly heavy capital investments. For this, medium term loans are to be raised while at present the debt/equity ratio is about 65 per cent. The need for retentions probably put a damper on full dividend restoration to 5p. A dividend of say 3p already covered by 1.5 times interim profits would produce a yield of 12.5 per cent. at 38p. Clearly, the market is not expecting much more against a background of continuing fresh meat shortages and competition against Continental subsidies on ham,

Serck £2m. ahead to record £7m.

ON SALES some £9.2m. higher at not provided the boost this time £27.3m., pre-tax profits of Serck they are, in fact, down from £27.3m. to £21.1m., but the downward trend is made up by subsidiaries overseas, particularly Germany. An 85 per cent. drop in interest charges, with year-end cost balances of £1.1m. against last year's net borrowings of £2.1m., a major factor. Valves are still the most important side of the business, generating over £20m. sales against the £20m. or so from heat exchangers and the £10m. from services. Only the tubes division continues to do badly. Nevertheless, the factory are working at only 75 per cent. capacity and there is a drop in the number of incoming orders. But with the cash now being generated and the lack of an borrowing, the company is likely to be on the acquisition trail this year. The dividend, covering nearly four times yields 9.3 per cent. on a share price of 44p.

1978	1977
Gross sales	27,300,000
Trade	1,125,000
Interest charges	1,125,000
Profit before tax	2,250,000
Net profit	2,250,000
Attributable	2,250,000
Proposed final	2,250,000

Liquidity has again improved and the group has embarked on a substantial programme of investment in plant and facilities. Also, the financial resources now make it possible to look further ahead in expanding interests.

Ward & Goldstone improves

SALES of Ward and Goldstone improved from £17.65m. to £23.37m. in the half year ended September 30, 1978, and pre-tax profits were up from £2.05m. to £2.62m.

The net interim dividend is held at 1.05p. The total in 1978-79 is 4.55p from pre-tax profits of £2.62m.

The first-half profit is, after depreciation of £717, (£181,500) and £18,400 (tax transfer from investment parts, etc.).

The group makes insulators and cables, electrical wires and cables, electrical plastic accessories.

1978	1977
Sales	17,650,000
Depreciation	1,125,000
Tax	1,125,000
Net profit	1,125,000
Attributable	1,125,000
Dividend	1,125,000

Smith & Nephew progress

SALES for the 40 weeks to October 9, 1978, of Smith and Nephew, Associated Companies, increased from £90.78m. to £109.85m., and pre-tax profit advanced from £3.55m. to £4.55m.

At the 24 weeks stage sales were £88.55m. (£87.51m.) and pre-tax profit was £3.45m. (£4.65m.). Profit for the year 1977 was £11.82m. on sales of £118.56m.

The company manufactures surgical, medical and sanitary products, toiletries, etc.

40 weeks	1978	1977
Sales	109,850,000	90,780,000
Depreciation	1,125,000	1,125,000
Pre-tax profit	4,550,000	3,550,000
Taxation	4,550,000	3,550,000
Net profit	4,550,000	3,550,000
Attributable	4,550,000	3,550,000

comment

The growth of quarterly pre-tax profits at Smith and Nephew continues to increase, with the last four quarters showing improvements of 17.3, 9 and 20.3 per cent. The two divisions in trouble, cosmetics and plastics, have done rather better, although considerable losses in America on the cosmetics side are continuing.

MITCHELL SOME

The directors of Mitchell Some have been advised by Treasury that the dividend for current year can be increased to last year's 1.55p to 1.4p net per share. The company made a profit of £8.85m. in the half year to October 3, 1978 (as reported December 10).

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Mr. L. S. Thornton A.I.B., M.B.M., F.A.I.M., United Kingdom Representative, Caisse Centrale des Banques de Paris, 4 London Wall Building, London, E.C.2.

HASLEMERE ESTATES



INTERIM UNAUDITED RESULTS Six months to 30th September 1978

Pre-tax profit (excluding profits from sales of investment properties) increased by 154% to £863,000

Net rental income increased by £510,000 to £3,300,000

All interest charged against current revenue

Interim dividend increased from 0.9p to 0.95p per share

4 Carlos Place, London W1Y 5AF 01-629 1105

The Serck Group

SERCK LIMITED

PRELIMINARY ANNOUNCEMENT

Year ended 30 September 1978

	1978	1977
Group Sales	67,900	58,100
Profit before interest	7,193	5,925
Interest Charges (net)	137	891
Group Profit before Taxation	7,056	5,034
Group Profit after Taxation	3,584	2,741
Dividends		
Interim-paid	334	245
Per Share	1.0p	0.8p
Final-proposed	540	533
Per Share	1.4068p	1.388p
Earnings per Share	8.3p	8.1p

Mr. Robin Martin, Chairman, reports:

Serck has done well in a year when many of its customer industries have been going through a period of slack demand. Output in real terms has fallen from the levels experienced during the boom in the energy industries which had such a marked effect on Serck's performance in 1977 and business outside the United Kingdom has been particularly difficult. It is most encouraging, therefore, to be able to report a record performance in these less buoyant conditions.

Liquidity has again improved and the Group has already embarked on a substantial programme of investment in plant and facilities. Also, our financial resources now make it possible for the Group to look further ahead in expanding its interests.

There is no discernible trend in world economic activity and markets in general remain uncertain. Nevertheless, we have made a promising start and expect to give a good account of ourselves in the current year.

The Annual Report will be posted to shareholders on 11 January 1979 and the Annual General Meeting will be held on 10 February 1979.

SERCK LIMITED, 737 WARWICK ROAD, SOLIHULL B51 3DG



THE QUEEN'S AWARD FOR EXPORT ACHIEVEMENT 1978 SERCK LIMITED

مكتبة الامم

First half recovery by Montague L. Meyer

FLEETING IMPROVED demand in the first half of the year has lifted Montague L. Meyer's profits over the 21.415 for the year to 31.197. As known, pre-tax profit for the half year to September 30, 1976, was £126,934 (£88,041) and the net figure was £65,077 (£32,801).

Phoenix Timber upsurge

REFLECTING IMPROVEMENTS in softwood trading and rising commodity prices, pre-tax profit of the Phoenix Timber Company has risen to £22,000 for the half year to September 30, 1976, and more than trebled the £4,000 for the year to March 31, 1976. While the directors anticipate a downturn in profitability in the second half-year they believe that the full year's figures will prove satisfactory, says Mr. A. Courvitch, the chairman.

Property Hldg. sees increase

PRE-TAX profit of Property Holding and Investment Trust increased from £59,000 to £82,000 in the six months to September 30, 1976, and Mr. R. H. Fawcett, chairman, expects not less than £1,750,000 at year end, compared with £1,250,000.

City Dublin Bank peak £0.31m.

PRE-TAX PROFIT for the year to September 30, 1976, of City of Dublin Bank increased by 31 per cent. to a record £205,000, after £156,000, against £111,000 for the first half.

Churchbury

The directors of Churchbury state that income will remain at the current level for a remainder of the year, and

IMPERIAL CONTINENTAL GAS ASSOCIATION

Interim Statement			
	Half Year to 30.9.76	Half Year to 30.9.75	Full Year to 30.9.75
Operating Revenue	28,178	20,876	31,378
Operating Costs	(2,900)	(2,000)	(2,000)
Operating Profit	25,278	18,876	29,378
Finance Costs	(4,500)	(4,145)	(16,951)
Operating Profit	20,778	14,731	12,427
Finance Costs	(1,417)	(1,233)	(8,728)
Operating Profit	19,361	13,498	3,699
Finance Costs	(184)	(114)	(6,979)
Operating Profit	19,177	13,384	(3,280)
Finance Costs	(208)	(121)	(1,918)
Operating Profit	18,969	13,263	(5,198)
Finance Costs	(283)	(150)	(8,326)
Operating Profit	18,686	13,113	(13,524)
Finance Costs	(45)	(31)	(81)
Operating Profit	18,641	13,082	(13,605)
Finance Costs	(248)	(191)	(8,646)

consolidated results are those of the Association and its subsidiaries ending in the Belgian subsidiaries.

Directors have declared an interim dividend for the year ending the 31st March 1977 of 3.5p per stock unit on the £39,408,726 Ordinary Capital Stock, £1,486,305 and payable on the 28th March, 1977 to stockholders on the list at the close of business on the 18th February, 1977. The interim dividend is the 20th March, 1976 at 3.12p per stock unit on £39,066,644 Ordinary Capital Stock and £1,486,305 Ordinary Capital Stock to holders of the Convertible Secured Loan Stock who exercised their conversion rights in September 1975.

Directors cannot emphasise too strongly that the results shown for the year provide no guidance concerning the probable results for the year.

Income from General Investments, which is relatively insignificant, Association's investment income is derived from dividends from Belgian companies, all of which are booked in the second half of the financial year. Indications are that the Group share of earnings of the Belgian subsidiary companies, together with the Group proportion of UNERG earnings in terms of Belgian Francs, is greater than for 1975-76. Stockholders will be that dividends in respect of 1975 were blocked at the previous year's year end, and that transfers at month to the United Kingdom were converted at a rate of exchange of £1.15, 75p to the £, compared with the current rate of exchange of £1.15, 75p to the £. The Belgian Government has presented a draft law which proposes, inter alia, that in normal circumstances the amount paid for the previous year, there is also a proposal that this may be subject to an exceptional circumstance. But it will be necessary to amend in detail the final text of the legislation, as approved by Parliament, the United Kingdom subsidiary, the Group's turnover was 17% up on the figure for the first six months of last year but trading profit increased only 5% due mainly to continuing pressures on margins. This improvement, after taking account of an adverse effect of £13,500 on operating profits due to the falling rate of exchange of the pound but does not take account of exchange differences arising on revolving overseas assets and liabilities, only in respect of least from an unconsolidated subsidiary company, at large rates ruling at the end of September.

Turnover in Great Britain was slightly below that of the comparable period, year, which included an unusually cold spring, but profits were maintained, and Engineering Divisions and the Irish businesses all showed satisfactory improvements over last year. However, the fertiliser business, which has been a loss and the decision has been taken to withdraw completely from these operations at the end of the forthcoming year. This will give rise to some termination costs. Results of F&S in the U.S.A., continue to be disappointing and experts there has been reduced by depositing of part of the stock at book rates. Unless the winter is exceptionally cold, it is doubtful whether the Group will show an improvement on the 1976 profit.

BIDS AND DEALS

DCM purchases German group

DCM purchases German toy company - Dumbec-Comber-Mars is to purchase certain assets of Schuco Group, the German toy manufacturer, from the liquidator. The sum involved has not been disclosed but is in "millions of Marks".

The acquisition includes the brand names, patterns, designs, moulds, machines and finished stocks of Schuco. Dumbec is inheriting no liabilities and no workforce, which has already been made redundant.

It is intended that some of the production of Schuco, which manufactures die-cast model cars, battery operated racing cars and radio controlled models, will be transferred to Hong Kong and Swansea where it is cheaper to manufacture.

Dumbec is acquiring only those assets that it wishes and it is probable that part of the business that is not required will be sold to Schuco, thus reducing the Dumbec costs. The cash for the acquisition has been raised in Germany.

Mr. Richard Beecham, joint managing director of Schuco, said yesterday that the Schuco products "were good, almost to good Schuco's new products to be sold with current production and management techniques." He said that he expected the Schuco interests to break even in 1977 and to produce "six figure profits" the following year.

MINING NEWS

Elandsrand issue on the way

BY KENNETH MARSTON, MINING EDITOR

THE WAY is being prepared for two to five years from the date another sizeable rights issue by the Anglo American Corporation. The scheme carries little group's Elandsrand developing gold mine in South Africa's Far West Rand. At present, 22.5m shares have been issued out of the company's authorised capital of 85m (£5.5m) in 40m shares of 20 cents. The capital is now to be raised to 111m, in 55m shares.

Elandsrand points out that when this takes place the company will thus have 32.5m shares in reserve. This will provide the necessary flexibility in fixing the terms of the proposed offer which seems likely to be made early next year.

Elandsrand is expected to reach production in 1981 at a cost of about £127m (£87m). The previous rights issue in October, 1975, was of 20m shares at a price of 25p (currently equal to 20p).

The capital is largely held by Western Ultra Deep Levels, major shareholders in which are Anglo American, Anglo American Selection and Gold Fields of South Africa.

The other holders of Elandsrand are Anglo American Deep and Anglo American Deep Levels, thus a relatively small public holding at this stage in the embryonic mine, the shares of which were 160p yesterday.

UNION CORPN. SHARE SCHEME

Some 2.39 per cent. of the issued capital of South Africa's Union Corporation, or 1.55m shares, is to be set aside for a share purchase scheme for senior (salaried) employees of the group. They will be offered shares on the basis of all rights, but will be permitted to sell them only in specified amounts over a period of from

10 to 15 years.

The AIDC has apparently offered Western Mining £3.5m (£2.17m) over the next year to meet development costs. This is in addition to a £2.5m (£1.5m) loan given to meet the share of development costs which would have been faced by Posidon. The total cost of the development project is £6m (£3.6m) is put at around 95m and 87m.

Already entrenched in the Windarra project as the principal creditor of Posidon, the AIDC is becoming more deeply involved at a time when its role and financial commitments are the subject of a critical review by the Australian Treasury.

Posidon debts to the AIDC were £1.5m (£930,000) but the deeper involvement to which the AIDC is now committed ensures that any future buyer of Posidon's stake at Windarra will take over a going concern. The development work involves the clearing of overburden above one of the nickel deposits and drilling to define further reserves.

The corporate structure of Windarra remains unclear. AIDC is a subsidiary of the Anglo American Corporation, which has a 51% stake in the company.

A booklet describing the activities of Consolidated Gold Fields is available from the company's office at 48, Moorgate, London EC2R 6BQ.

ROUND-UP

THE U.S. arm of the Consolidated Gold Fields group, Azon Corporation, has raised \$24.4m (£15.2m) through a rights issue. The underwriter Gold Fields has increased its holding in Azon to 100 per cent. from 54.7 per cent. before the issue.

The Board of Investment in the Philippines has approved Corop Mining Corporation's copper project on Negros Island. The venture will cost \$21.2m (£13.2m) and the mill will have an annual output of 43,470 lbs. of copper concentrates with gold, silver, molybdenum and pyrites as by-products. Preliminary marketing and technical agreements exist with the Japanese Mining and Metallurgical Company of Japan.

A booklet describing the activities of Consolidated Gold Fields is available from the company's office at 48, Moorgate, London EC2R 6BQ.

EMI BUYS UP MINORITY IN NIKMAR ESTATES

EMI has bought the final 7 per cent. of the shares it did not already own in Nikmar Estates, the parent company of musical instrument distributors, Rosetti (EMI). The purchase of all the Nikmar 8 per cent. Debenture stock has also been completed.

EMI bought 81 per cent. of Nikmar seven years ago and the latest purchase concludes EMI's commitment to acquire the remainder of the Nikmar equity.

The placing price has not been announced but the total value of the sale is understood to be in the region of £150,000. Hamillborne bought the stake around nine months ago for approximately £100,000.

C. & W. WALKER COULD PAY 10p

C. & W. Walker, the specialist engineering group, has obtained Treasury permission to increase its dividend to 10p per share in the year to the end of the year, a 25% increase on the 8p paid in 1975.

Berrybest, a subsidiary of private company Berrybest Securities, which has held a 25.65 per cent. stake in C. & W. Walker since May, 1974, made an

offer of 90p cash per share in October. This was rejected by the Walker Board which includes Berrybest directors. The offer only became formal when the offer document is posted, which has so far not happened.

A spokesman for Hambros Bank, financial advisers to Walker, said yesterday that the dividend forecast had been announced following speculation in Walker shares which have risen by 9p over the past week to 112p.

HALLAM ACCEPTS BOOT'S OFFER

The Hallam Group of Nottingham, jointly owned by May and Hassell and Montague L. Meyer, is closing its loss-making cabinet factory at Eastwood, Nottinghamshire, in the New Year. An offer from Boots of £1m. for the lease of the factory, the plant and machinery and adjoining freehold land has been accepted.

GUINNESS

Preliminary Announcement of Profits and Dividend 52 weeks ended 25th September, 1976

	1976 £000	1975 £000
TURNOVER	413,878	339,423
PROFITS		
TRADING PROFIT		
Brewing	31,261	24,136*
Confectionery	487	309
General Trading	3,499	3,011*
Leisure	226	425
Plastics	980	755
Property	157	103
Share of profits of associated companies	36,158	28,739
Investment income	8,306	5,822
Interest charges	917	886
PROFIT BEFORE TAXATION	45,381	35,447
Taxation	6,069	6,363
PROFIT AFTER TAXATION	39,312	29,084
Minority interests	18,198	12,447
PROFIT ATTRIBUTABLE TO STOCKHOLDERS	21,114	16,637
Extraordinary items	2,203	1,487
PROFIT ATTRIBUTABLE TO STOCKHOLDERS	18,911	15,150
Dividends	2,690	1,706
RETAINED PROFIT OF THE GROUP	16,221	13,444
EARNINGS PER 25p STOCK UNIT	5,348	4,862
	10,873	8,582
	22.2p	17.9p

*Figures re-stated in a form to make them directly comparable with those for 1976.

PROPOSED FINAL DIVIDEND FOR 1976

The Directors propose a payment on 11th February, 1977 of a final dividend of 4.104p per 25p stock unit.

The proposed final dividend together with the associated tax credit is equivalent to 6.3391p (5.7628p) making a gross equivalent of the total dividends for the year 9.6683p (8.7894p). This represents an increase of 10% compared with last year which is the maximum permissible under the current counter-inflation legislation.

NOTES

1. (a) Trading profit is after charging depreciation of £9,737,000 (£8,405,000) and profit sharing scheme £1,869,000 (£1,379,000).
(b) The following table shows the trading profit of holding and subsidiary companies attributable to sales in each territory:-

	1976 £m	%	1975 £m	%
United Kingdom and Republic of Ireland	24.7	68	21.2	73
Overseas	11.5	32	7.5	26
	36.2	100	28.7	100

(c) The increase of £4.0m in overseas trading profit includes £1.1m which can be attributed to the conversion of this year's profit at exchange rates which were more favourable than those used in converting last year's profit.

2. Uptonspur Ltd. and its subsidiaries have brought forward their current year end from 25th September, 1976 to 13th March, 1976 and therefore the results of the leisure division shown by these accounts only include the trading of Uptonspur Ltd. and its subsidiaries for the 24 week close season in which turnover was negligible. If the unaudited results of the Uptonspur Group for the 52 weeks to 25th September, 1976 had been consolidated the reported trading profit of the leisure division would have amounted to £246,000 (£245,000).

3. The attributable proportion of profits is included in respect of the following associated companies: Harp Lager Ltd., Cantrell & Cochrane Group Ltd., Guinness Ghana Ltd., Guinness (Nigeria) Ltd., Sierra Leone Brewery Ltd., Savage Smith & Co. Ltd., Taunton Cider Co. Ltd. and associated companies of Morrison Son & Jones International Ltd.

4. (a) Taxation includes deferred taxation and consists of:-

	1976 £000	1975 £000
Holding and subsidiary companies	4,323	2,763
United Kingdom	9,560	7,407
Republic of Ireland and Overseas	13,883	10,170
Share of taxation of associated companies	4,315	2,277
	18,198	12,447

(b) U.K. Corporation tax has been provided at the rate of 52% (52%).

5. Extraordinary items include charges relating to:-

	1976 £000	1975 £000
Revenue expenditure arising in connection with modernisation of Dublin brewery	1,874	1,570
Terminal costs mainly relating to non-brewing activities	608	876
Net book loss on writing down of investments, disposal of properties and repayment of currency borrowings	547	188
Provision to write down premiums previously capitalised as goodwill on acquisition of shares in subsidiary companies	979	
Less tax relief and minority interests	4,008	2,634
	1,318	928
	2,690	1,706

Summarised Group Balance Sheet at 25th September, 1976

	1976 £000	1975 £000
SOURCES OF CAPITAL		
Ordinary stockholders' equity	120,670	109,086
Deferred taxation, provisions and outside shareholders' interests	32,719	27,963
Loans	46,088	45,264
	199,477	182,313

	1976 £000	1975 £000
EMPLOYMENT OF CAPITAL		
Fixed Assets	126,321	122,907
Goodwill	13,570	14,006
Investments	29,994	27,276
Net current assets excluding liquid funds	46,257	37,199
Cash and deposits	11,927	3,980
	228,069	205,368
less bank overdrafts and short term loans	28,092	23,055
	199,477	182,313

Extracts from the Chairman's Statement

GENERAL
Turnover of the Guinness Group is running at over £1 million per day. Group profit shows a notable improvement over 1975 to which the spread of our business in various activities worldwide made a valuable contribution.

INFLATION ACCOUNTING
The approximate effect of applying current cost accounting principles to the Guinness Group results would be to show the Group profit before taxation reduced by £15.9m (40%) of which £8.9m represents additional depreciation and £7.0m the cost of sales adjustment. The current purchasing power gain on the net monetary liabilities would amount to £13.2m of which £6.2m would arise from short term liabilities.

BREWING
We have again had a mixed year in the Republic of Ireland, where the problems of inflation have worsened the recession. Beer sales were hit by the 6p a pint tax increase imposed in the Budget, but partly recovered later in the year.

Despite the difficult conditions in Northern Ireland our share of the fairly stable beer market has increased slightly. The exceptionally hot summer affected sales of Guinness in Great Britain after a promising start to the year.

Once again Guinness has had a good year in almost all our markets overseas; good results have been enhanced by currency gains. The Harp Lager consortium have added Kronenbourg lager to their range and group sales have exceeded two million barrels in the year.

GENERAL TRADING
Our principal concern in the General Trading Group, Morrison Son & Jones International reports a substantial increase in profits over the previous year. Good progress has been made both overseas and in retailing in Britain.

PLASTICS
On a recovering market trend, our Plastics Group has shown an increase in trading profits of 30% to £1m.

CONFECTIONERY
Callard & Bowser, Nuttall have made an increased contribution to Group profits, and are increasing their share of the toffee market.

ARTHUR GUINNESS SON AND COMPANY LIMITED

Stenhouse profit expands Arthur Guinness ahead to £7.42m. by £10.2m. to £39.3m.

INCREASED turnover by its insurance broking and industrial interests and a jump in pre-tax profit from £4,980,000 to £7,420,000 is shown by Stenhouse Holdings for the year to September 30, 1976.

Industrial sales were up from £28m. to £31m. contributing £1.2m. (£1.48m.) to total profit in spite of difficult operating conditions. Insurance broking sales were £465m. (£338m.) and profit £12.47m. (£8.44m.) of which the proportion attributable to the company was £4.47 per cent. — total sales of £255m. (£184m.) and profit £28.8m. (£24.6m.).

The final dividend is lifted to 2.13p net (1.93p) per 25p share making a total of 3.53p (3.3p). Stated earnings per share improved from 7.21p adjusted for increased capital to 10.24p.

Scottish Western Trusts holds a substantial interest in the company.

See Lex

Boardman tops £0.6m. at midway

THE "SATISFACTORY" result anticipated by the directors of K. O. Boardman International for the half year to September 30, 1976, has turned out to be an increase in pre-tax profit from £515,408 to £511,332. Turnover was slightly down at £11.33m. against £12.03m. The directors expect the second half to show an improvement.

	Half-year 1976	Half-year 1975
Turnover	11,330,000	12,030,000
Profit before tax	511,332	515,408
Taxation	217,597	268,012
Profit after tax	293,735	247,396
Less: SPT Leisure International	(186,532)	(186,532)
Profit after tax	107,203	60,864
Less: After dividend interest on purchase consideration	(49,951)	(10,000)
Stated earnings	1.22p	0.60p

A. Cohen over £1m. halftime

PROFITS, before tax, of A. Cohen and Co. improved from £0.53m. to £1.08m. in the first six months of 1976 and the directors believe that second half profits will not differ greatly from those now reported.

Earnings per 20p share are 24.47p (19p) and the net interim dividend is lifted from 1.58p to 1.72p. Last year's total was 4.46p from pre-tax profits of £1.49m.

The group trades as metal refiners and manufacturers of non-ferrous alloys.

	Half-year 1976	Half-year 1975
Turnover	12,100,000	14,550,000
Profit before tax	1,080,000	530,000
Tax	420,000	330,000
Minorities	170,000	120,000
Net balance	490,000	80,000

The annual distribution of the Midland Drayton Commodity and General Unit Trust for the year ending October 31, 1976, amounts to 2.14p net per unit compared with 2.08p for the previous year. The offer price of units declined by 4 per cent over the year, compared with a fall of 20 per cent in the FT All Share Index. Since

inception in 1968, the value of units has appreciated by 76 per cent against a fall of 29 per cent in the index and annual gross and pre-tax profits jumped by £10.2m. to £39.3m.

At halfway, reporting an increase in profits from £11m. to £14.5m., the directors forecast at least £30m. for the full year.

Full-year earnings are shown at 22.2p (17.5p) per 50p share and the dividend total is lifted from 5.71p to the maximum permitted 6.24p net with a final payment of 4.12p.

Turnover for the year to September 30, 1976, was £338.42m. to £313.88m. and pre-tax profits jumped by £10.2m. to £39.3m.

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Turnover for the year to September 30, 1976, was £338.42m. to £313.88m. and pre-tax profits jumped by £10.2m. to £39.3m.

At halfway, reporting an increase in profits from £11m. to £14.5m., the directors forecast at least £30m. for the full year.

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Unilock better than expected

ON A TURNOVER down 14.2 per cent to £2.46m, pre-tax profit of Unilock Holdings decreased from £402,000 to £330,000 in the half year to September 30, 1976.

However the directors feel that results for the year should approach last year's record of £728,000, says Mr. M. E. F. Newman, the chairman.

Earnings per share were for the half year 4p (4.7p) and the interim dividend is 1.68p (1.40p) net, or 3.48p (2.5p) gross. Last year's gross total was 6.1p.

The annual distribution of the Midland Drayton Commodity and General Unit Trust for the year ending October 31, 1976, amounts to 2.14p net per unit compared with 2.08p for the previous year. The offer price of units declined by 4 per cent over the year, compared with a fall of 20 per cent in the FT All Share Index. Since

inception in 1968, the value of units has appreciated by 76 per cent against a fall of 29 per cent in the index and annual gross and pre-tax profits jumped by £10.2m. to £39.3m.

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Record Ridgway beats forecast

AFTER being up from £810,000 to £803,000 at halfway, taxable profit of Record Ridgway improved by £88,000 to a record £891,000 for the year to October 3, 1976 — this exceeds the June forecast of about £1,000,000.

The improvement in the second six months is the result of a concentrated effort in seeking out market opportunities overseas.

Mr. A. B. Hampton, chairman.

For the year as a whole U.K. companies improved their profit by 32 per cent and overseas companies by 44 per cent.

Stated earnings per 25p share are 11.18p (8.54p) and net dividend total is raised from 2.76p to 3.03p, with a final of 1.82p.

Sales to U.K. markets have suffered due to the recession, particularly in the building and construction industries. But exports from the U.K. have increased by 43 per cent to £6.2m. Overseas sales now account for 35 per cent of total turnover.

Market diversification has reduced dependence on any one market and has enabled the company to come through the recession with considerable success.

The recent acquisition of Parts Factors will be a further boost in the future, by safeguarding the supply of essential parts.

In the past seven months Parts Factors has achieved a profit of £51,000, and the chairman is confident of a worthwhile contribution in the current year.

The output from the Sheffield factories is being increased to meet the opportunities in international markets and to enable the company to maintain its growth pattern in the current year.

This expansion will be achieved through an increase in the work-force of about 10 per cent, and the initiation of a substantial capital investment programme. Despite the continuing high level of inflation — particularly in the price of steel — bank borrowing has been reduced by £700,000 to £200,000, enabling the company to finance this expansion programme from existing facilities. Net current assets at year-end stood at £43m. (£32.1m.).

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At halfway, reporting an increase in profits from £11m. to £14.5m., the directors forecast at least £30m. for the full year.

Haslemere more than doubled

PRE-TAX profit of Haslemere Estates for the half-year to September 30, 1976, more than doubled from £389,000 to £800,000. Net revenue rose from £29m. to £33m., and the directors state that the forecast for net rental revenue of £6.5m. for the full year will be exceeded.

The interim dividend is stepped up from 0.3p to 0.55p net per 10p share. Last year's total was £66,047p.

The directors add that extraordinary items relate to the annual accounts are appropriated to capital reserve.

The policy of charging all interest against profits has been adhered to, and it is anticipated that the charge for the full year will be approximately £5m. Comparisons have been restated to take account of the change of accounting basis (reported July 14) under which profits from sales of properties transferred to subsidiaries are now taken direct to reserves rather than being included in the profit and loss account.

Turnover and profit for the six months ended September 30, 1976, are shown below. The Keltor Venosa group, control of which was obtained in October 1975, made a satisfactory contribution.

The Group's share of the half-year results of associated companies is consolidated for the first time. This includes a loss of £1 million from The Hailam Group of Nottingham Ltd. (50% owned) which is largely offset by profits of £710,000 from the other associates.

In the second half of the financial year profits will be affected by the high level of interest rates and during the last quarter demand may be less buoyant. The full year's figures will, nevertheless, be good.

The dividends on the Preference and Preferred Ordinary shares for the period also (£3,000 (1975 £5,000)). The Board has declared an interim dividend of 1.3p per share on the Ordinary Share Capital, which will absorb £709,000 (1975 0. per share which absorb £368,000). It is anticipated that the final dividend for the year ending 31st March, 1977 will be 2.57p per share, making a total of 3.87p per share (1975 3.7p per share), which is the maximum permitted under current regulations.

The interim dividend will be paid on 28th January 1977 to holders on the register on 11th January 1977.

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Black Arrow midway recovery

ON A TURNOVER up from £2.39m. to £2.51m, pre-tax profit of Black Arrow Group recovered from £40,000 to £72,000 in the half year to September 30, 1976, and the directors anticipate that the level of profitability in the second half will be at least equal to that of the first. Profit for the year to March 31, 1976, was down from £288,917 to £51,363.

Earnings per 50p share for the six months increased from 0.3p to 0.69p, and an interim dividend of 0.3p net is declared. Last year a final payment of 0.4p was paid from earnings of 0.45p.

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

JBI sees 'fairly high' net loss for 1976

BY DAVID CURRY

PARIS, Dec. 14

ACQUES BOREL International, the hotel and restaurant chain, has recorded a "fairly high" consolidated net loss for 1976 of 26.5 per cent.

The company notes that a rise in the loss will be due to the fact that taxation is not on a consolidated basis and that income taxes levied on profitable operations and amortisation of expenses and goodwill will therefore push the results into the red. At operating profits level the group will be in equilibrium, Borel estimates.

Third quarter sales were 75.42m, which represents a 72 per cent increase over the same period of last year, mainly because of the acquisition in the summer of 1975 of the Sofitel hotel chain. Excluding acquisitions and the hotel sales, the

increase is 28.3 per cent. This is in line with a first half sales increase, excluding acquisitions, of 26.5 per cent.

Over nine months group sales amounted to Frs1.14bn, a 62.8 per cent improvement in performance, falling to 27.3 per cent on a comparable basis.

The profits figures show a substantially improved third quarter situation, with operating earnings of Frs10.6m, improving on a second quarter profit of Frs3.7m, and a first quarter loss of Frs12.3m, to which the hotels contributed a Frs13.5m loss.

The company complains that the depressed municipal taxes on restaurants and hotels have depressed third quarter earnings. While forecasting an overall loss for the group notes that liquidity is good. Apparently the poor general economic outlook is

expected to be the main factor in a disappointing final quarter.

JBI has had an off-on relationship with the American chemicals and diversified industrial group W. R. Grace. After holding 64.9 per cent in JBI during the group's rapid expansion it sold all but 8.6 per cent last year before lifting its stake back to 15.2 per cent some two months ago to re-emerge as the major shareholder.

The main management effort over the past year has been to recover both financially and in terms of reputation from the acquisition of the Sofitel hotel chain which was losing money heavily at a time when the Borel hotel operation was already a loss-maker. Borel gives no separate third quarter figures for the hotel operation but in the first half it lost Frs19.3m.

Montedison joint engineering deal

MILAN, Dec. 14

Montedison, Bastogi and Italcementi have announced they are grouping their engineering interests into one company to strengthen their position, particularly in export markets.

Montedison will take 50 per cent in the capital of the new firm, Ingesci, and each of the other partners 25 per cent. Ingesci will be capitalised at L600, to be doubled within a few months.

Among Bastogi's subsidiaries the new firm will take over the Montedison subsidiary Montedil, Italcementi, which is jointly controlled by the three firms with Montedison as main partner, and Ismes, controlled by Italcementi.

However, two firms will remain outside the joint venture, Montedison Unit Tecnomont and Bastogi Unit CTP, the companies said.

ANIC, 75 per cent owned chemical subsidiary of Ente Nazionale Idrocarburi (ENI), its balance-sheet at end 1976 would be more unfavourable than last year, but 1977 should see the first beneficial effects from the capital raising operation now under way.

In a letter to shareholders, Sig. Italo Ragni, Anic chairman, said sales in the first ten months 1976 period to L650m. But higher costs, including a 28 per cent rise in labour costs and a 60 per cent increase in financial charges, meant the financial outlook was worse.

Anic had a 1975 loss of L21bn, and by May 31 accumulated losses totalled L65bn. The company decided to halve costs to L57bn, and then raise it to L195.6bn, through the five-for-two share issue at par value of L500.

This capital increase will give Anic increased financial enabling it to invest and limit costly borrowing needs, Sig. Ragni said.

The company also plans to seek shareholder approval for a convertible bond issue as soon

BASF seeks partner

BY GUY HAWTIN

FRANKFURT, Dec. 14

BASF, one of West Germany's three largest chemical concerns, has abandoned plans to build its own nuclear power station as a source of electricity and process steam. Instead, it is seeking a co-operation accord under which a public power generation utility will build a standard nuclear power plant with the bulk of output earmarked for BASF.

The chemical group had originally planned to construct its own reactor at its Ludwigshafen base, virtually in the town itself. However, since the initial go-ahead was given by the BASF Board eight years ago, costs have risen dramatically.

To-day's statement by the group said that current costings indicated that the plant would cost some DM2.1bn. (€25m.). Eight years ago the costs were estimated at DM500m. (€12.5m.).

This huge escalation of costs is largely a result of vastly increased safety requirements required by the Government's nuclear inspectors for the highly populated site originally being considered. Safety standards for standard nuclear power stations have tightened considerably but the planned BASF plant, because

of its site, was subject to even the left side of the Rhine more strict requirements.

BASF said to-day that since the plan was conceived the costs involved have soared from an index base of 100 to 430. At the same time, on the same basis, the index for a standard nuclear power station has gone up to 290, while for industrial plant it has risen to only 140.

The group's statement says that the DM900m. difference in cost between a standard nuclear plant and the one that BASF was planning had prompted the decision to abandon it as an independent project.

It was now seeking a co-operation agreement with an electricity utility to provide a standard nuclear power station sufficiently large and sufficiently close to Ludwigshafen to deliver 1,000 tonnes of steam to BASF an hour. The group believes that the high level of demand from BASF would make the project very attractive for a public energy utility.

BASF, which is expected to turn over DM2.1bn. (€25bn.) this year, appears to be considering a site at Kirschrothausen, north of Mannheim, for the co-operative project. However, its statement says that a site on

around Frankenthal/Bobenheim was also a possibility. The transportation of steam over a distance of eight kilometres was quite feasible.

No indication of potential partners was given in the BASF statement. However, informed speculation here puts four utilities in the running—Badenwerk, Pfalzwerke, Grosskraftwerk of Mannheim and the plant Rheinisch-Westfälisches Elektrizitätswerk.

U.S. profits fall

The U.S. Federal Trade Commission said after-tax profits of U.S. manufacturers fell to 5.3 cents per dollar of sales in the third quarter, from 5.9 cents in the second quarter, but were ahead of the 1975 third quarter 4.9 cents, Reuters reports.

Pentagon rules

The U.S. Defence Department has proposed new regulations designed to curb conflicts of interest by Pentagon employees—both military and civilian—who deal with Defence contractors, reports AP-DJ.

Alcan sees a better 1977

Financial Times Reporter MONTREAL, Dec. 13

PROSPECTS for improved earnings in 1977 in a "slow growth" scenario, when aluminium shipments may show an increase of about 10 per cent, over those of 1976, were outlined to-day by John Hale, executive vice-president, finance, of Alcan Aluminium, when he spoke to a group of institutional investors in New York city.

Industry shipments in 1976 showed a good recovery over the recession year of 1975, but were still below the levels of 1973 and 1974.

Alcan's 1976 profits were seriously reduced by strikes in a Canadian smelter but these have been settled except at Hawinigan, Quebec. Mr. Hale said that the re-start of the smelter, after the strike settlement on November 14, is going well and is ahead of Alcan's original plans. Potlines are now returning to production at planned intervals. At the largest smelter in Jonquiere, Quebec, 11 potlines are producing on or power and the 15 potlines which were operating last June will all have been re-activated by the end of this month.

Due to the strikes, Alcan's capital expenditures for 1976 will total somewhat lower than originally anticipated, so with a catch-up, 1977 capital spending is expected to reach record levels for the company.

Pripps doubles its earnings to KR57m.

BY WILLIAM DUFFLOR

STOCKHOLM, Dec. 14

PRIPPS BREWERIES, the largest in Sweden, nearly doubled its pre-tax earnings for the financial year ending September 30 from KR28.8m. to KR56.8m. (€82m) after a rise in sales of KR163m. to KR102bn. (€145m.).

The Swedish State is the major shareholder in Pripps, having acquired a 60 per cent interest for a price of KR231m. when its former owner, the Pripps holding company, was taken over last year by Beijers. In addition to its own products Pripps holds the licence for Carlsberg and Tuborg beers in Sweden.

Production last year rose by 5.2 per cent, to some 450m. litres with malt-brewed drinks rising by 12.3 per cent against a 4.3

per cent decline in the output of soft drinks.

The increase in earnings stems from a marked improvement in productivity. Output rose at the same time as the number employed fell by 244 to 3,192, giving a gain in productivity per working hour of 13 per cent, which can be compared with an annual improvement of 9.5 per cent on average.

After the maximum depreciation allowed by tax regulations and a KR30m. appropriation to the investment fund, the net profit comes out at KR4.4m. against KR7.7m in the previous financial year. The Board proposes to pay a dividend of KR10m. to its two owners, the State and Beijers.

RWE has rise in power output

By Adrian Dick

BONN, Dec. 14

REFLECTING the higher level of economic activity over the past 12 months, the largest West German electric utility, Rheinisch-Westfälisches Elektrizitätswerk (RWE) reported a 12 per cent increase in power output during the first quarter of its business year, covering the months July-September, compared to the same period of 1975.

RWE reveals that a part of this increased output was due to a 37.8 per cent increase in sales to the hydroelectric power generating utilities in Southern Germany and elsewhere in Europe, made necessary by the summer drought.

The utility made profits of DM1.5bn. up by 10.4 per cent. In 1976, during the three months period, it reported that costs however rose more rapidly than sales revenue, and that the rate of increase in demand has in any case weakened during the past few weeks.

Speech by the Chairman, Sir Oliver Chesterton, MC, FRICS, to the 120th Annual General Meeting of the Members held at the Connaught Rooms, Great Queen Street, London WC2, on Tuesday, 14th December 1976.

I have pleasure in submitting the Directors' Annual Report and Accounts for the Society's 120th year which ended on 30th September 1976. Perhaps I should add that it is a pleasure not unmingled with diffidence, as I try for my first time to perform what our former Chairman, Alexander Meikle, has done so uniquely well for the past eight years.

Interest Rates

During the first part of the year our position, and that of societies generally, became so favourable in relation to competing attractions for saving that we hoped that we might be able to begin a sustained reduction in rates. Our interest rates for investors and borrowers were reduced by 0.5 per cent. The hopes were, however, dashed by successive rises in the rate of inflation and by accompanying rises in the levels of rates generally. By the end of the year, the disparity with our own interest rates became so great that we felt obliged in common with other societies, to increase our Share rate to 7.8 per cent from 1st November, and to raise the rate charged on repayment mortgages to 12.25 per cent. I should add that these new, historically high, rates have not in fact restored to us the competitive advantage which we held earlier in the year. For the moment, however, let me leave the present situation and our view of the prospects, and turn rather to some of the more salient figures in the Accounts which you have before you.

Investment and Mortgage Business

Despite the changing competitive situation during the year, and despite the various pressures which operated on disposable incomes, our investors entrusted to us £305 million, an increase of 16 per cent on 1974/75. This is an enormous sum. Perhaps it will be more comprehensible if I say that it represents some £2 million in each working day. Of course it was not received at so regular a rate throughout the year but, though there was a slight decline, there was in fact no dramatic reduction in our gross receipts during the second half of the year.

It was withdrawals, and so on receipts, which really mirrored the economic climate and the strains on most people's home budgets. Net investments including interest added to investors' accounts, at £207 million, was in fact £13 million less than last year. Over the year, the rise in the ratio of withdrawals from 60 per cent last year to 60 per cent in 1975/76 was certainly a matter for concern, accelerating as it did from the middle of the year onwards. But it was hardly comparable with the rise from 67 per cent in 1974/75 to nearly 83 per cent in the difficult year of 1973/74. Our investors plainly continued to have confidence, but they were being affected by the current demands on their money which restricted the amounts which they could keep aside for saving. In all the circumstances, the levels of gross and net receipts were good and healthy.

This growth in investors' balances, combined with capital repayments on existing mortgages, enabled us to lend the record sum of £318 million, an increase of more than 9 per cent over last year. Regrettably we were not able also to help a record number of people to buy their own homes. This was due to the fact that, while the average price of houses mortgaged to the Society was some 6.5 per cent higher than last year, the average loan increased by some 11.5 per cent to £8,321. In consequence the number of main mortgages granted was less than last year by roughly 1,000, being 37,318.

The Society's assets grew by 18.1 per cent to £1,486 million, and total membership now exceeds 1,250,000.

Liquidity

The Society's ratio of liquid to total assets has recently been rather below the levels held by some other societies, although always well above statutory requirements. At the end of this year it was 16.57 per cent against 16.70 per cent the previous year. Such a level reflects prudent policy. The Society is in business to lend money, not to invest it. This remains the case despite the fact that quite often, as now, it can earn a better interest yield by investing in, for example, gilts than by lending on mortgage. Moreover, our liquidity is real; apart from cash holdings, the great bulk is in bank deposit accounts, loans to local authorities and very short-dated Government and other securities. During the year, in response to changes in the gilts market, the proportion of loans to local authorities and short-term deposits with selected banks has increased. The market value of our holdings in Government stock was at the end of the year £1.7 million less than the value in our books, but the redemption value exceeds book value by some £7 million. Thus the quality of our liquid funds is high, and we are well equipped to deal with fluctuations in the flow of funds.

Revenue and Reserves

The revenue surplus for the year was £7.5 million after tax. To this has to be added a surplus on realisation of investments and premises during the year, so that the total amount transferred to General Reserve was some £11.5 million. Reserves then stood at just over £48 million, representing 3.23 per cent of assets (an increase from 2.91 per cent in 1974/75).

Although in absolute terms there has been a substantial increase in expenses of management (from £8.161 million to £10.275 million), the relative level of expenses was contained at 79 pence for each £100 of mean total assets. It need hardly be said that this is a very low level compared with the expenses of most other financial institutions. Moreover, it compares very favourably with the level of 89 pence which was the average for all societies for 1975, itself a standard which surely must now have been overtaken.

Prospects

You will have seen that at the end of the Directors' Report the hope was expressed that the then imminent increase in interest rates would stimulate a flow of funds such that our lending would not be unduly restricted. You will therefore now expect me to make some comment on the situation in the light of the last two months.

It is a fact that our rates are no more competitive than they were at the end of the Summer, and that at that time we were by no means on the crest of the wave. I will not deny that we have once or twice in the past few weeks had to pay out more money to investors than we have received—and I am sure that many other societies would tell the same story.

Yet the prospect is uncertain rather than bleak. Our outlook is one of qualified optimism. Receipts generally fall off at this time of year, just as withdrawals tend



to rise, and it is not easy to distinguish in the seasonal pattern any temporary darker colour which may be woven into it (for instance, the 'bear the budget' type of spending spree which seems to have been a feature of recent weeks). There can hardly be any doubt that the current economic climate imposes a pressure on family budgets which, sooner or later, will be reflected in savings habits and may already be evident. I have heard the view expressed that building societies may have to raise their rates still further, but I am not certain at the moment that such a measure will be necessary or that it would be effective. The Chancellor has recently voiced a hope that interest rates may gradually be reduced. It is no simple matter to assess how slight a relaxation of the strain on sterling, brought about by some political initiative, could lead to a general slackening of rates which would be to our advantage. I count some such change as a real possibility. Therefore I am fairly sanguine that our fortunes could soon improve when conditions become slightly more settled and although I cannot foresee any early reduction in our own interest rates, I can see no reason for this Society to be thinking in terms of any increase at the present time.

I have already indicated that we do all that we prudently can to lend the funds which become available to us. The Society is well aware of the need for a vigorous and stable house-building industry and of the damaging effect of fluctuations in the supply of mortgage finance. Over one-fifth of our advances continue to be made to purchasers of new houses. We are also conscious, however, that the housing market is an indivisible whole. If there are not generally cheaper and older houses for which loans are available, many people will not be able to begin owning their own homes. We have always lent a considerable amount in respect of older property. This year, the proportion of buyers of pre-1919 houses rose from 76.8 per cent to 79.5 per cent of the total number of new borrowers. This was to a large extent because of our commitment, readily taken on and more than fulfilled, to make advances to applicants whom their local authorities would once have been able to help, but for restrictions imposed on their lending. At the other end of the price-range, and either new or second-hand, are the houses to which existing owners 'trade-up'. Any restriction on lending on this type of dwelling is likely to affect the whole market in terms of the availability of cheaper properties. Some restriction on demand for this type of business appears, for various reasons, inevitable at the present time, and there is indeed some evidence of a growing practice of actually 'trading down'. But it is no part of our policy to limit movement at the upper end of the market. We shall continue to try to lend freely on good securities over the whole range.

We charge interest at 12.25 per cent for repayment mortgages large and small alike. This is of course cheap in relation to other ways of raising capital, for it amounts to only some 8 per cent net. But 'cheap' is relative. Ten years ago the rate was 7.75 per cent gross. From 1969 until as recently as 1973 it was 8.5 per cent (reduced to 8 per cent for 1974). The difference from the present level is obviously great. I will not attempt to relate it to the rise in incomes over the whole period, but clearly no great imagination is needed to see that cases of hardship must arise from such increases in interest rates. We do try to keep them in mind. On the other hand, there is the mixed blessing that a rate of 12.25 per cent may curb demand both from prospective new borrowers and from existing members who are not necessarily able to relieve an additional mortgage commitment, when 'trading up', by a rise in income. We are very conscious that the high rate of interest may work to the disadvantage of the house-building industry and of the house market in general, even though it might help us as a Society to match supply of funds with demand for them.

Demand for mortgages has for very many years exceeded the funds available. It may be that the present lending rate and factors in the housing market will tend to moderate that demand in the coming year. There may even be an unforeseeable major improvement in our cash-flow. Save in that event, however, I feel fairly certain both that we shall be obliged to lend less than we have advanced this year, and that the demand will still greatly exceed the supply. It is never easy to justify priorities, and so I do not think it is desirable to lay down rules of thumb for such circumstances. We shall do our utmost to help our existing members, and in particular those who are needing to buy for the first time or are obliged to move a house.

Last year Mr. Meikle mentioned that we had opened 10 new branches. In this year of 1975/76 we opened 19, so that at the end of the year we had 157 branch offices. We are not unaware of a school of thought which believes that societies in general have too many branches. The Woolwich, however, is not a society in general, but a particular society which has long placed special value on service to the public. There seems to be no doubt that service as near as possible local, through a branch office, is what members want. A new branch is opened only after the most careful research into costs, the existing membership likely to benefit from it and the possible new members who without it cannot easily avail themselves of the Society's facilities. All the evidence is that there is scope for further branch development which meets these criteria, and we plan to continue activity in this field.

I have described the prospects as uncertain rather than bleak. They are of course more than usually uncertain. It needs no economist to discern the current widespread economic malaise, from which a major building society cannot isolate itself. The current may or may not be within the power of politicians on the present scene. We may not recognise the first decisive step until long after it has been taken. Perhaps it is being taken at this moment. The fact that interest rates, the key to our situation as a Society, are unstable. They are among the instruments of policy in a crisis of confidence. Our own rates are traditionally, and must continue to be, relatively stable. We would like to hold them as the market turned in our favour. It may be, of course, that those who point towards a further increase in building society rates will be proved to have been right. I believe that at the least it is premature to talk now with any assurance in these terms.

The Society is known for its efficiency, soundness and service. The figures which you have before you represent these qualities, and we shall continue to pursue them whatever the difficulties in the savings market and in the economy at large.

I beg to move

That the Directors' Report together with the Annual Accounts for the year ended 30th September 1976, certified by Messrs. Clark Fidler, Chartered Accountants, the Society's Auditors, be received. The Vice-Chairman, Mr. A. D. Chesterfield, will second this motion.

(The resolution having been seconded was duly carried.)

WOOLWICH
EQUITABLE BUILDING SOCIETY
London SE18 6AB

SELECTED EURODOLLAR BOND PRICES
MID-DAY INDICATIONS

STRAIGHTS	YIELD	OFFER	YIELD	OFFER
Alcan 1980	10.00	100.00	10.00	100.00
Alcan 1981	10.00	100.00	10.00	100.00
Alcan 1982	10.00	100.00	10.00	100.00
Alcan 1983	10.00	100.00	10.00	100.00
Alcan 1984	10.00	100.00	10.00	100.00
Alcan 1985	10.00	100.00	10.00	100.00
Alcan 1986	10.00	100.00	10.00	100.00
Alcan 1987	10.00	100.00	10.00	100.00
Alcan 1988	10.00	100.00	10.00	100.00
Alcan 1989	10.00	100.00	10.00	100.00
Alcan 1990	10.00	100.00	10.00	100.00
Alcan 1991	10.00	100.00	10.00	100.00
Alcan 1992	10.00	100.00	10.00	100.00
Alcan 1993	10.00	100.00	10.00	100.00
Alcan 1994	10.00	100.00	10.00	100.00
Alcan 1995	10.00	100.00	10.00	100.00
Alcan 1996	10.00	100.00	10.00	100.00
Alcan 1997	10.00	100.00	10.00	100.00
Alcan 1998	10.00	100.00	10.00	100.00
Alcan 1999	10.00	100.00	10.00	100.00
Alcan 2000	10.00	100.00	10.00	100.00
Alcan 2001	10.00	100.00	10.00	100.00
Alcan 2002	10.00	100.00	10.00	100.00
Alcan 2003	10.00	100.00	10.00	100.00
Alcan 2004	10.00	100.00	10.00	100.00
Alcan 2005	10.00	100.00	10.00	100.00
Alcan 2006	10.00	100.00	10.00	100.00
Alcan 2007	10.00	100.00	10.00	100.00
Alcan 2008	10.00	100.00	10.00	100.00
Alcan 2009	10.00	100.00	10.00	100.00
Alcan 2010	10.00	100.00	10.00	100.00
Alcan 2011	10.00	100.00	10.00	100.00
Alcan 2012	10.00	100.00	10.00	100.00
Alcan 2013	10.00	100.00	10.00	100.00
Alcan 2014	10.00	100.00	10.00	100.00
Alcan 2015	10.00	100.00	10.00	100.00
Alcan 2016	10.00	100.00	10.00	100.00
Alcan 2017	10.00	100.00	10.00	100.00
Alcan 2018	10.00	100.00	10.00	100.00
Alcan 2019	10.00	100.00	10.00	100.00
Alcan 2020	10.00	100.00	10.00	100.00
Alcan 2021	10.00	100.00	10.00	100.00
Alcan 2022	10.00	100.00	10.00	100.00
Alcan 2023	10.00	100.00	10.00	100.00
Alcan 2024	10.00	100.00	10.00	100.00
Alcan 2025	10.00	100.00	10.00	100.00
Alcan 2026	10.00	100.00	10.00	100.00
Alcan 2027	10.00	100.00	10.00	100.00
Alcan 2028	10.00	100.00	10.00	100.00
Alcan 2029	10.00	100.00	10.00	100.00
Alcan 2030	10.00	100.00	10.00	100.00

Ecopetrol loan managers

FINANCIAL TIMES REPORTER

A GROUP of 38 international banks signed the loan agreement with Empresa Colombiana de Petroleos (Ecopetrol), the Colombian state-owned company, for the \$100m. credit which is to increase production of Colombia's refined oil products and to provide for other capital improvements of Ecopetrol.

Dr. Juan F. Villarreal, president of the company, representing Ecopetrol at the signing. Managers of the credit—the largest sought by Ecopetrol in the international market—are N. M. Rothschild and Sons Ltd.; Bank of America N. Y. and S. A.; the agent bank, Kuhn Loeb and Co.; and Bank of Nova Scotia International Limited.

Approximately 60 per cent of this credit will be applied to financing the building of the "Balance Unit" project in the north-eastern part of Colombia at Barrancabermeja Refinery. Forty per cent of the proceeds will be used towards the purchase of goods and services for other capital improvements of Ecopetrol.

Co-managers, in addition to the four manager banks, are Equibank N.A. (U.S.); European Bank N.A. (U.K.); Banco de Colombia (Colombia); and Banco de Comercio Exterior (Colombia).

From today, a major new banking name to note in the project loan and Eurocurrency fields.

BRITISH BANKS
EUROPEAN ARAB BANK LIMITED
29 Gresham Street, London EC2V 7EX. Tel: 01-606 6099
Established: 15th December, 1976
Capital: Authorised £10,000,000. Subscribed £5,000,000. Paid-up £2,500,000.
Directors: Dr. A. M. Kaissouni (Chairman), E. J. W. Helfmuth (Vice-Chairman), R. B. Botcherby (Managing Director), General Manager B. Eladad

A wholly-owned subsidiary of European Arab Holding S.A. (Luxembourg)

Shareholders:
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Frab-Bank International, Paris
Abu Dhabi
Abu Dhabi Fund for Arab Economic Development
Algeria
Banque Nationale d'Algérie
Egypt
National Bank of Egypt
Kuwait
National Bank of Kuwait
Lebanon
Banque Libanaise pour le Commerce

Libya
Morocco
Marocain du Commerce Extérieur
Oman
Sultanate of Oman
Saudi Arabia
The National Commercial Bank
Syria
Banque Centrale de Syrie

Austria
Creditanstalt-Bankverein
Belgium
Société Générale de Banque S.A.
France
Société Générale S.A.
Germany
Deutsche Bank AG
Great Britain
Midland & International Banks Limited
Midland Bank Limited
Italy
Banca Commerciale Italiana
Japan
Fujitsu Bank Limited
Industrial Bank of Japan
Netherlands
Amsterdam-Rotterdam Bank N.V.
Switzerland
Crédit Suisse

The problems of dam safety

BY FABIAN ACKER

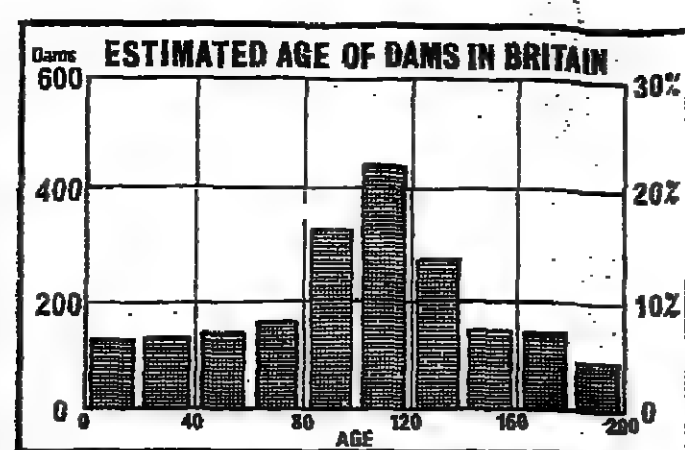
THE DAM at Buffalo Creek, Virginia, was built to hold the liquid refuse from a local mine; it was constructed haphazardly, it conformed to no known design, (its height was not even known), and the way in which the dam material (also mine waste) had been placed made failure inevitable. In fact, just slightly above average rainfall combined with melting snow resulted, in February, 1972, in the dam collapsing in a matter of minutes, hurling a wave of water and sludge on to the downstream hamlet, where the miners lived. Over 4,000 people were made homeless, and 125 died, drowned by water and black sludge generated by incompetence and ignorance.

The disaster need never have occurred, and this forced the U.S. Administration to push forward legislation already being demanded by Government engineers. The tragedy not only gave a new term to American psychiatry, the "Buffalo Creek syndrome," but also provided the start of a four-year debate on just how dams fit into the American way of life. The answers to this problem are still being debated; an element of urgency has been introduced into the debate by two more recent collapses, one of which led to 11 more deaths. At a recent American Engineering Foundation conference on dam safety held in California, it was learned that there are about 26,000 large dams (large in the sense of being more than 15

metres high) in the world, and countless other smaller ones, so many of the points made there will have universal application.

But how many dams are there in the U.S.? Two hundred years of independence and laissez-faire have led to a largely unrecorded dam "population"—unrecorded in that they did not appear on any register, no one knows who built them, and more alarmingly, no one knows how well or badly they were built. The Corps of Engineers (one of seven Federal dam building agencies) has recently completed a survey of 30,000 dams in the U.S. But although instructed to inspect every dam in the country by an Act of Congress passed in 1972, the Corps has failed to do so, because Congress failed to match its intent with money to implement it.

Some dams were found only by the use of a satellite survey, and some of these were found by aerial infra-red photography to be leaking. Although the Corps of Engineers, along with the Bureau of Reclamation (Burec) build and maintain their own dams with an expertise that is universally recognised, neither the Burec's Teton dam in Idaho this year emphasised, nor the 43,000 which have not been built by government engineers. The Corps reckons that 20,000 of these are above areas of dense population, so that failure could result in many



lives being lost. Some of these need immediate attention.

The basic engineering competence of the Federal agencies is not in question; the problem is that is now exercising engineers, and is of concern to the increasing number of people at risk, is who will inspect and monitor the dams already built, and who will approve plans for new ones. Ten States have no laws governing dam inspection. Anybody who wants to can build a dam if he has a title to the land, and many landowners are doing so. The lakes and shorelines created in this way yield lucrative "leisure industries." Tennessee has an inspection law, but paradoxically, as the number of dams built is soaring, the funds set aside to finance inspection procedures are falling—down to zero this year.

Compiling an inventory of all the dams in a country is clearly a first step to seeing which of

them are unsafe. In the U.S. this compilation has been made difficult by the long years of autonomy of the various States, while in Britain, the problem is compounded by the hundreds of dams which are more than a century old—the most venerable recorded is at Arlesford, Hampshire, and is 700 years old. Mr. A. I. B. Moffat from Newcastle University reckons that the average age of British dams is 108, and the absence of centralised records makes it very difficult to identify those which pose a high risk.

The British Reservoirs Act, 1975, which is still to be put on the Statute Book will eventually lead to a fuller inventory being taken, although there is some doubt whether this will be centralised, or kept in the hands of the local water authorities. But what worries Mr. Moffat is the much higher potential for failure that the

dams in this country have, as a result of their age, compared with those in America. "Most failures occur either in the first few years of operation of a dam, or towards the end of its life. Most of ours have passed their infancy and got over their teething troubles in the 19th century. Now they are becoming senile, and the possibility of a collapse becomes stronger every day."

Both countries share the immense technical difficulty of once having "found" an unregistered dam, determining whether it is likely to continue holding water safely for the next five or six years. Factors such as cracks in the dam face, or excessive silt in the downstream section point to the fact that something is not in order, but there are many structures which do not have such obvious signs and when there are no records of the construction techniques, it is virtually impossible to discover what lies below the dam faces, and in what sort of condition it is.

When there are no obvious signs of deterioration, there are other techniques which may be used to evaluate the dam's safety. One involves taking samples from boreholes of the core material, and other important sections such as the foundations and the abutments. A new procedure outlined at the conference, which is likely to gain increasing acceptance for earth and rockfill structures, is that of acoustic emission. Steel rods are driven

deep into the structure, and microphones are attached to the protruding ends. Apparently there are sounds emitted at fairly regular intervals, which can be amplified and recorded for assessment. Recently completed experiments on dams which were deliberately made to fail, indicate that a meaningful picture of the dam's stability can be fairly easily gained by interpreting its acoustic emission.

In a guide for inspecting dams published by the United States Corps of Engineers, a system is advocated for the classifying of dams according to their hazard potential, indicating the likely loss of life and damage to property that failure would incur. Those in the lowest category, the guide suggests, need not be inspected, and those in categories two and three should be given "second and first priorities" in a dam inspection programme.

Mr. Moffat recommends using this classification in the U.K. Each dam could be given a "hazard index," because it is obviously a waste of time and money to inspect every dam with the same degree of care and attention. At an estimated cost of £2m. for the first year of inspection (which would be less for the subsequent years) the need for cost effectiveness is important. Even so, many feel that this figure may be seriously under-estimated.

Mr. Acker is the Editor of Water Power.

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Entertainment Guide

OPERA & BALLET

COVENT GARDEN 01-592 8611
English National Opera
Tonight and Sat 7.30: *Die Walküre* (Tosca)
and Mon 7.30: *Die Walküre* (Tosca)
and Tue 7.30: *Die Walküre* (Tosca)

ROYAL COVENT GARDEN 01-592 8611
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THEATRES

PRINCE OF WALES 01-592 8611
English National Opera
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Ahlihl Bank of Kuwait (K.S.C.)	Algemene Bank Nederland N.V.	A. E. Ames & Co.
Amsterdam-Rotterdam Bank N.V.	Arab Finance Corporation S.A.I.	Asian International Acceptances & Capital Ltd.
Assure & Co.	Bache Halsey Stuart Inc.	Banca Commerciale Italiana
Bank of America International	Banco di Roma	Banco di Santo Spirito
Bank Gutwiler, Kurz, Buegener	The Bank of Bermuda	Bank für Gemeinnützige Wirtschaft
(Overseas) Limited	Bank Hauser & Cie. AG.	Bank Nies & Hope N.V.
Bankers Trust International	Bankhaus H. Aufhäuser	Bankhaus Hermann Lampe
Bankers Arabie et Internationale d'Investissement	Banque du Benelux	Banque Bruxelles Lambert S.A.
(B.A.I.L.)	Banque Française du Commerce Extérieur	Banque Générale du Luxembourg S.A.
Banque de Commerce S.A.	Banque Lambert-Luxembourg S.A.	Banque Louis-Dreyfus
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Burns Fry Limited	Continental Illinois	Commerzbank
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Credit Générale Société Anonyme de Banque	Credit Lyonnais	Credit Suisse White, Wild
Credit Industriel et Commercial	Daewa Europe N.V.	Den Danske Bank
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The Deutch Banking Corporation	Dresdner Bank	Deutsche Girozentrale
Dewar & Associates International S.C.S.	Dresdner Bank	Dillion, Read Overseas Corporation
Dominion Securities Corporation Harris & Partners	European Banking Company	Eisenbahn-Warburg
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First Chicago	Goldman Sachs International Corp.	Greenfields
Girozentrale und Bank der Österreichischen Sparkassen	Hessische Landesbank	Hill Samuel & Co.
The Gulf Bank	Helsingens Oasebanki	Intercor-Banque
E. F. Hutton & Co. N.V.	International Marine Banking Co.	Kjoberhavne Handelsbank
Imturo Bancaio San Paolo di Torino	Kitac & Aitken	Kuwait Financial Centre
Kleinwort, Benson	Kreditbank N.V.	Kuwait International Investment Co. S.A.C.
Kuwait Foreign Trading, Contracting and Investment Co. (S.A.K.)	Kuwait International Investment Co. S.A.C.	London Multinational Bank
Kuwait Investment Company (S.A.K.)	Lazard Frères & Cie.	(Overseas) Limited
Manufacturers Hanover	McLeod, Young, Weil & Company	Merck, Finck & Co.
Merrill Lynch International & Co.	B. Metzler uel. Sohn & Co.	Samuel Montagu & Co.
Morgan Stanley International	National Commercial Bank	Nesbitt, Thomson
The Niklos Securities Co. (Europe) Ltd.	R. Nirsson & Co.	Nomura Europe N.V.
Norddeutsche Landesbank Girozentrale	Nordic Bank Limited	Orion Bank Limited
Paine Webber Jackson & Curtis Securities	Peterbroeck, Van Campenhout, Kerpen	Prinet International
Pierson, Holding & Pierson N.V.	Privatbanken	Richardson Securities of Canada
N. M. Rothschild & Sons	Salomon Brothers International	Saudi Arabian Investment Company
Scandinavian Bank	Schroders & Chartered	Shields Model Roland Incorporated
Skandinaviska Enskilda Banken	Smith Barney, Harris Upham & Co.	Società Finanziaria Assicurativa (SOFIAS)
Société Bancarie Barclay	Société Générale de Banque S.A.	Strauss, Turnbull & Co.
Svenska Handelsbanken	Tedindon Securities	Verband Schweizerischer Kantonalbanken
Verres- und Weserbank	J. Yomtoel & Co.	S. G. Warburg & Co. Ltd.
Warley	Weisscredit Trade and Investment Bank	Yamaichi International
Westfalentbank	Westfalentbank	Yamaichi International
Yamaichi International	Yamaichi International	(Europe) Limited

WALL STREET + OVERSEAS MARKETS

Early easiness on technical factors

BY OUR WALL STREET CORRESPONDENT

SLIGHTLY LOWER levels of activity and Exchange Commission has been developed on Wall Street today, as the market reflects the technical factors and also some profit-taking. Analysts noted that the market advanced in six of the past seven sessions.

At 1 p.m. the Dow Jones Industrial Average was down 2.30 at 3171.4 and the NYSE All Common Index was down 15 cents to 556.20, while declines led advances by a narrow margin.

Closing prices and market reports were not available for this edition.

Seven-to-five majority. Trading volume further decreased 740,000 shares to 12,350, compared with 1.1 p.m. yesterday.

Inland Container slipped 3 1/2 to 32 1/2, actively-traded McDonald's gave way 5 1/4 to 35 1/4, IBM lost 3 1/4 to 228 1/4, Texas Instruments

declined 3 1/4 to 103 3/4, Getty Oil shed 1 1/4 to 81 3/4, Corning Glass

were lowered 5 1/4 to 7 3/4 and Bristol-Myers dipped 3 1/4 to 56 1/4.

American Hospital Supply retreated 3 1/4 to 32 1/4—the Securities and

Electricity industries and a

slight rise in unadjusted employment in November caused initial weakness.

Bank, Portfolio and Construction all gained ground, but Foods and Motors weakened. Steels recovered.

Jaques Borel were lower on its expectation of a net consolidated 1978 profit.

Foreign shares were mostly irregular. Americans were steady, while Germans, Dutch and Canadians weakened. Golds were mixed.

BRUSSELS—Broadly lower after moderate trading.

Steels declined, Electricals and Utilities were narrowly mixed. Non-Ferrous Metals lower. Chemicals and Oil were lower, while Holdings weakened.

U.S. shares were mixed in mostly lower international. South African Golds declined. Dutch and German stocks gave ground, but French issues improved.

AMSTERDAM—Prices broadly based on PARS—Generally higher following late active trading, probably by institutional investor buying.

This 48-hour strike by the Gas and Electricity industries and a

OTHER MARKETS

Canada easier

All sectors lost slight ground in light trading on Canadian

Stock Markets yesterday morning. The Toronto Share Index

dipped 0.25 to 168.35. Golds 0.25 to 73.54, Utilities 0.89 to 137.12.

Bank 1.03 to 223.18 and Papers 0.07 to 104.53.

Gold Mines were lower, with ASA down 3 1/4 and Dome Mines lost 1 1/4.

The American SE Market Value Index gave way 0.25 to 102.1, while declines led advances by 249.10-203. Trading volume

contracted 360,000 shares to 1.2m, compared with 1 p.m. yesterday.

MONDAY'S ACTIVE STOCKS

Indices

NEW YORK—DOW JONES

	1970												1969			
	Dec. 13	Dec. 10	Dec. 9	Dec. 8	Dec. 7	Dec. 6	Dec. 5	High	Low	High	Low	High	Low			
Industries	874.54	873.18	870.74	868.26	866.89	864.77	1917.78	858.71	7081.70	41.74	11.74	41.74	11.74			
Horse B'n's	91.81	91.78	91.89	91.50	91.86	91.48	91.81	89.51	101.74	89.51	101.74	89.51	101.74			
Transport	230.98	230.80	231.18	230.78	230.16	230.67	231.73	176.64	185.88	176.64	185.88	176.64	185.88			
Utilities	106.42	106.78	106.97	106.16	106.17	104.20	105.27	104.23	104.23	104.23	104.23	104.23	104.23			
Crediting vs 000's	24,942	24,920	24,900	24,940	24,740	24,930	24,942	24,942	24,942	24,942	24,942	24,942	24,942			

STOCK EXCHANGE REPORT

Earlier losses extended following poor trade figures
Share index down 9.4 at 324.3—Golds ease again

Account Dealing Dates

Opinion

First Declared Last Account

Dealing Dates

Nov. 23 Dec. 9 Dec. 10 Dec. 21

Dec. 12 Dec. 29 Dec. 31 Jan. 12

Jan. 4 Jan. 13 Jan. 14 Jan. 25

Jan. 26 Jan. 27 Jan. 28 Jan. 29

Jan. 30 Jan. 31 Feb. 1 Feb. 2

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Feb. 27 Feb. 28 Feb. 29 Feb. 30

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May 28 May 29 May 30 May 31

Jun. 1 Jun. 2 Jun. 3 Jun. 4

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Attaching to the Trade Returns

and today's statement by the

Chancellor, business was of

course subdued, but little of the

ground recently gained was shed

until yesterday's news. Dealers

then marked most high-coupon

bonds down by 1/2 and more, but

ensuring interest contained little

selling and late in the day the

falls were reduced to a maximum

of 1/2. Tight conditions in the

money market were an additional

worry to the shorts, but such

was the underlying trend that

final losses were minimal with

selected lower-coupon issues even

making progress on balance.

A more lively business in

investment currency constituted

both institutional and arbitrage

interest which caused the

premium to fluctuate between

11/2 and 11/4 per cent before

a close of 1/2 down on the day

at 11/4 per cent. Yesterday's S.E.

conversion factor was 0.7197

(0.7122).

Banks drift lower

The big four banks failed to

extend Monday's good gains on

the deferment of the payments of

special deposits as provisions in

front of today's mini-budget took

prices lower. The dismal trade

figures knocked a couple of pence

more off in the after-hours busi-

ness but a late rally helped them

close a little above the lowest.

Barclays gave up 7/2 to 22 1/2 as did

Lloyds, HSBC, and Midland, 23 1/2,

but National Westminster closed

only 4 off at 28 1/2. Discounts

in activity as measured by official

banking of 3.77 compared with

5.54 on Monday and 4.84 a week

ago.

Gifts react late

Awaiting the November trade

figures in calm and orderly

fashion, the market in British

Funds reacted nervously after the

3.50 p.m. announcement before

standing again in the late trad-

ing. Reflecting the importance

of the trade figures, ICI reacted

3 to 15 1/2 and Eddow down 4

to 10 1/2.

In line with the general down-

trend in Breweries, Arthur

Guinness reacted to close un-

changed at 11 1/2 after touching

11 1/2 on the better-than-expected

preliminary profits. Bartonwood

improved 3 to 7 1/2 in a thin

market but elsewhere prices lost

ground in front of today's mini-

budget. Bars Charrington shed

5 to 7 1/2 as did Vaux to 22 1/2;

the latter's interim results are due

to 10 1/2.

Philips' Lamp featured Elec-

tricals with a fall of 40 to 83 1/2

on some domestic and U.S. selling,

while General Electric finished 2

off at 18 1/2, after 18 1/2, and EMI

were finally 3 cheaper at 21 1/2.

After 21 1/2, Ward and Goldstone

shed 3 to 7 1/2 on the interim

figures, while United Scientific

with preliminary results due

today, declined 6 to 12 1/2. After

Monday's speculative rises of 16,

Decca issues attracted profit-

taking and the Ordinary closed

8 easier at 23 1/2 and the A 10

cheaper at 22 1/2. Royal Electric

reacted 6 to 22 1/2 as did

Thorn Electrical A, to 17 1/2. British

Electronic, however, edged up 2

to 14 1/2.

After recent strength on

reports of buoyant pre-Christmas

trading, Stores turned reactionary

whilst awaiting today's mini-

budget. Cussons' A reacted 5

to 10 1/2, while losses of 5 were

seen in Marks and Spencer, 5 1/2,

and British Home Stores, 1 1/2.

Martin's Newsagent, 3 1/2, and

Mothercare, 3 1/2, were up half

of the previous day's gains.

The preliminary report, while similar

declines were seen in Debenhams,

5 1/2, and P. W. Woolworth, 1 1/2.

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AUTHORISED UNIT TRUST

[illegible]

INSURANCE, PROPERTY, BONDS

REGIONAL MARKETS

A selection of the share prices previously shown under regional headings is listed below with quotations on London. Irish issues, most of which are not usually listed in London, are shown separately and with prices as on the Irish exchange.

[illegible]

S. SIMPSON LIMITED

3rd Annual General Meeting of S. Simpson, Limited was held on December in London. Dr. S. L. Simpson, Chairman, presiding, following are extracts from his circulated statement.

The background of economic depression, particularly affecting the
 rag trade, led to periods of contraction of demand in top quality
 cost clothing, but at the present moment we have orders both
 home and in export which will fill our production capacity for many
 the ahead.

Simpson (Piccadilly) Ltd. increased its turnover and profit in spite of the first half-year being disturbed by many disruptive incidents in London. The last quarter of the Financial Year heralded the beginning of a marked increase of visitors from all parts of the World and this has continued throughout the first quarter of the new Financial Year.

both DAKS-Simpson (Womenswear) Ltd. and The Inverness Co. Ltd. have shown progress in the latter half of the year and more fields, and this trend continues.

Loyalties from the sale of DAKS Clothing under licence in U.S.A. progressive and we have added the Caribbean to our licensing areas which include Canada and Japan.

In summary, we have passed through a difficult year with financial results affected by inadequate manufacturing margins in a period of excessive inflation and this trend in manufacturing is not likely to be

sed until the second half of the current financial year. Simpson
adilly) Ltd. has continued to show resilient fundamental strength
there are many encouraging signs in our total activities, including
... ..

Exports and Licensing projects, which justify a cautious optimism.

=====

HISTORY TODAY

The DECEMBER issue includes:

Katherine Parr *Minna F. Weinstein*

UMORVILLE GLEN: Washington's first Campaign, 1754 Alton Ketchum

THE RANSOM BUSINESS: Christian Slaves in North Africa Stephen Clissold

WILLIAM BEAW : Bishop and Secret Agent *John R. Guy*

MUTINY AT CATTARO, 1918

JOHN HARRISON, 1693-1776: Hero of Longitude *Michael Langley*

ON SALE NOW, PRICE 50p.

Cannon Street, London, EC4P 4BY.
GIFT SUBSCRIPTIONS AVAILABLE

..... 1

[illegible]

OFFSHORE AND OVERSEAS FUNDS

[illegible]

HISTORY TODAY

The DECEMBER issue includes:

QUEEN'S POWER: The case of
Katherine Parr *Minna F. Weinstein*

HUMONVILLE GLEN: Washington's first
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OFFICE OF LONDON: 29 OLD SPREAD STREET, LONDON EC2A 3JF
ASSOCIATED OFFICES: FRANK SPENCER AUCTIONEERS & ESTATE AGENTS

FT SHARE INFORMATION SERVICE

****BRITISH FUNDS**

[illegible]

***INTERNATIONAL BANK**

[illegible]

HEALTH & AFRICAN LOANS

[illegible]

FOREIGN BONDS & EAILS

1976	Stock	Price \$	+/-	Div %	Yield
18	Antagonista Rly.	150	—	—	—
26	Do Spc Reg.	32	—	—	—
29	Berlin Gas & Elec.	15	—	4	—
98	Calmar Mined.	—	—	—	52.20
202	Canadian Pac. 4-pc.	198	—	3	—
192	Can Pac. 4-pc.	—	—	—	—
17	Do 2-pc 2 1/2% S.A.	48	—	—	15.25
65	Do 2-pc 2 1/2% S.A.	48	—	—	15.25
24	Do 4-pc Mixed Am.	32	—	—	15.25
34	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
52	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
14	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
77	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
16	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
71	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
163	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
172	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
574	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
567	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
574	Do 4-pc 2 1/2% S.A.	48	—	—	15.25
71	Do 4-pc 2 1/2% S.A.	48	—	—	15.25

AMERICANS

[illegible]

CANADIANS

[illegible]

BANKS AND HIRE PURCHASE

[illegible]

Hire Purchase, etc

32	18	8	Brit. Debt Sec. 10p	8 1/2	.....	40.94	-	8.5
31	28	15	Cable's (Bdles) 10p	17 1/2	.....	50.12	3.8	9.7
30	28	635	Che. & Erie Fr. 100	249	-	50.12	-	9.7
29	28	26	Cons. & Scot. 10p	54	.....	1.7	-	9.7
28	26	33	Gen. Scot. Fin. 10p	15	+1	1.7	4	16.3
27	26	33	Gen. Scot. Fin. 10p	15	.....	13.97	1	17.2
26	21	30	Port. Financial	51	-1	1.65	2	17.7
25	21	31	Str. Credit 10p.	14	.....	1.65	2	17.7
24	21	31	Wagon Finance...	37	+1	3.0	2	17.7

RS. WINES AND SPIRITS

57	17	Allied Stores	54	79	11.52	1.71	10.00
58	17	Amal. Dist. Pkwy.	55	79	11.52	1.71	10.00
59	66	Bank Ch'g. Serv.	56	79	11.52	1.71	10.00
60	114	Bank of America	57	79	11.52	1.71	10.00
61	114	Bank of America	58	79	11.52	1.71	10.00
62	114	Bank of America	59	79	11.52	1.71	10.00
63	114	Bank of America	60	79	11.52	1.71	10.00
64	114	Bank of America	61	79	11.52	1.71	10.00
65	114	Bank of America	62	79	11.52	1.71	10.00
66	114	Bank of America	63	79	11.52	1.71	10.00
67	114	Bank of America	64	79	11.52	1.71	10.00
68	114	Bank of America	65	79	11.52	1.71	10.00
69	114	Bank of America	66	79	11.52	1.71	10.00
70	114	Bank of America	67	79	11.52	1.71	10.00
71	114	Bank of America	68	79	11.52	1.71	10.00
72	114	Bank of America	69	79	11.52	1.71	10.00
73	114	Bank of America	70	79	11.52	1.71	10.00
74	114	Bank of America	71	79	11.52	1.71	10.00
75	114	Bank of America	72	79	11.52	1.71	10.00
76	114	Bank of America	73	79	11.52	1.71	10.00
77	114	Bank of America	74	79	11.52	1.71	10.00
78	114	Bank of America	75	79	11.52	1.71	10.00
79	114	Bank of America	76	79	11.52	1.71	10.00
80	114	Bank of America	77	79	11.52	1.71	10.00
81	114	Bank of America	78	79	11.52	1.71	10.00
82	114	Bank of America	79	79	11.52	1.71	10.00
83	114	Bank of America	80	79	11.52	1.71	10.00
84	114	Bank of America	81	79	11.52	1.71	10.00
85	114	Bank of America	82	79	11.52	1.71	10.00
86	114	Bank of America	83	79	11.52	1.71	10.00
87	114	Bank of America	84	79	11.52	1.71	10.00
88	114	Bank of America	85	79	11.52	1.71	10.00
89	114	Bank of America	86	79	11.52	1.71	10.00
90	114	Bank of America	87	79	11.52	1.71	10.00
91	114	Bank of America	88	79	11.52	1.71	10.00
92	114	Bank of America	89	79	11.52	1.71	10.00
93	114	Bank of America	90	79	11.52	1.71	10.00
94	114	Bank of America	91	79	11.52	1.71	10.00
95	114	Bank of America	92	79	11.52	1.71	10.00
96	114	Bank of America	93	79	11.52	1.71	10.00
97	114	Bank of America	94	79	11.52	1.71	10.00
98	114	Bank of America	95	79	11.52	1.71	10.00
99	114	Bank of America	96	79	11.52	1.71	10.00
100	114	Bank of America	97	79	11.52	1.71	10.00

**BUILDING INDUSTRY, TIMBER
AND ROADS**

[illegible]

BUILDING INDUSTRY—Continued

High	Low	Stock	Price	Net	Chg.	Vol.	High	Low	Stock	Price	Net	Chg.	Vol.
94	92	Ireland Export	14	77			94	92	W. & A. G.	14	77		
93	91	25 Holdings Co.	14	77			93	91	W. & A. G.	14	77		
92	90	U.C.C.	14	77			92	90	W. & A. G.	14	77		
91	89	Harris U.	14	77			91	89	W. & A. G.	14	77		
90	88	Holdings Ltd.	14	77			90	88	W. & A. G.	14	77		
89	87	James Watson	14	77			89	87	W. & A. G.	14	77		
88	86	James Watson	14	77			88	86	W. & A. G.	14	77		
87	85	James Watson	14	77			87	85	W. & A. G.	14	77		
86	84	James Watson	14	77			86	84	W. & A. G.	14	77		
85	83	James Watson	14	77			85	83	W. & A. G.	14	77		
84	82	James Watson	14	77			84	82	W. & A. G.	14	77		
83	81	James Watson	14	77			83	81	W. & A. G.	14	77		
82	80	James Watson	14	77			82	80	W. & A. G.	14	77		
81	79	James Watson	14	77			81	79	W. & A. G.	14	77		
80	78	James Watson	14	77			80	78	W. & A. G.	14	77		
79	77	James Watson	14	77			79	77	W. & A. G.	14	77		
78	76	James Watson	14	77			78	76	W. & A. G.	14	77		
77	75	James Watson	14	77			77	75	W. & A. G.	14	77		
76	74	James Watson	14	77			76	74	W. & A. G.	14	77		
75	73	James Watson	14	77			75	73	W. & A. G.	14	77		
74	72	James Watson	14	77			74	72	W. & A. G.	14	77		
73	71	James Watson	14	77			73	71	W. & A. G.	14	77		
72	70	James Watson	14	77			72	70	W. & A. G.	14	77		
71	69	James Watson	14	77			71	69	W. & A. G.	14	77		
70	68	James Watson	14	77			70	68	W. & A. G.	14	77		
69	67	James Watson	14	77			69	67	W. & A. G.	14	77		
68	66	James Watson	14	77			68	66	W. & A. G.	14	77		
67	65	James Watson	14	77			67	65	W. & A. G.	14	77		
66	64	James Watson	14	77			66	64	W. & A. G.	14	77		
65	63	James Watson	14	77			65	63	W. & A. G.	14	77		
64	62	James Watson	14	77			64	62	W. & A. G.	14	77		
63	61	James Watson	14	77			63	61	W. & A. G.	14	77		
62	60	James Watson	14	77			62	60	W. & A. G.	14	77		
61	59	James Watson	14	77			61	59	W. & A. G.	14	77		
60	58	James Watson	14	77			60	58	W. & A. G.	14	77		
59	5						59	5					

CHEMICALS, PLASTICS

100	Alms	57	825	81	28	28	72
101	Albert Wilson	58	81	28	28	71	72
102	Algarde	59	80	27	27	70	71
103	Algis Pech	60	79	26	26	69	70
104	Algis Pech	61	78	25	25	68	69
105	Amber Creek	62	77	24	24	67	68
106	Amber Creek	63	76	23	23	66	67
107	Amber Creek	64	75	22	22	65	66
108	Amber Creek	65	74	21	21	64	65
109	Amber Creek	66	73	20	20	63	64
110	Amber Creek	67	72	19	19	62	63
111	Amber Creek	68	71	18	18	61	62
112	Amber Creek	69	70	17	17	60	61
113	Amber Creek	70	69	16	16	59	60
114	Amber Creek	71	68	15	15	58	59
115	Amber Creek	72	67	14	14	57	58
116	Amber Creek	73	66	13	13	56	57
117	Amber Creek	74	65	12	12	55	56
118	Amber Creek	75	64	11	11	54	55
119	Amber Creek	76	63	10	10	53	54
120	Amber Creek	77	62	9	9	52	53
121	Amber Creek	78	61	8	8	51	52
122	Amber Creek	79	60	7	7	50	51
123	Amber Creek	80	59	6	6	49	50
124	Amber Creek	81	58	5	5	48	49
125	Amber Creek	82	57	4	4	47	48
126	Amber Creek	83	56	3	3	46	47
127	Amber Creek	84	55	2	2	45	46
128	Amber Creek	85	54	1	1	44	45
129	Amber Creek	86	53	0	0	43	44
130	Amber Creek	87	52	0	0	42	43
131	Amber Creek	88	51	0	0	41	42
132	Amber Creek	89	50	0	0	40	41
133	Amber Creek	90	49	0	0	39	40
134	Amber Creek	91	48	0	0	38	39
135	Amber Creek	92	47	0	0	37	38
136	Amber Creek	93	46	0	0	36	37
137	Amber Creek	94	45	0	0	35	36
138	Amber Creek	95	44	0	0	34	35
139	Amber Creek	96	43	0	0	33	34
140	Amber Creek	97	42	0	0	32	33
141	Amber Creek	98	41	0	0	31	32
142	Amber Creek	99	40	0	0	30	31
143	Amber Creek	100	39	0	0	29	30
144	Amber Creek	101	38	0	0	28	29
145	Amber Creek	102	37	0	0	27	28
146	Amber Creek	103	36	0	0	26	27
147	Amber Creek	104	35	0	0	25	26
148	Amber Creek	105	34	0	0	24	25
149	Amber Creek	106	33	0	0	23	24
150	Amber Creek	107	32	0	0	22	23
151	Amber Creek	108	31	0	0	21	22
152	Amber Creek	109	30	0	0	20	21
153	Amber Creek	110	29	0	0	19	20
154	Amber Creek	111	28	0	0	18	19
155	Amber Creek	112	27	0	0	17	18
156	Amber Creek	113	26	0	0	16	17
157	Amber Creek	114	25	0	0	15	16
158	Amber Creek	115	24	0	0	14	15
159	Amber Creek	116	23	0	0	13	14
160	Amber Creek	117	22	0	0	12	13
161	Amber Creek	118	21	0	0	11	12
162	Amber Creek	119	20	0	0	10	11
163	Amber Creek	120	19	0	0	9	10
164	Amber Creek	121	18	0	0	8	9
165	Amber Creek	122	17	0	0	7	8
166	Amber Creek	123	16	0	0	6	7
167	Amber Creek	124	15	0	0	5	6
168	Amber Creek	125	14	0	0	4	5
169	Amber Creek	126	13	0	0	3	4
170	Amber Creek	127	12	0	0	2	3
171	Amber Creek	128	11	0	0	1	2
172	Amber Creek	129	10	0	0	0	1
173	Amber Creek	130	9	0	0	0	0
174	Amber Creek	131	8	0	0	0	0
175	Amber Creek	132	7	0	0	0	0
176	Amber Creek	133	6	0	0	0	0
177	Amber Creek	134	5	0	0	0	0
178	Amber Creek	135	4	0	0	0	0
179	Amber Creek	136	3	0	0	0	0
180	Amber Creek	137	2	0	0	0	0
181	Amber Creek	138	1	0	0	0	0
182	Amber Creek	139	0	0	0	0	0
183	Amber Creek	140	0	0	0	0	0
184	Amber Creek	141	0	0	0	0	0
185	Amber Creek	142	0	0	0	0	0
186	Amber Creek	143	0	0	0	0	0
187	Amber Creek	144	0	0	0	0	0
188	Amber Creek	145	0	0	0	0	0
189	Amber Creek	146	0	0	0	0	0
190	Amber Creek	147	0	0	0	0	0
191	Amber Creek	148	0	0	0	0	0
192	Amber Creek	149	0	0	0	0	0
193	Amber Creek	150	0	0	0	0	0
194	Amber Creek	151	0	0	0	0	0
195	Amber Creek	152	0	0	0	0	0
196	Amber Creek	153	0	0	0	0	0
197	Amber Creek	154	0	0	0	0	0
198	Amber Creek	155	0	0	0	0	0
199	Amber Creek	156	0	0	0	0	0
200	Amber Creek	157	0	0	0	0	0

CINEMAS, THEATRES AND TV

121	69	Anglia TV "A"	85	-1	6.8	1.9	2.5
122	68	Ass. Tele "A"	82	+3	6.9	2.0	2.5
20	150	Granman "A" Up	28d	-1	7.62	2.5	1.9
28	150	Bwtd Wtd 2p.	113	-	-	-	4.4
24	9	R.T.V.	47	-	5.0	1.8	5.1
32	30	R.T.V.	58	-	5.95	19.6	3.9
57	10	Reut. TV Pres. E.	22	+1	7.3	5.0	2.0
120	1	Scot. TV "A" 10p	22	-1	12.11	3.9	3.9
34	1	Scot. TV "A" 10p	22	-1	12.11	3.9	3.9
42	2	Ulster TV "A"	36	+2	3.5	1.5	6.1
50	32	Ulster TV "A"	36	+2	3.5	1.5	6.1
20	13	Westward TV 10p	15	-	4.5	2.5	6.1

DRAPERY AND STORE

140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
Albion Road 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Amherst 10p	Am																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														

DRAPERY AND STORES—Continued

[illegible]

ELECTRICAL AND RADIO

[illegible]

ENGINEERING MACHINE TOOLS

[illegible]

Dkv

[illegible]

Marion Hill 200.....	91	+1	3.37
Maher & Platt.....	39		4120 8900

[illegible]

FOOD GROCERIES, ET.

[illegible]

HOTELS AND GUESTS

6	Adm. Exp. No.	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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INDUSTRIALS—Continued

Stock	Price	%	Div	Yield	Div	Yield
British Petroleum	258.00	+0.4	10.00	3.9	10.00	3.9
Shell	245.00	+0.4	10.00	4.1	10.00	4.1
Esso	245.00	+0.4	10.00	4.1	10.00	4.1
British Airways	245.00	+0.4	10.00	4.1	10.00	4.1
British Telecom	245.00	+0.4	10.00	4.1	10.00	4.1
British Steel	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Airways	245.00	+0.4	10.00	4.1	10.00	4.1
British Airways	245.00	+0.4	10.00	4.1	10.00	4.1
British Airways	245.00	+0.4	10.00	4.1	10.00	4.1
British Airways	245.00	+0.4	10.00	4.1	10.00	4.1

INSURANCE

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Insurance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Insurance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Insurance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Insurance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Insurance	245.00	+0.4	10.00	4.1	10.00	4.1

PROPERTY—Continued

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1

TRUSTS—Continued

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1

TRUSTS—Continued

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Trusts	245.00	+0.4	10.00	4.1	10.00	4.1

International Finance
DAIWA
SECURITIES

MINES—Continued

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Mines	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Mines	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Mines	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Mines	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Mines	245.00	+0.4	10.00	4.1	10.00	4.1

FAR WEST RAND

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Far West Rand	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Far West Rand	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Far West Rand	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Far West Rand	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Far West Rand	245.00	+0.4	10.00	4.1	10.00	4.1

O.F.S.

Stock	Price	%	Div	Yield	Div	Yield
British Overseas O.F.S.	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas O.F.S.	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas O.F.S.	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas O.F.S.	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas O.F.S.	245.00	+0.4	10.00	4.1	10.00	4.1

FINANCE

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Finance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Finance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Finance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Finance	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Finance	245.00	+0.4	10.00	4.1	10.00	4.1

DIAMOND AND PLATINUM

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Diamond and Platinum	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Diamond and Platinum	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Diamond and Platinum	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Diamond and Platinum	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Diamond and Platinum	245.00	+0.4	10.00	4.1	10.00	4.1

CENTRAL AFRICAN

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Central African	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Central African	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Central African	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Central African	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Central African	245.00	+0.4	10.00	4.1	10.00	4.1

AUSTRALIAN

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Australian	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Australian	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Australian	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Australian	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Australian	245.00	+0.4	10.00	4.1	10.00	4.1

COPPER

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Copper	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Copper	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Copper	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Copper	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Copper	245.00	+0.4	10.00	4.1	10.00	4.1

MISCELLANEOUS

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Miscellaneous	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Miscellaneous	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Miscellaneous	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Miscellaneous	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Miscellaneous	245.00	+0.4	10.00	4.1	10.00	4.1

NOTES

Notes on the above tables: All prices are in pence unless otherwise stated. Dividends are in pence per share. Yields are based on the latest dividend payment. The above tables are for information only and do not constitute an offer of securities.

MOTORS, AIRCRAFT TRADES

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Motors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Motors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Motors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Motors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Motors	245.00	+0.4	10.00	4.1	10.00	4.1

Commercial Vehicles

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Commercial Vehicles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Commercial Vehicles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Commercial Vehicles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Commercial Vehicles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Commercial Vehicles	245.00	+0.4	10.00	4.1	10.00	4.1

Components

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Components	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Components	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Components	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Components	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Components	245.00	+0.4	10.00	4.1	10.00	4.1

Garages and Distributors

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Garages and Distributors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Garages and Distributors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Garages and Distributors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Garages and Distributors	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Garages and Distributors	245.00	+0.4	10.00	4.1	10.00	4.1

SHIPBUILDERS, REPAIRERS

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Shipbuilders and Repairers	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipbuilders and Repairers	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipbuilders and Repairers	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipbuilders and Repairers	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipbuilders and Repairers	245.00	+0.4	10.00	4.1	10.00	4.1

SHIPPING

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Shipping	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipping	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipping	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipping	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shipping	245.00	+0.4	10.00	4.1	10.00	4.1

SHOES AND LEATHER

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Shoes and Leather	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shoes and Leather	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shoes and Leather	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shoes and Leather	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Shoes and Leather	245.00	+0.4	10.00	4.1	10.00	4.1

SOUTH AFRICANS

Stock	Price	%	Div	Yield	Div	Yield
British Overseas South Africans	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas South Africans	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas South Africans	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas South Africans	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas South Africans	245.00	+0.4	10.00	4.1	10.00	4.1

TEXTILES

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Textiles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Textiles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Textiles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Textiles	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Textiles	245.00	+0.4	10.00	4.1	10.00	4.1

PAPER, PRINTING, ADVERTISING

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Paper, Printing, Advertising	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Paper, Printing, Advertising	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Paper, Printing, Advertising	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Paper, Printing, Advertising	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Paper, Printing, Advertising	245.00	+0.4	10.00	4.1	10.00	4.1

PROPERTY

Stock	Price	%	Div	Yield	Div	Yield
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1
British Overseas Property	245.00	+0.4	10.00	4.1	10.00	4.1

TOBACCO

Worson L200	116	—	—
Pring L200	72	—	—
— (Geol.)	29	-	+2.97
Hing Kent 30p	11	—	0.7
Idard A 7	27	-1	2.35
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and Riley Dr	18	—	0.5
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FINANCIAL TIMES

Wednesday December 15 1978

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Production shows little improvement

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

INDUSTRIAL PRODUCTION is at best growing only very slowly at present, after hardly increasing at all over the last six months as a whole.

This is indicated by the industrial output index published yesterday which stood at 102.5 (1970=100, seasonally adjusted) in October, compared with 102.4 in the previous month.

The Central Statistical Office points out that in recent months the underlying level of industrial output has changed little. Over the last three months the all-industries index has shown virtually no change compared with the previous quarter and manufacturing output has dropped by nearly half of one per cent.

The index figures for the last two months are, however, higher than in the depressed summer period and are not officially seen as ruling out some growth towards the end of the last quarter, as has also been indicated by CBI surveys.

But any pick-up is unlikely to be large and the most recent CBI trends inquiry showed that the balance of respondents forecasting an increase in the volume of production over the next four months had fallen to its lowest level (a quarter) since last February.

The prospect of only a weak recovery next year, underlined by most forecasts, provides the gloomy background to this autumn's economic statement.

Mr. Denis Healey, the Chancellor of the Exchequer, has already said that on present policies before any measures, unless the growth of world trade improves, the growth in Gross Domestic Product is likely to be only between 2 and 3 per cent, compared with the 4 per cent annual rate projected in July.

INDUSTRIAL PRODUCTION

1970=100

Seasonally adjusted

All Industries Manufacturing

1978 1st 104.7 106.1

2nd 100.3 100.5

3rd 99.6 99.7

4th 100.4 100.4

1976 1st 101.9 101.8

2nd 102.1 102.2

3rd 101.6 101.6

4th 104.3 104.1

June 100.0 100.4

July 101.7 103.0

Aug. 100.8 101.7

Sept. 102.4 103.2

Oct. 102.5 103.3

Source: Central Statistical Office

The extent of the increase will depend largely on the rise in exports and investment.

The latest figures highlight how the recovery ran out of momentum after the spring, since the index is only now back up to the level of six months ago. Moreover, there has only been a rise in output of half of 1 per cent between the last two half-years taken as a whole.

The analysis by broad market sectors shows that over the last three months compared with the previous quarter the only growth came from intermediate goods industries, such as chemicals, with a rise of half of one per cent, and there was a drop in production of the investment goods sector of nearly 2 per cent.

Mining and quarrying output rose by 1.3 per cent, but this was due solely because of the build-up of North Sea oil production.

EEC may rename British companies

BY MICHAEL LAFFERTY

BRITAIN'S 16,000 public companies may be expected to change their names to include the word "public" in their titles under a Common Market company law approved unexpectedly by EEC Foreign Ministers on Monday.

The passing into law of the proposal, known as the Second Company Law Directive, seems to have come as a big surprise in London negotiations have been dragging on for over six years.

The Department of Trade in London confirmed yesterday that Government lawyers were busy studying the matter, and would draft legislation to implement the directive here as soon as possible.

An official at the Institute of Chartered Accountants expressed dismay that this had happened so quickly, commenting: "I do wish the EEC would not do these things to us."

The new law must be fully enforced in Britain within two years. Its most obvious impact would be in changes to the names of companies.

The Government must decide whether it should require public or private companies to include an indication of their status in their title, and if it would like to apply the ruling to the 16,000 public companies.

But City institutions lawyers and company administrators are thought to be opposing the change, saying it would be changing the names of 500,000 private companies to include the word "private" in their names.

The directive lays down a minimum capital of 25,000 units of account for public companies, but there is a seven-year transition period for companies with a lower capital.

Miners likely to back action to-day on claim

BY ROY ROGERS, LABOUR CORRESPONDENT

AN OVERWHELMING majority in favour of possible industrial action to support their demands for early retirement is expected when the results of the miners' plebiscite are declared later today.

There has never been any real doubt that the National Union of Mineworkers executive would be given the authority they sought to call industrial action, as yet unspecified, over the claim or that the National Coal Board would respond with an improved offer.

Last week Sir Derek Ezra, the NCB chairman, offered to open negotiations on the Board's offer of voluntary retirement at 62 for underground workers with 25 years' service underground are anticipated.

They could include a lowering of the service qualification and possibly a further reduction in the retirement age itself, but there is no scope for introduction of the scheme which is to be phased in before the present pay policy expires next August.

While eager to see a negotiated settlement, the Government has made it clear that the NCB the pay policy must remain intact. This means that there can be no implementation of early retirement before the end of next July unless the cost of the improvements is offset against the Stage 1 pay settlement due to miners in April.

Miners' leaders are bound by an annual conference resolution to seek retirement at 60 from next month (January) with further staged reductions to 55 by 1980. But they realise they

have little chance of achieving the claim in full and moderates on the executive are expected to use their majority to clinch a settlement provided the NCB comes up with a reasonably improved offer.

Formal negotiations are unlikely to resume before a special meeting of the NUM executive considers the ballot result next Tuesday but there will be an opportunity for informal discussion of the situation when NUM officials meet NCB industrial relations staff on other issues on Friday.

Meanwhile Mr. Joe Gormley, president of the NUM, warned:

"The TUC has called a special meeting of its key economic committee for tomorrow to consider to-day's budget proposals. A meeting of the full TUC general council may be called on Friday if it is thought necessary."

Last night that miners should not be expected to continue holding back on wages while prices keep on rising.

Miners had balloted to support the existing pay policy and would be bound by that decision, said in a radio interview. "But I don't think we can carry the loads much longer along this path of lower living standards even to help out any political party."

This is seen as a clear warning that miners, who are hoping for a new productivity agreement, cannot be expected to endorse a further period of rigid pay restraint which excludes such deals.

Guinness beats its targets

Profits of £39.3m. the Guinness in the year to September compare with a forecast of £35m.

Guinness in the year to September compare with a forecast of £35m. The last February of something like £28.1m, and with June's projection of profits in excess of £30m. One reason why the group has done so much better than it originally thought was that although brewing volumes in both the U.K. and Eire had fallen by roughly 5 per cent, trading profits in these two markets have actually risen by perhaps a sixth, to roughly £20m.

Overall brewing profits are up from £24.1m to £31.5m, before interest in addition, the associates have increased from £5.8m to £8.3m, pre-tax thanks to strong performances in Nigeria and at Harp Lager (over a fifth better at £3.5m). Elsewhere the plastics business picked up sharply as the year progressed, and profits recovered to £1m.

However the pace overseas appeared to slacken in the second half, and the Nigerian associate in particular may be pressed to maintain its contribution this year when its margins are coming under pressure. Together with the familiar worries about the underlying trends in the domestic markets, where Guinness is still suffering from which until 1975-76 had never the switch from bottled to draught beers, this explains the below average rating at 114p, then they shot up to a yield of 8.8 per cent over £13bn.

But the group is continuing to expand overseas. A new brewery is now under construction in Nigeria, and there are better hopes for the U.S. market, which has been moved into profits—a turnaround under the firm direction of the worth maybe £4m last year. Moreover the figures have been rather less distorted by inflation than some other brewers' CCA adjustment cuts the provision of useful guide to the tax figure of two-thirds and, given the reasonable assumptions about the tax change, leaves the dividend comfortably covered.

The long term (1980-81) Government borrowing and in the charts analyses central government borrowing by type of paper issued since 1963-64. Even more dramatic than the explosion in gilt-edged sales to over £5bn in 1975 (more than the combined net sales of the previous eight years) has been the increased use of Treasury bills, which until 1975-76 had never amounted to more than £500m, and had often been a negative draught beers, this explains the below average rating at 114p, then they shot up to a yield of 8.8 per cent over £13bn.

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Index fell 9.4 to 3243

THE NATIONAL DEBT

£bn

1970=100

1978 1st 104.7 106.1

2nd 100.3 100.5

3rd 99.6 99.7

4th 100.4 100.4

1976 1st 101.9 101.8

2nd 102.1 102.2

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Source: Central Statistical Office

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Daily Express to switch to tabloid next month

BY MICHAEL THOMPSON-NOEL

THE DAILY EXPRESS is to be published in tabloid form from Monday, January 24, Sir Max Aitken, chairman of Beaverbrook Newspapers, said last night.

The move is seen as a bid to help stem the Express's declining circulation and improve its competitive position against Fleet Street's three existing tabloids—The Sun, Daily Mail, and Daily Mirror.

Although the announcement came as a mild shock to some members of the Express's editorial staff, who heard unofficially of the change yesterday morning, it had been expected for some time.

The Daily Express circulation fell by 203,787 copies (7.3 per cent) in the six months between April and September, by far the biggest circulation drop of any national morning paper.

Of the three existing tabloid papers The Sun gained 262,035 copies, the Mail gained 32,866, and the Mirror lost 71,876, which represents a marginal 1.5 per cent of its circulation.

Last night's announcement from Beaverbrook Newspapers said nothing other than that the Express was to be published in tabloid form from January 24, (a tabloid), each of which shed

But the move is clearly expected to help lighten the load of Beaverbrook's rising newspaper bill as well as cut costs. Last night the company said it was forecasting a loss for the current half year, which is thought to be about £1m. This follows a pre-tax profit in the year to last June 30 of £1.4m, despite a loss in the first six months of £202,000.

At the same time as it goes tabloid, the Express is expected to increase its cover price from 7p to 8p. No redundancies are expected.

Its falling circulation apart, the main problem at the Express is the rising cost of newsprint, which may have forced the company's decision to go tabloid. Sir Max said last month that in May and August the group had seen increases in newsprint prices of £35 a tonne, representing a 20.3 per cent—£5m-plus, increase in a full year.

Since the summer the fall in sterling has worsened the situation, and new newspaper rises are due in the New Year.

Beaverbrook Newspapers also publishes the Sunday Express and the London Evening Standard, a tabloid, each of which shed

7.3 per cent of its circulation during April-September. What seems likely is that Mr. Roy Wright, who succeeded Mr. Aitken as chairman of Beaverbrook Newspapers, will take the revamped Express upmarket into the middle ground now successfully occupied by the Daily Mail.

The last London paper to switch to tabloid was the Evening News, which did so in September, 1974. The News is thought to be losing money, but the Daily Mail, which also belongs to Associated Newspapers, was converted from a broadsheet to a tabloid in 1971 and has since prospered.

The news from the Express follows Monday's announcement by The Observer, in which a controlling interest was recently acquired by the Atlantic Richfield Company of the U.S., that it planned a shake-up in its section of the Sunday newspaper market with a big campaign to extend its readership.

The Newspaper Publishers Association yesterday sent a letter to union general secretaries expressing deep concern about recent disruption of production because of industrial disputes.

Spain tense on eve of reform vote

BY ROGER MATTHEWS

MADRID, Dec. 14

SPAIN IS due to take a major step towards more democratic form of government tomorrow when more than 23m people have the right to vote in a national referendum on constitutional reform.

The poll will be the culmination of a 12-month battle in the regime, since the death of General Franco, over the pace and direction of change.

It is, however, only the first stage of liberalisation and will follow by a series of negotiations between the Government, which has drawn up the constitutional reforms, and the opposition parties that are demanding concrete democratic guarantees before next year's promised general elections.

Supported vigorously by Juan Carlos, an affirmative monarch, the reform will provide for a two-chamber Parliament, with the senate elected by majority and the congress by a mixed form of proportional representation. The King gains the right to appoint up to one-fifth of the senate.

Officials were to-day content of a substantial "yes" vote, but anxiety over renewed extremist violence following the kidnapping last week-end of Sr. Antonio Oriol, president of the Council of State and a noted right-winger.

The government, headed by Adolfo Suarez, has been more Left-wing political leaders to be placed under police protection after a warning from the kidnappers that their presence was running out.

Supporters of Gen. Franco have utilised the kidnapping and the reappearance of Communist leader Santiago Carrillo in Madrid streets were flooded with propaganda stating "Franco would have voted no" to vote with the thousands of Government posters and leaflets urging the public to use their vote positively.

His latest opinion poll shows that in the troubled Basque provinces more than 80 per cent of the people intend to boycott the referendum.

Madrid, to back up their campaign for a "no" vote, while ultras have been issuing death threats to Left-wing politicians.

An atmosphere of tension has been created in the capital which was fuelled last night in over two hours of fierce clashes between riot police and demonstrators calling for abstentions in the referendum.

Latest note

Many Left-wing parties have urged supporters not to vote because of the absence of democratic freedoms, accusing the Government of trying to impose "a changed face, rather than a change of substance."

The latest note from the kidnappers, said to be an extreme Left-wing group called GRAPO, warned: "The Government is trying to gain time to help the work of the police. This is a dangerous tactic. Do not force us to take a decision that we do not want to take. We are prepared to do anything."

GRAPO demanded the release of 15 named prisoners, held for terrorist offences, in return for the life of Sr. Oriol and has ruled out the possibility of a cash ransom.

With pressure from the Government's Right-wing allies mounting, an intensive search for the kidnappers continued to-day.

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Bullock Report reaches Dell

BY JOHN ELLIOTT, MANAGEMENT EDITOR

THE BULLOCK report on industrial democracy yesterday started its long and hazardous path towards the Statute Book when it was signed and sent to Mr. Edmund Dell, Secretary for Trade, the Cabinet Minister responsible for company law.

It was accompanied by a minority report signed by three industrialists on the Bullock Committee, together with a note of dissent produced by Mr. Nicholas Wilson, partner in the London solicitors' firm of Slaughter and May.

The reports will be studied by Cabinet Ministers and will be published in the middle of next month.

The Government will meanwhile consider whether the issue should continue to be handled primarily by Mr. Dell or whether he should hand over the job of leading on the subject in Parliament to Mr. Albert Booth, Secretary for Employment, who has made speeches recently extolling the virtues of the Bullock approach.

The majority report, signed by seven members of the Bullock Committee, recommends that company law should be changed to provide for trade union-based employee representatives on Boards in a single-tier structure with shareholders losing some of their rights of control over a company's affairs.

The minority report, produced by the three industrialists, wants

progress to be made towards general employee participation. It foresees a possibility in a few years' time of worker-directors, not necessarily tied to trade unions, being given a fixed number of seats on a supervisory Board in a two-tier structure.

These three industrialists hope that the CBI and other employers will back their approach and it is clear that the Government will come under a lot of pressure to water down the Bullock proposals.

Yesterday the Engineering Employers' Federation warned that it was preparing for a major campaign against the imposition of worker directors.

Although nothing has yet been finalised, the Government's present plans are inclining towards the publication of a White Paper during the summer.

The timing of this would be carefully judged so that it could be used as a sop to the TUC manager who recently returned to the U.K. from a spell overseas reckoned that his after-tax income in dollar terms was less than it has been seven years earlier in a junior administrative post in Brussels.

The cost of private education is another significant factor for some managers. One said he was not prepared to have the choice of education for his children made for him by government taxation and incomes policies; hence he is taking an overseas appointment.

Continued from Page 1

Jobs abroad

£15,000 a year, though some are earning much more.

In statistical terms the numbers may not seem significant. Mr. Corfield said, but there are very few managers of this calibre and experience around: these are the people who can make British industry grow.

According to personnel managers, the lack of monetary incentive is only part of the explanation. "There's a feeling that you are doing a criminal if you are doing a senior job earning more than £10,000 a year," one said. "The impression is that you are not wanted here any more."

There is particular anger at statements from Government Ministers that the burden on senior managers is unfair and should be relieved, only to be followed by a savage attack on management by a long-established part of their remuneration.

The emigration and repatriation of senior executives have caused problems for international companies for a number of years, but the situation has now become far worse. One ITI manager who recently returned to the U.K. from a spell overseas reckoned that his after-tax income in dollar terms was less than it has been seven years earlier in a junior administrative post in Brussels.

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Weather

U.K. TO-DAY

WIDESPREAD FOG, dense in places and slow to clear, with some heavy sunshine in places later. Cold with frost by night.

England

Widespread fog, dense in places and slow to clear, with some heavy sunshine in places later. Cold with frost by night.

Wales, S.W. England, Channel Is. Cloudy, but mostly dry, with

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